

City of Hobbs FY 2023-2024 Preliminary Budget



IT ALL HAPPENS HERESM

23-24 Budget Message

“Understanding the City of Hobbs Budget”

To the Honorable Mayor And City Commission

We are pleased to submit for your review and consideration, the Fiscal Year 2023-24 Proposed Budget. The formation of an annual budget is set via the Hobbs City Charter and also by the State of New Mexico, Department of Finance and Administration. The preliminary budget process sets a legally binding stop-gap spending level by the Commission. The stop-gap spending level is defined as preliminary spending levels from July 1, 2023, until the City of Hobbs reconciles all general ledger accounts and incorporates the actual cash balances and carryover projects (both unrestricted and restricted) into the final adjusted budget. The final budget is due to the State of New Mexico Department of Finance and Administration by July 31, 2023. It should be noted; the general fund budgeted cash reserve is set at approximately 34%. The required general fund cash reserve is 8.33% (1/12th of general fund operating expenditures) set by the NM Department and Finance Administration.

Introduction/Background

We are submitting the City’s Proposed Operating Budget for Fiscal Year 2023-24. The City of Hobbs Charter requires the City Manager to submit an annual budget recommendation for the upcoming fiscal year. The Salaries and Benefits, Operations, and Capital Outlay budgets represent the culmination of a systematic and detailed program review by city departments and administration.

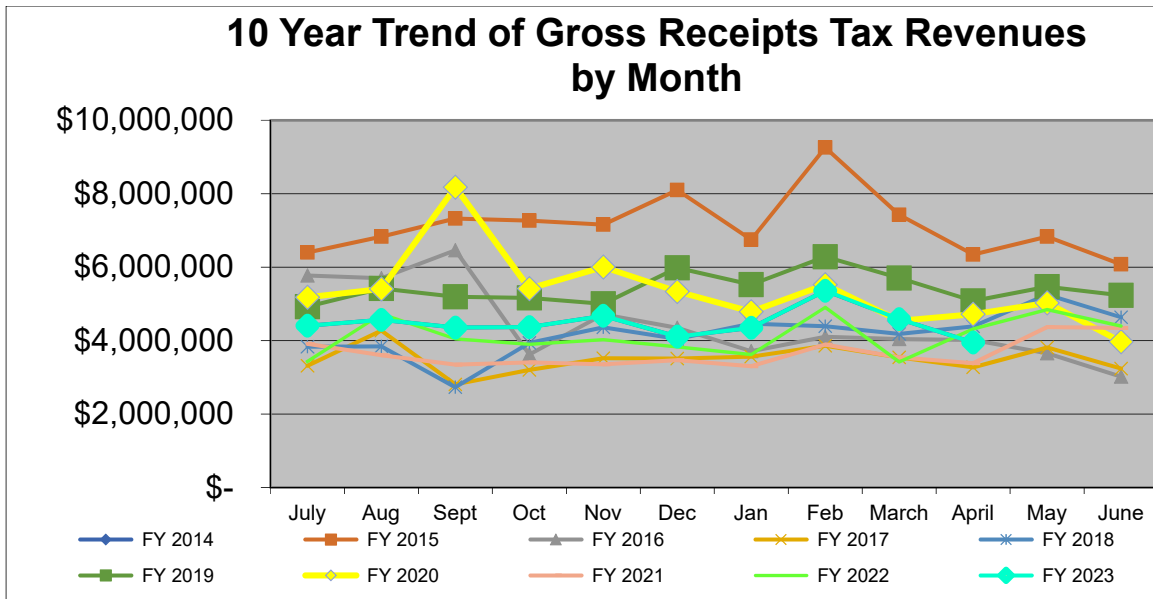
This year’s budget theme is “Understanding the City of Hobbs Budget”. It is important we all develop a thorough understanding of the City’s budget process. This budget process began with departmental training covering information such as the organizational structure of the City, the budget process, budgetary structure, financial policies, reporting entity, and legal requirements.

The budget development of this budget officially began several months ago as our Finance department begins by assessing revenue collections and establishing estimates for funding needed to maintain the existing level of personnel services, required employee benefit programs, and other major budget items. A pre-budget review with city staff in mid-March city departments are asked to consider ways to streamline or make current operations more efficient, and to apply these savings or cost recovery measures as they prepare their FY 24 budget requests. Over the last several months, the departmental staff of the City has worked diligently to develop proposals to advance the mission of this organization.

Due to the projected long-term volatility of the energy sector, inflationary pressures and federal/state legislation, the proposed budget will maintain a conservative fiscal approach through continued careful fiscal management. This will be accomplished through perpetual monitoring of budget variances related to gross receipt taxes, personnel/benefits, operating and capital expenditures. Any negative impact on these variances will be addressed through additional cost-cutting measures and reviews of operations. Our focus continues to be meeting the needs of our community in the most efficient and effective way by ensuring critical core services are maintained during the projected economic impacts mentioned above.

General Fund Revenue

The general fund is defined as the main unrestricted fund for departmental services for the City of Hobbs. Examples of departmental services would be public safety, streets, library, engineering and parks/recreation. The revenues generated for this fund is derived from gross receipt taxes, property taxes, grants and fees. The gross receipt tax revenue component constitutes approximately 81% of the entire general fund.



The above trend graph shows that gross receipt taxes have averaged approximately 4.356 million dollars per month or 52.0 million dollars per year. The 2023-2024 gross receipt taxes for the general fund is budgeted at approximately \$50,000,000 or \$4.1 million per month. “Claw back” contingencies will continue to exist as it relates to HB6 reporting for businesses (July 1, 2021 start of HB6 gross receipt tax filings at the service destination point). Overall general fund revenue is approximately \$64,685,850. The current volatility of the oil and gas industry warrants a conservative projection of gross receipt taxes with the ability to adjust on a quarterly or mid-year basis. Mining, Construction, Wholesale Trade, Retail and Other Service Industries make up over 67% of the total gross receipts taxes received by the City.

**CITY OF HOBBS
ACTIVITY OF GRT THRU APRIL 2023**

TYPE	(MAY 2022 - APR 2023)	
	YEAR TO DATE TOTAL	% OF TOTAL
AGRICULTURE	-309,448.04	-0.53%
MINING	7,505,712.66	12.94%
CONSTRUCTION	4,850,755.60	8.36%
MANUFACTURING	2,749,189.54	4.74%
TRANS/COMM/UTILITIES	0.00	0.00%
WHOLESALE TRADE	5,289,519.06	9.12%
RETAIL TRADE	15,839,628.26	27.31%
FINANCE/INSUR/REAL ESTATE	0.00	0.00%
SERVICES	0.00	0.00%
UTILITIES	1,978,699.07	3.41%
TRANSPORTATION AND WAREHOUSING	1,007,426.91	1.74%
INFORMATION AND CULTURAL INDUSTRY	1,056,486.67	1.82%
FINANCE AND INSURANCE	273,928.25	0.47%
REAL ESTATE AND RENTAL/LEASING	1,717,074.70	2.96%
PROFESSIONAL, SCIENTIFIC AND TECH SVCS	2,135,419.35	3.68%
MANAGEMENT OF COMPANIES	0.00	0.00%
ADMIN AND SUPPORT, WASTE MGT	724,421.59	1.25%
EDUCATIONAL SVCS	25,039.86	0.04%
HEALTH CARE AND SOCIAL ASSISTANCE	2,985,415.39	5.15%

ARTS, ENTERTAINMENT AND RECREATION	237,094.65	0.41%
ACCOMMODATION AND FOOD SERVICES	4,035,413.82	6.96%
OTHER SERVICES	5,208,615.35	8.98%
PUBLIC ADMINISTRATION	50.92	0.00%
UNCLASSIFIED ESTABLISHMENTS	681,199.02	1.17%
	57,991,642.63	100.00%

The following shows a comparison of FTE (benefited) counts from 2023 to 2024:

Full time Employees				
Dept	FY23 FTE	FY23 Total	FY24 FTE	FY24 Total
Police	151.00	\$ 17,296,694.20	150.00	\$ 17,807,926.04
Fire	86.00	\$ 10,344,217.53	87.00	\$ 10,933,908.43
Engineering	13.00	\$ 1,411,800.45	13.00	\$ 1,491,786.32
Parks	87.75	\$ 6,051,832.57	88.25	\$ 6,582,202.84
CORE	65.00	\$ 3,098,654.31	63.50	\$ 3,399,395.14
Clerk	16.00	\$ 1,310,261.92	16.00	\$ 1,322,744.68
Gen Services	28.00	\$ 2,899,648.84	28.00	\$ 2,901,187.83
Administration	51.25	\$ 4,497,852.53	56.50	\$ 5,146,232.33
Utilities	57.00	\$ 4,813,124.04	57.00	\$ 5,293,672.34
Finance	15.00	\$ 1,473,936.30	15.00	\$ 1,531,830.68
Totals	570.00	\$ 53,198,022.69	574.25	\$ 56,410,886.61

The following shows a comparison of all FTE's inclusive of **both** Benefited and Non – Benefited (seasonal) positions.

Total Employees				
Dept	FY23 FTE	FY23 Total	FY24 FTE	FY24 Total
Police	151.00	\$ 17,296,694.20	150.00	\$ 17,807,926.04
Fire	86.00	\$ 10,344,217.53	87.00	\$ 10,933,908.43
Engineering	13.25	\$ 1,419,223.06	13.25	\$ 1,500,017.13
Parks	127.65	\$ 7,268,162.99	128.65	\$ 7,970,910.87
CORE	65.75	\$ 3,140,018.62	68.25	\$ 3,573,384.83
Clerk	16.00	\$ 1,310,261.92	16.60	\$ 1,347,302.24
Gen Services	28.00	\$ 2,899,648.84	28.00	\$ 2,901,187.83
Administration	51.25	\$ 4,497,852.53	56.50	\$ 5,146,232.33
Utilities	57.00	\$ 4,813,124.04	57.00	\$ 5,293,672.34
Finance	15.00	\$ 1,473,936.30	15.00	\$ 1,531,830.68
Totals	610.90	\$ 54,463,140.03	620.25	\$ 58,006,372.71

The overall increase to salary and benefits for fiscal year 2024 compared to fiscal year 2023 has a projected increase of 5.30%. This is primarily due to an increase in FTE count (9.35), a 2% COLA, and a 3% merit. Also, health insurance is estimating (as of March 2023) an increase of 10%. PERA will increase by .50% to the employer and employee starting July 1, 2023.

Operationally, the City of Hobbs is budgeting approximately \$21,720,402 for general fund fiscal year 2024 as compared to fiscal year 2023 of \$19,758,812. This represents a 10% increase. Examples of operating are social service agency funding, EDC, utilities, maintenance costs, travel, buildings/grounds, and programming supplies. Operations represent 34.0% of the general fund expenditure budget. Total operating budget is approximately \$64,743,937 for 2024. Overall operations budget is an increase of 14% from fiscal year 2023.

Capital Outlay/Debt Service the City of Hobbs is budgeting approximately \$18,751,144 for fiscal year 2024. General fund capital projects were budgeted at \$3,573,493.

The balance of all projects is detailed in the overall budget book. It should be noted that fiscal year 2023 budgeted projects will be reassessed and prioritized within the final budget process slated for July 2023. The final budget for 2024 will need to be reviewed and approved by the City Commission prior to July 31, 2023.

Conclusion

The long-term projected volatility of the energy industry, inflationary pressures and State/Federal legislation, the proposed budget reflects a conservative and an aggressive control spending effort. The City anticipates approximately \$14,891,168 million dollars in general fund unrestricted flow back dollars from fiscal year 2023. The City will need to closely monitor the HB6 contingency impacts as it relates to destination sourcing "claw backs". The City is required to have a 1/12th general fund operating reserve and we are proposing a budget that maintains a 34% reserve amount which is a total of \$24.70 million. This reserve and the fact the City of Hobbs has pledged **no gross receipts taxes to DEBT** puts the City in a solid position to be flexible with recurring revenue and operating components in fiscal year 2024.

The City's preliminary FY 2024 budget emphasizes providing the right services at the right scale. By focusing on strategic resource allocation based on data and feedback, we are expanding or right-sizing services where appropriate. We will continue to monitor and measure our performance as we strive for the provision of quality service delivery across all programs and services.

As I have mentioned before, and I will say it again, the employees of this City are of the highest quality and are second to none. We should all take great pride in the fact that our employees are the most productive and most efficient of any City. If not for the dedication to public service and teamwork that this City's employees embrace, we could not offer the professional and responsive services that we do.

A special thanks to all staff involved in creating a financial plan for this proposed fiscal year, particularly as it relates to difficult choices, creativity, and difficult decisions that had to be made throughout the process. I am confident we have developed a conservative, reasonable, and responsible spending plan for the 2023-24 fiscal year. To all of the above, my sincerest appreciation is extended.

Respectfully submitted,

Manny Gomez

City Manager





City Commission



Mayor Sam Cobb



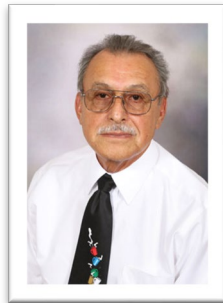
R. Finn Smith - District 1



Christopher Mills - District 2



Larron Fields - District 3



Joseph Calderon - District 4



Roy Dwayne Penick - District 5

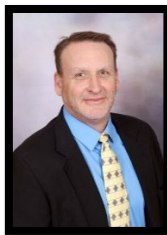


Don R. Gerth - District 6

Administration



**Manny Gomez
City Manager**



**Toby Spears
Finance Director**



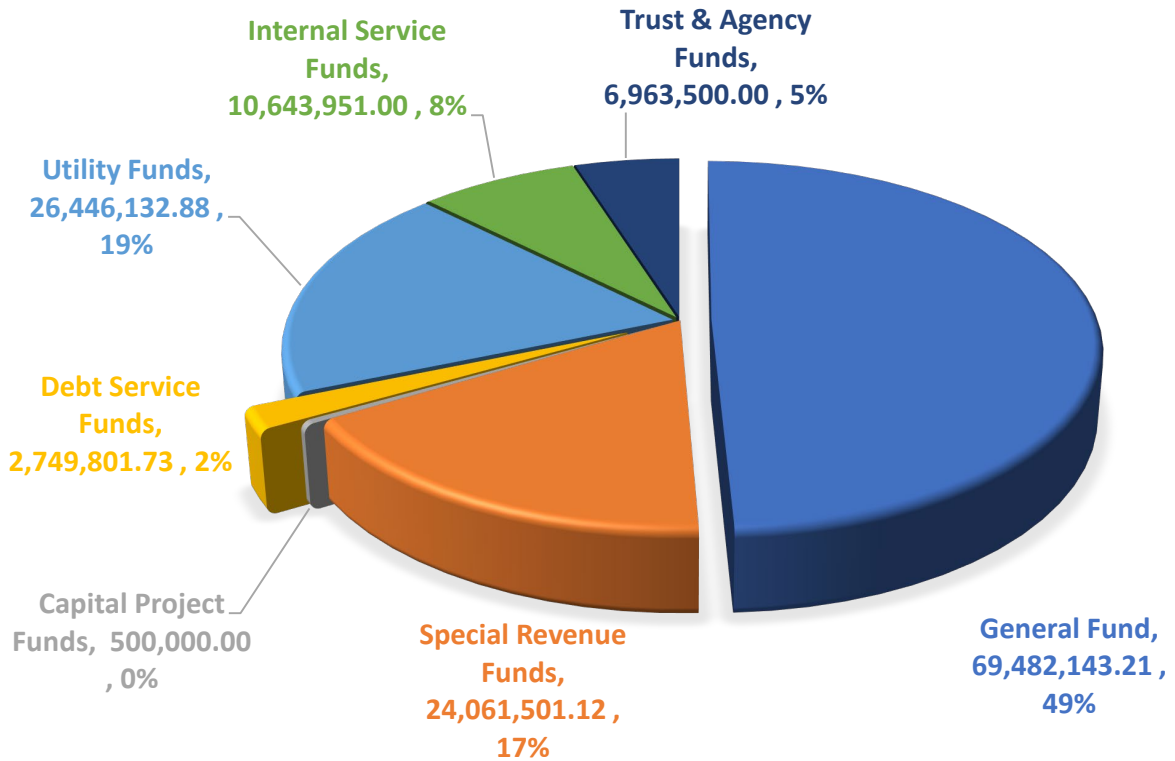
**Deborah Corral
Assistant Finance Director**



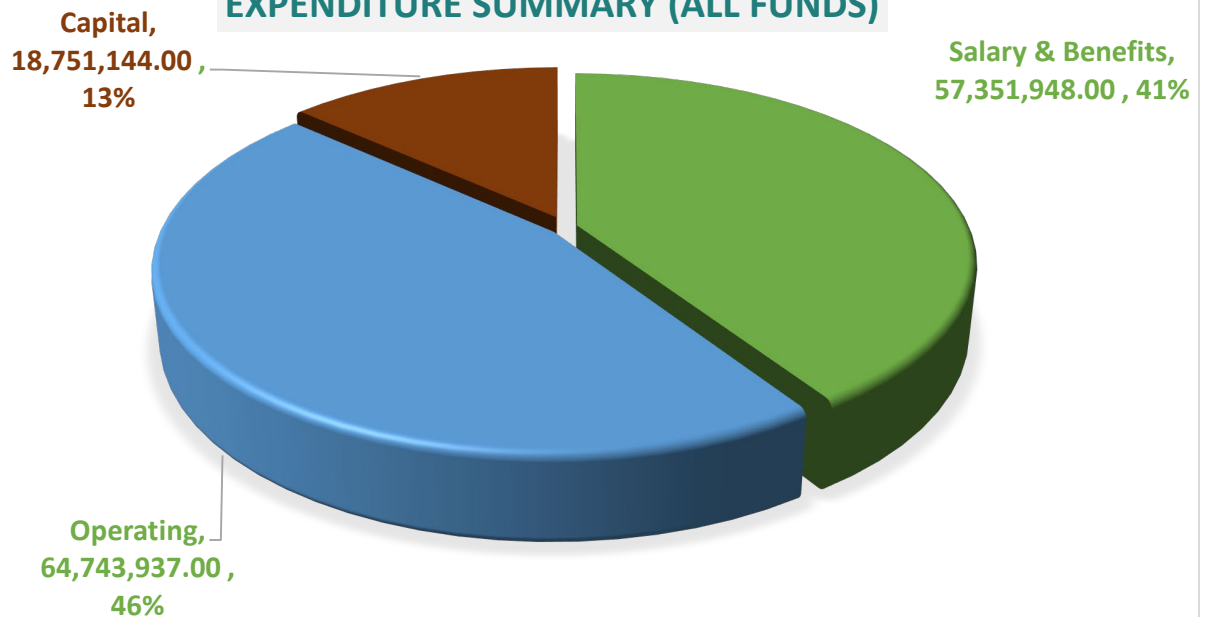


*FY 2024 Fund Summaries
All Funds*

**FY24 PRELIMINARY BUDGET
EXPENDITURE SUMMARY (ALL FUNDS)**



**FY24 PRELIMINARY BUDGET
EXPENDITURE SUMMARY (ALL FUNDS)**



**City of Hobbs Preliminary Budget
FY24 Fund Summary**

	Beginning Cash (FY23 BAR #3)	Total Revenue	Interfund Transfer	Total Expenditures	Ending Cash	
001 GENERAL	38,465,892.64	64,685,850.00	(9,276,213.22)	69,863,600.78	24,011,928.64	34%
002 LAND ACQUISITION	381,763.30	100,000.00		100,000.00	381,763.30	
General Fund Subtotal	38,847,655.94	64,785,850.00	(9,276,213.22)	69,963,600.78	24,393,691.94	
110 LOCAL GOV CORR	732,430.50	169,000.00		494,500.00	406,930.50	
120 POLICE PROTECTION	-	201,500.00		201,500.00	-	
130 P D N (parif, drug, narcotics)	1,918.75	-		1,918.75	-	
150 COPS GRANT	26,251.09	-		-	26,251.09	
160 RECREATION (CORE)	1,000.00	1,626,400.00	3,666,332.82	5,292,732.82	1,000.00	
170 OLDER AMERICAN	1,000.00	198,800.00	1,073,298.89	1,272,098.89	1,000.00	
180 GOLF	1,000.00	1,031,250.00	1,828,787.45	2,860,037.45	1,000.00	
190 CEMETERY	1,000.00	216,650.00	644,097.59	860,747.59	1,000.00	
200 AIRPORT	631,755.99	185,574.32		318,500.00	498,830.31	
210 LEGISLATIVE APPROPRIATIONS	80,043.69	5,250,000.00		5,250,000.00	80,043.69	
220 INTERGOVERNMENTAL GRANTS	-	-		-	-	
230 LODGERS' TAX	567,642.51	1,325,000.00	(695,000.00)	605,000.00	592,642.51	
240 LG ABATEMENT FUND (OPIOID)	-	489,000.00		489,000.00	-	
250 CANNABIS EXCISE TAX FUND	-	620,000.00	(603,000.00)	17,000.00	-	
270 PUBLIC TRANSPORTATION	406,020.37	1,100,000.00		1,176,768.28	329,252.09	
280 FIRE PROTECTION	627,933.32	533,000.00		515,400.00	645,533.32	
290 EMER MEDICAL SERV	792.28	20,000.00		20,000.00	792.28	
300 LERF	-	1,425,000.00		1,423,635.96	1,364.04	
310 LEDA	-	-	3,361,696.47	3,361,696.47	-	
Special Revenue Subtotals	3,078,788.50	14,391,174.32	9,276,213.22	24,160,536.21	2,585,639.83	
370 COMM DEVE CONST	1,000.00	-		-	1,000.00	
460 BEAUTIFICATION IMPROVEMENT	1,538,849.89	-		-	1,538,849.89	
480 STREET IMPROVEMENTS	111,535.57	975,000.00		500,000.00	586,535.57	
490 CITY COMM. IMPROVEMENTS	7,598,137.32	2,500,000.00	(750,000.00)	-	9,348,137.32	
Capital Project Subtotals	9,249,522.78	3,475,000.00	(750,000.00)	500,000.00	11,474,522.78	
510 UTILITY BOND	-	-	307,005.74	307,005.74	-	
530 WASTEWATER BOND	1,989,842.96	-	2,442,795.99	2,442,795.99	1,989,842.96	
Debt Service Subtotals	1,989,842.96	-	2,749,801.73	2,749,801.73	1,989,842.96	
100 SOLID WASTE	2,142,741.14	7,750,000.00		7,900,000.00	1,992,741.14	
440 JOINT UTILITY EXTENSIONS CAPITAL PR	1,000.00	-	750,000.00	750,000.00	1,000.00	
600 JOINT UTILITY	1,000.00	-	7,880,101.45	7,880,101.45	1,000.00	
610 JOINT UTILITY CONST	1,000.00	-	2,569,000.00	2,569,000.00	1,000.00	
620 WASTE WATER PLANT CONST	1,000.00	-	925,000.00	925,000.00	1,000.00	
630 JOINT UTILTIY - WASTEWATER	1,000.00	-	5,895,963.08	5,895,963.08	1,000.00	
650 JOINT UTILTIY INCOME - WASTEWATER	443,518.80	8,810,000.00	(9,246,082.15)	-	7,436.65	
660 JOINT UTILITY INCOME	3,373,694.86	9,275,000.00	(10,773,784.11)	-	1,874,910.75	
680 METER DEPOSIT RES	1,220,767.82	375,000.00		375,000.00	1,220,767.82	
690 INTERNAL SUPPLY	67,797.49	225,000.00		225,000.00	67,797.49	
Utility Subtotals	7,253,520.11	26,435,000.00	(1,999,801.73)	26,520,064.53	5,168,653.85	
640 MEDICAL INSURANCE	2,857,301.14	7,776,930.00	(325,000.00)	7,851,000.00	2,458,231.14	
670 WORKERS COMP TRUST	1,160,937.04	720,000.00		720,000.00	1,160,937.04	
740 INSURANCE - RISK	5,200,000.00	2,072,951.00		2,072,951.00	5,200,000.00	
Internal Service Subtotal	9,218,238.18	10,569,881.00	(325,000.00)	10,643,951.00	8,819,168.18	
700 MOTOR VEHICLE	23,966.39	5,500,000.00		5,500,000.00	23,966.39	
710 MUNI JUDGE BOND FUND	107,575.34	-		-	107,575.34	
720 RETIREE HEALTH INSURANCE TRUST FU	9,000,000.00	1,075,000.00	325,000.00	1,400,000.00	9,000,000.00	
730 CRIME LAB FUND	75,261.05	57,000.00		57,000.00	75,261.05	
750 FORECLOSURE TRUST FUND	71.88	-		-	71.88	
770 LIBRARY TRUST	6,220.10	1,500.00		1,500.00	6,220.10	
780 SENIOR CITIZEN TRUST	4,699.94	3,000.00		3,000.00	4,699.94	
790 PRAIRIE HAVEN MEM	5,839.42	-		-	5,839.42	
800 COMMUNITY PARK TRUST	1,562.02	-		-	1,562.02	
820 EVIDENCE TRUST FUND	215,724.33	5,000.00		-	220,724.33	
830 HOBBS BEAUTIFUL	15,347.29	-		-	15,347.29	
860 CITY AGENCY TRUST	2,169.85	1,500.00		2,000.00	1,669.85	
Trust & Agency Subtotals	9,458,437.61	6,643,000.00	325,000.00	6,963,500.00	9,462,937.61	
Grand Total All Funds	79,096,006.08	126,299,905.32	0.00	141,501,454.25	63,894,457.15	

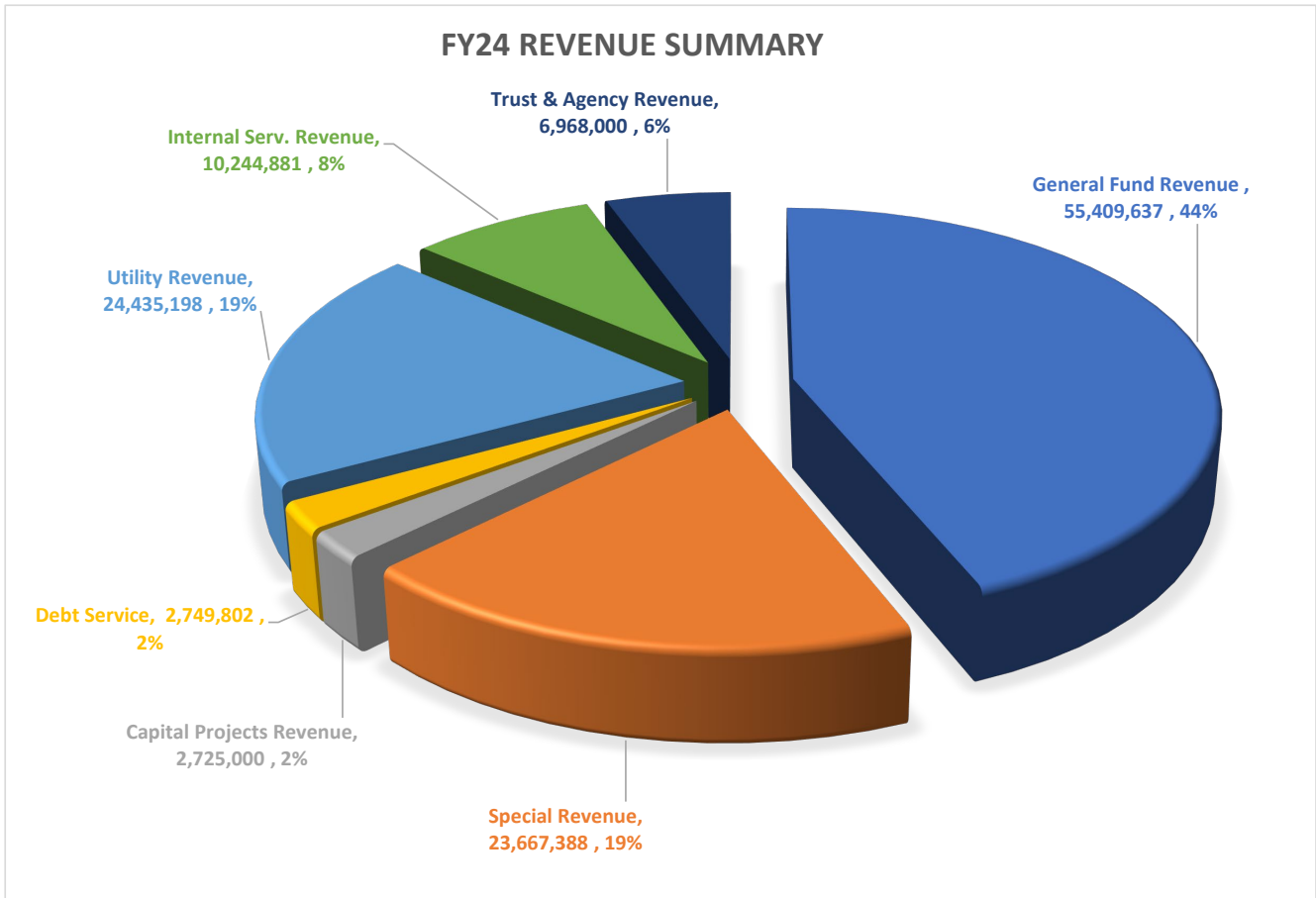
City of Hobbs Preliminary Budget
FY 24 Revenue Summary (All Funds - inclusive of transfers)

Fund	Revenue Source	Preliminary Budget			% Change FY23 to 24	Actual Revenues	
		FY22	FY23	FY24		FY22	FY23*
001	GROSS RECEIPTS TAXES	42,153,887	43,237,200	52,156,000	21%	53,579,248	42,559,589
001	PROPERTY TAXES	3,032,189	3,514,000	3,390,000	-4%	3,699,815	2,860,919
001	FRANCHISE FEES	946,000	1,550,000	1,820,000	17%	950,962	1,677,157
001	MOTOR VEHICLE FEES	428,500	340,000	380,000	12%	301,418	281,081
001	CHARGES FOR SERVICES	2,557,300	2,518,800	2,975,850	18%	1,991,043	2,456,037
001	FINES	1,520,600	1,375,100	355,500	-74%	923,018	2,008,354
001	GRANTS	37,253	-	-	0%	172,444	147,712
001	OTHER	922,500	5,794,016	3,608,500	-38%	1,198,664	579,416
001	TRANSFERS	(263,468)	(6,571,431)	(9,276,213)	41%	(5,734,360)	(3,505,837)
TOTAL GENERAL FUND		51,334,761	51,757,684	55,409,637	7%	57,082,252	49,064,427
002	LAND ACQUISITION	100,000	100,000	100,000	0%	13,040	448,885
TOTAL GENERAL FUND REVENUE		51,434,761	51,857,684	55,509,637	7%	57,095,292	49,513,313
110	LOCAL GOV'T CORRECTIONS	225,750	145,750	169,000	16%	145,380	139,140
120	POLICE PROTECTION FUND	79,800	123,000	201,500	64%	79,200	123,000
160	RECREATION (CORE)	4,960,748	4,252,514	5,292,733	24%	3,970,953	3,308,908
170	OLDER AMERICANS FUND	750,161	1,153,770	1,272,099	10%	1,006,394	723,154
180	GOLF FUND	4,635,488	3,467,049	2,860,037	-18%	2,977,606	2,203,532
190	CEMETERY FUND	596,427	846,779	860,748	2%	594,493	597,185
200	AIRPORT FUND	35,300	174,724	185,574	6%	174,560	161,598
210	LEGISLATIVE APPROPRIATIONS	1,328,000	-	5,250,000	0%	1,963,607	208,023
220	INTERGOVERNMENTAL GRANTS	-	4,835,516	-	-100%	4,835,516	4,835,516
230	LODGERS' TAX	602,000	902,000	630,000	-30%	275,491	593,453
240	LG ABATEMENT FUND (OPIOID)	-	489,000	489,000	0%	-	119,300
250	CANNABIS EXCISE TAX FUNMD	-	-	17,000	0%	-	533,499
270	PUBLIC TRANSPORTATION	1,152,500	1,134,000	1,100,000	-3%	749,323	605,850
280	FIRE PROTECTION FUND	500,825	500,500	533,000	6%	588,239	794,277
290	EMS	20,000	20,000	20,000	0%	31,225	20,000
300	LERF	-	-	1,425,000	0%	-	2,850,000
310	LEDA	-	-	3,361,696	0%	-	-
TOTAL SPECIAL REVENUES		14,886,999	18,044,601	23,667,388	31%	17,391,988	14,966,435
370	COMMUNITY DEVELOPMENT	-	-	-	0%	-	-
460	BEAUTIFICATION IMPROVEMENTS	(1,000,000)	-	-	0%	-	-
480	STREET IMPROVEMENTS	754,000	852,000	975,000	14%	1,090,956	818,275
490	CITY COMMISSION IMPROVEMENTS	(888,762)	2,100,000	1,750,000	-17%	133,773	2,297,274
TOTAL CAPITAL PROJECTS REVENUE		(1,134,762)	2,952,000	2,725,000	-8%	1,224,728	3,115,549
510	UTILITY BOND	307,005	307,004	307,006	0%	307,005	204,669
530	WASTEWATER BONDS	2,272,248	2,130,085	2,442,796	15%	2,442,796	1,921,489
TOTAL DEBT SERVICE REVENUE		2,579,253	2,437,089	2,749,802	0%	2,749,801	2,126,158
100	SOLID WASTE	7,440,000	7,750,000	7,750,000	0%	7,613,170	6,754,039
440	JOINT UTILITY EXTENSION	-	-	750,000	0%	2,038,114	600,000
600	JOINT UTILITY	6,184,818	6,604,115	7,880,101	19%	5,550,720	4,216,000
610	JOINT UTILITY CONSTRUCTION	2,291,170	775,000	2,569,000	231%	805,331	677,803
620	WASTEWATER PLANT CONSTRUCTION	4,186,000	5,223,317	925,000	-82%	73,095	-
630	JOINT UTILITY - WASTEWATER	4,154,318	5,196,491	5,895,963	13%	3,611,938	3,390,355
650	JOINT UTILITY INCOME - WASTEWATER	(2,420,947)	(2,898,421)	(436,082)	-85%	2,163,493	1,879,167
660	JOINT UTILITY INCOME	(57,494)	(652,291)	(1,498,784)	130%	1,288,284	2,207,433
680	METER DEPOSITS RESERVE	375,000	375,000	375,000	0%	353,189	277,397
690	INTERNAL SUPPLY	225,000	225,000	225,000	0%	219,116	199,430
TOTAL UTILITY REVENUE		22,377,866	22,598,211	24,435,198	8%	23,716,451	20,201,626

**City of Hobbs Preliminary Budget
FY 24 Revenue Summary (All Funds - inclusive of transfers)**

Fund	Revenue Source	Preliminary Budget			% Change FY23 to 24	Actual Revenues	
		FY22	FY23	FY24		FY22	FY23*
640	MEDICAL INSURANCE	6,557,192	7,580,000	7,451,930	-2%	6,680,828	5,852,721
670	WORKERS COMP TRUST	605,864	725,000	720,000	-1%	709,393	610,214
740	INSURANCE - RISK	1,377,669	1,400,000	2,072,951	48%	4,220,291	1,982,928
Total Internal Serv. Revenue		8,540,726	9,705,000	10,244,881	6%	11,610,511	8,445,863
700	MOTOR VEHICLE FUND	4,000,000	4,000,000	5,500,000	38%	4,778,572	4,536,385
720	RETIREE HEALTH INSURANCE FUND	1,288,970	1,620,000	1,400,000	-14%	1,721,291	1,084,116
730	CRIME LAB FUND	87,500	52,000	57,000	10%	51,308	45,826
760	RECREATION TRUST	-	-	-	0%	-	-
770	LIBRARY TRUST	1,500	1,500	1,500	0%	810	480
780	SENIOR CITIZEN TRUST	3,000	3,000	3,000	0%	1,380	496
820	EVIDENCE TRUST FUND	5,000	5,000	5,000	0%	(51,903)	(4,156)
830	HOBBS BEAUTIFUL	36,000	-	-	0%	10,476	8,035
860	CITY AGENCY TRUST	1,000	1,500	1,500	0%	1,324	666
TOTAL TRUST & AGENCY REVENUE		5,422,970	5,683,000	6,968,000	23%	6,513,258	5,671,848
Grand Total All Funds		104,107,812	113,277,585	126,299,905	11%	120,302,029	104,040,792

*FY 23 actual includes 9.5 months of activity



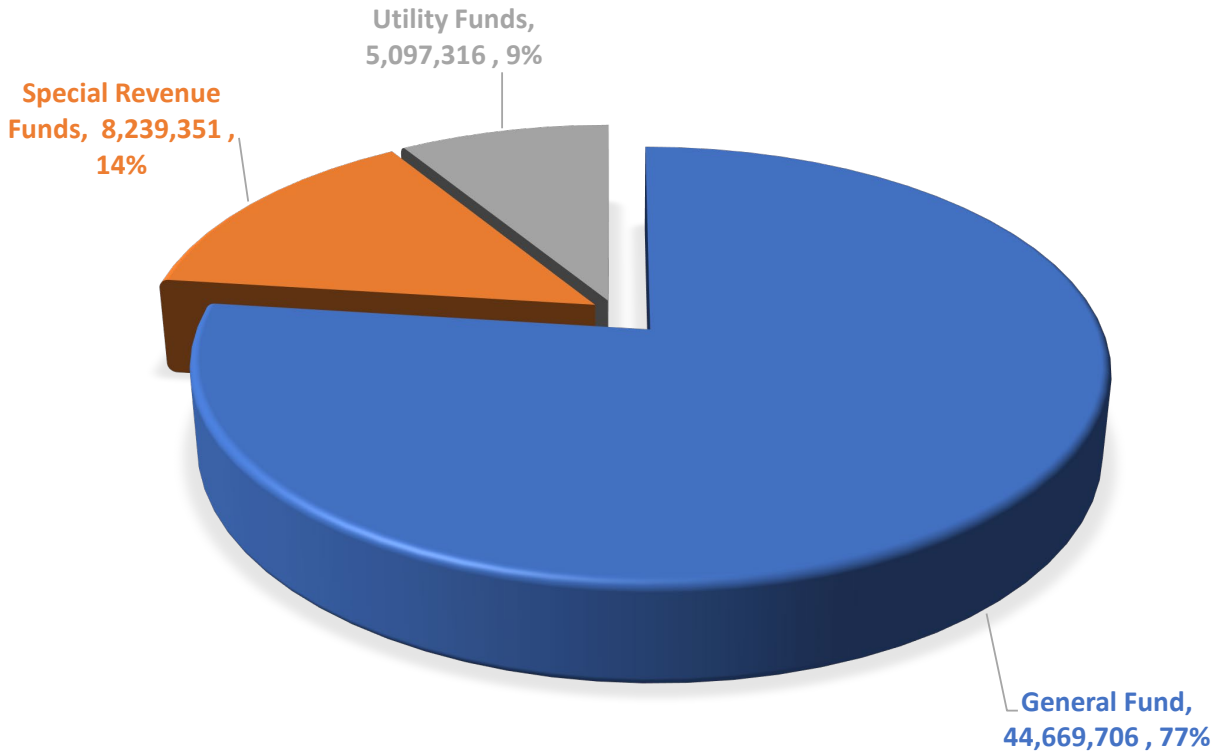
**City of Hobbs Preliminary Budget
FY 24 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY23 to 24	FY22	FY23*
GENERAL FUND PAYROLL & BENEFITS						
010100 CITY COMMISSION	168,584	177,146	179,793	1%	156,043	137,534
010110 CITY MANAGER'S OFFICE	701,140	502,636	811,039	61%	616,157	417,901
010125 PLANNING	237,444	252,266	279,322	11%	272,646	247,904
010130 CLERK'S OFFICE	521,615	528,437	559,002	6%	457,251	371,999
010131 ELECTIONS	13,272	-	24,558	0%	10,312	-
010140 FINANCE/PURCHASING	864,149	921,311	939,520	2%	816,646	664,354
010145 INFORMATION TECHNOLOG	800,554	869,003	937,679	8%	834,107	692,027
010150 LEGAL	627,568	697,892	743,825	7%	622,115	526,571
010160 MUNICIPAL COURT	393,179	446,115	476,215	7%	396,685	355,251
010161 MUNICIPAL COURT JUDGE	97,760	97,648	104,893	7%	98,602	76,842
010170 HUMAN RESOURCES	635,150	824,810	960,208	16%	727,969	659,704
010190 MOTOR VEHICLE	585,665	552,626	592,310	7%	531,921	451,140
010201 POLICE ADMINISTRATION	495,353	458,551	625,993	37%	438,048	443,166
010202 POLICE PATROL	8,099,851	7,840,921	6,856,341	-13%	7,143,947	4,854,799
010203 POLICE CRIMINAL INVESTIG/	2,897,290	2,726,402	2,761,234	1%	2,179,334	2,028,826
010204 POLICE SUPPORT	2,455,819	2,716,559	2,874,963	6%	2,051,110	2,094,686
010206 POLICE DETENTION	1,451,724	1,395,297	1,313,212	-6%	1,198,820	1,088,257
010207 EAGEL IC	828,494	679,015	621,451	-8%	473,228	369,783
010208 PD COMM SVC - HAAC	1,176,061	609,776	533,527	-13%	1,110,114	455,663
010209 PD COMM SVC - Code	-	870,172	797,570	-8%	-	402,966
010220 FIRE/AMBULANCE	9,779,517	9,845,558	10,386,091	5%	9,229,132	8,038,156
010310 LIBRARY	885,441	882,602	932,581	6%	745,641	590,487
010320 PARKS	1,784,747	1,802,961	1,957,033	9%	1,604,778	1,433,881
010321 SPORTS FIELDS	384,466	324,970	396,244	22%	251,978	184,788
010326 HARRY MCADAMS	191,845	183,348	831,111	353%	183,335	119,433
010330 RECREATION	957,233	1,117,028	1,265,551	13%	674,138	549,084
010332 TEEN CENTER	256,588	263,133	320,787	22%	280,413	244,333
010335 POOLS	590,629	677,287	721,597	7%	278,535	169,115
010410 ENGINEERING	581,863	631,954	710,709	12%	401,755	450,963
010412 TRAFFIC	262,419	345,520	240,363	-30%	284,845	160,102
010413 WAREHOUSE	180,077	182,272	196,357	8%	181,947	149,667
010415 MAPPING	219,038	189,483	269,623	42%	169,987	164,700
010420 GENERAL SERV/GARAGE	759,888	731,914	698,562	-5%	612,221	532,907
010421 BUILDING MAINTENANCE	568,898	563,827	510,570	-9%	554,146	509,630
010422 CODE ENFORCEMENT	386,342	498,659	547,818	10%	436,865	395,264
010423 STREETS/HIGHWAYS	1,621,320	1,603,908	1,692,056	5%	1,490,991	1,275,336
TOTAL GENERAL FUND	42,460,984	43,011,008	44,669,706	3.86%	37,515,760	31,307,217
SPECIAL REVENUE PAYROLL & BENEFITS						
154115 2016 COPS GRANT	417,656	-	-	0%	107,755	-
164016 RECREATION (CORE)	3,219,385	3,140,019	3,573,385	14%	2,565,870	2,244,062
174017 OLDER AMERICANS	621,592	614,799	640,415	4%	559,260	476,045
184315 GOLF MAINTENANCE	1,502,250	1,583,142	1,079,190	-32%	1,328,065	1,156,644
184316 GOLF CLUB HOUSE	366,882	369,167	419,256	14%	264,992	273,158
194019 CEMETERY FUND	290,327	332,329	339,727	2%	304,588	268,196
274027 PUBLIC TRANSPORTATION	769,543	781,825	763,742	-2%	641,425	565,589
304030 LERF	-	-	1,423,636	0%	-	264,593
TOTAL SPECIAL REVENUE	7,187,635	6,821,279	8,239,351	20.79%	5,771,954	5,248,288

**City of Hobbs Preliminary Budget
FY 24 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change FY23 to 24	Actual Expenditures		
	FY22	FY23	FY24		FY22	FY23*	
UTILITY PAYROLL & BENEFITS							
604600 ADMINISTRATIVE	278,583	295,373	317,203	7%	279,794	223,778	
604610 WATER DISTRIBUTION	1,609,343	1,624,095	1,749,180	8%	1,367,256	1,052,908	
604620 PRODUCTIONS	352,327	321,593	427,804	33%	332,922	298,124	
604630 WATER OFFICE	516,501	552,958	600,035	9%	511,435	459,525	
604640 METERS & SERVICES	285,656	328,982	354,218	8%	299,817	260,940	
604650 LABORATORY	235,521	242,241	242,081	0%	203,042	157,737	
604685 SCADA/COMPUTER OPERAT	261,613	212,619	213,883	1%	219,499	180,192	
634370 WATERWATER (WWTP)	997,738	1,052,991	1,192,913	13%	836,885	681,869	
TOTAL UTILITY	4,537,283	4,630,852	5,097,316	10.07%	4,050,650	3,315,073	
GRAND TOTAL ALL FUNDS	54,185,901	54,463,140	58,006,373	6.51%	47,338,364	39,870,578	

FY24 PAYROLL & BENEFIT SUMMARY



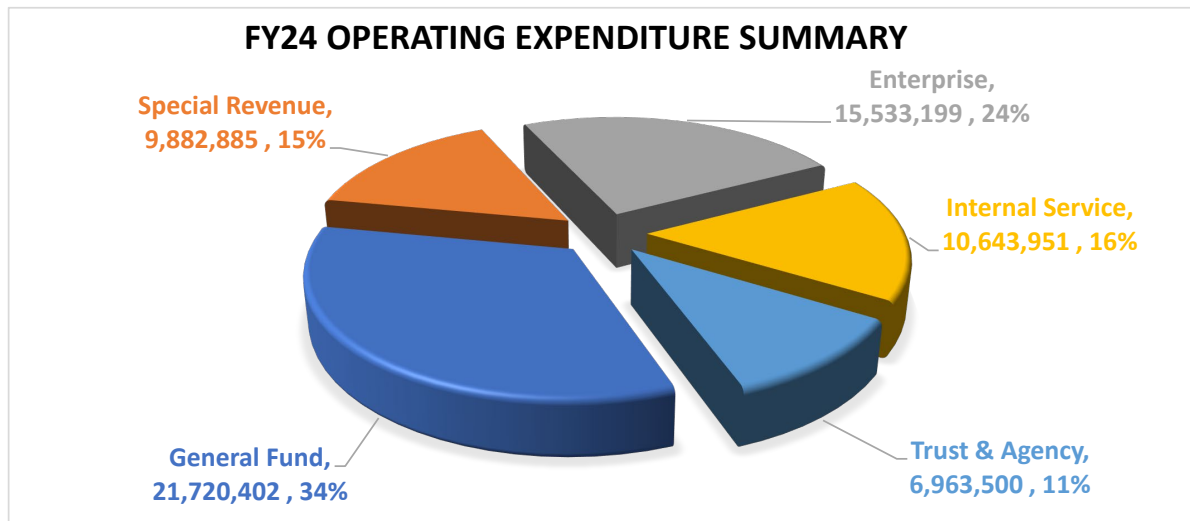
* FY 23 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY 24 Operating Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures		
	FY22	FY23	FY24	FY23 to 24	FY22	FY23*	
010100	CITY COMMISSION	2,487,662	2,776,197	2,796,350	1%	3,973,534	1,909,680
010110	CITY MANAGERS OFFICE	48,850	52,350	54,550	4%	17,402	43,684
010125	PLANNING	26,359	31,559	36,679	16%	21,188	24,388
010130	CLERK'S OFFICE	166,802	178,732	139,227	-22%	122,248	103,077
010131	CLERK'S OFFICE ELECTIONS	29,000	-	37,100	0%	25,266	-
010140	FINANCE/PURCHASING	317,736	326,415	353,675	8%	297,390	307,855
010145	INFORMATION TECHNOLOGY	838,300	833,350	1,234,650	48%	676,214	813,132
010150	LEGAL	117,650	77,650	81,835	5%	40,004	39,713
010160	MUNICIPAL COURT	237,147	235,005	246,707	5%	162,788	156,372
010170	HUMAN RESOURCES	514,843	463,327	469,088	1%	360,517	271,712
010181	INSURANCE	1,122,189	1,129,500	1,359,907	20%	1,320,851	1,121,309
010190	MOTOR VEHICLE	48,820	65,220	57,140	-12%	36,856	33,107
010201	POLICE ADMINISTRATION	572,726	475,225	418,342	-12%	444,550	363,621
010202	POLICE PATROL	896,943	1,098,858	1,097,253	0%	918,265	1,215,478
010203	POLICE CRIMINAL INVESTIGATION	103,500	114,500	96,500	-16%	68,873	37,347
010204	POLICE SUPPORT	532,512	443,000	255,000	-42%	395,073	455,403
010205	POLICE COMMUNICATIONS	2,055,000	2,361,133	2,009,487	-15%	2,374,711	1,886,464
010206	POLICE DETENTION-JAIL	17,000	13,500	13,000	-4%	3,903	8,201
010207	POLICE SURVEILLANCE - EAGLE	347,500	347,500	110,000	-68%	258,843	199,571
010208	PD COMM SVC - HAAC	652,445	459,265	431,498	-6%	595,104	229,660
010209	PD COMM SVC - Code	-	167,000	666,471	299%	-	-
010210	PD IT	-	-	1,134,382	0%	-	-
010220	FIRE/AMBULANCE	1,232,395	1,279,642	1,398,734	9%	1,112,701	849,667
010221	STREET LGT	5,500	6,800	6,800	0%	5,377	4,694
010310	LIBRARY	267,964	261,231	270,698	4%	257,311	210,334
010320	PARKS	1,246,750	1,164,750	1,301,842	12%	1,123,624	1,023,814
010321	SPORTS FIELDS	417,200	426,525	429,884	1%	344,932	260,952
010326	HARRY MCADAMS	315,600	256,194	434,395	70%	216,576	202,397
010330	RECREATION	379,275	344,975	359,025	4%	257,191	226,955
010332	TEEN RECREATION	130,135	92,374	100,945	9%	81,121	62,117
010335	POOLS	294,700	287,650	296,900	3%	239,281	223,158
010340	ENVIRONMENTAL SERVICES	-	-	-	0%	0	-
010342	PUBLIC INFORMATION	226,250	138,550	142,100	3%	134,041	76,652
010343	ANIMAL ADOPTION	-	-	-	0%	-	-
010410	ENGINEERING	78,934	73,002	92,152	26%	27,803	16,111
010411	STREET LIGHTING	590,000	600,000	700,000	17%	565,282	567,085
010412	TRAFFIC	284,183	305,598	291,570	-5%	216,548	148,706
010413	WAREHOUSE	42,600	44,859	75,612	69%	32,615	23,100
010415	MAPPING	80,739	95,586	99,628	4%	47,790	43,648
010420	GENERAL SVCS-GARAGE	1,351,500	1,846,300	1,633,460	-12%	1,238,867	1,251,415
010421	BUILDING MAINTENANCE	641,350	596,300	651,273	9%	495,357	439,599
010422	CODE ENFORCEMENT	12,525	30,490	34,260	12%	44,443	49,346
010423	STREETS/HIGHWAYS	182,000	151,500	186,840	23%	129,679	105,840
010425	CRIME LAB	7,666	7,200	15,442	114%	6,969	5,801
024002	LAND ACQUISITION	100,000	100,000	100,000	0%	1,282	-
Total General Fund Operating Exp.		19,020,251	19,758,812	21,720,402	10%	18,692,373	15,011,166
114011	LOCAL GOV'T CORRECTIONS FUND	546,500	470,500	494,500	5%	80,632	65,591
124012	POLICE PROTECTION FUND	78,000	123,000	201,500	64%	102,453	96,993
134013	PDN FUND	-	-	1,919	0%	-	-
164016	RECREATION (CORE)	1,506,383	1,452,676	1,539,048	6%	1,248,036	1,187,968
174017	OLDER AMERICAN	121,706	538,971	591,684	10%	343,220	343,002
184315	GOLF MAINTENANCE	821,183	757,330	667,022	-12%	664,620	549,418
184316	GOLF CLUBHOUSE	782,870	647,910	664,570	3%	597,658	506,795
194019	CEMETERY FUND	200,100	224,450	238,021	6%	176,362	151,205

**City of Hobbs Preliminary Budget
FY 24 Operating Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures		
	FY22	FY23	FY24	FY23 to 24	FY22	FY23*	
204020	HIAP AIRPORT FUND	57,500	20,500	118,500	478%	2,864	1,669
214021	LEGISLATIVE APPROP FUND	-	-	350,000	0%	75,000	189,145
234023	LODGERS' TAX	602,000	902,000	605,000	-33%	372,704	613,312
244024	OPIOID SETTLEMENT FUND	-	489,000	489,000	0%	-	-
254025	CANNABIS EXCISE TAX	-	-	17,000	0%	-	-
274027	PUBLIC TRANSPORTATION FUND	257,700	250,656	238,026	-5%	131,768	131,884
284028	FIRE PROTECTION FUND	171,300	365,900	285,400	-22%	299,840	221,828
294029	EMER MEDICAL SERVICE	20,000	20,000	20,000	0%	19,790	18,197
314031	LEDA	-	-	3,361,696	0%	-	-
494049	CITY COMMISSION IMPROVEMENT FD	61,238	63,000	-	-100%	72,820	67,214
Total Special Revenue Operating Exp.		5,226,480	6,325,894	9,882,885	56%	4,187,768	4,144,221
104010	SOLID WASTE	7,468,000	7,900,000	7,900,000	0%	7,614,799	6,534,711
60xxxx	JOINT UTILITY	2,962,056	2,770,504	3,265,149	18%	2,296,565	2,043,444
614061	JOINT UTILITY CONST.	50,000	50,000	50,000	0%	9,217	5,566
624062	WASTE WATER PLANT CONST.	75,000	50,000	50,000	0%	34,563	-
63xxxx	JOINT UTILITY - WASTEWATER	2,637,580	3,186,500	3,668,050	15%	2,597,691	2,265,877
654065	JOINT UTILITY - WATER	30,619	31,500	-	-100%	36,409	33,607
684068	METER DEPOSITS	375,000	375,000	375,000	0%	279,313	152,029
694069	INTERNAL SUPPLY	225,000	225,000	225,000	0%	216,458	210,219
Total Enterprise Operating Exp.		13,823,255	14,588,504	15,533,199	6%	13,085,016	11,245,453
644064	MEDICAL INSURANCE	6,527,192	7,814,200	7,851,000	0%	8,144,292	6,402,595
674067	WORKERS COMP TRUST	605,864	725,000	720,000	-1%	698,693	634,963
744074	RISK INSURANCE FUND	1,377,669	1,922,400	2,072,951	8%	1,832,542	2,105,070
Total Internal Service Funds Operating Exp.		8,510,726	10,461,600	10,643,951	2%	10,675,527	9,142,628
704070	MOTOR VEHICLE	4,000,000	4,000,000	5,500,000	38%	4,785,548	4,557,701
724072	RETIREE HEALTH INSURANCE	1,288,970	1,620,000	1,400,000	-14%	1,821,806	1,369,247
734073	CRIME LAB FUND	87,500	52,000	57,000	10%	51,832	45,370
764076	RECREATION TRUST	-	-	-	0%	-	-
774077	LIBRARY TRUST	1,500	1,500	1,500	0%	574	-
784078	SENIOR CITIZEN TRUST	3,000	3,000	3,000	0%	-	-
834083	HOBBS BEAUTIFUL	48,174	-	-	0%	19,494	817
864086	CITY AGENCY TRUST	1,000	1,500	2,000	33%	1,275	1,329
Total Trust & Agency Fund Operating Exp.		5,430,144	5,678,000	6,963,500	23%	6,680,528	5,974,464
Grand Total All Funds		52,010,856	56,812,810	64,743,937	14%	53,321,211	45,517,931



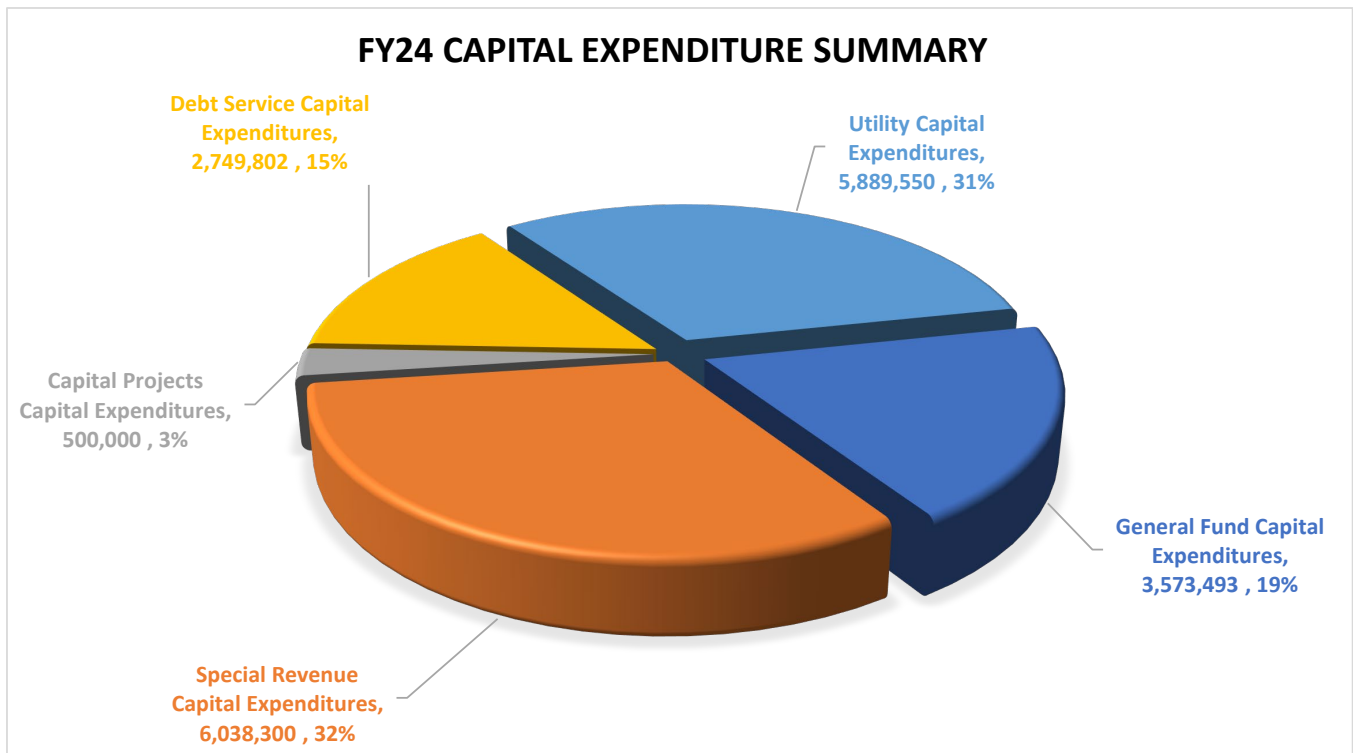
*FY 23 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY24 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY23 to 24	FY22	FY23*
General Fund Capital Expenditures						
010100 CITY COMMISSION	3,300,000	925,000	1,160,000	25%	7,756,809	531,201
010125 PLANNING	-	-	-	0%	-	-
010130 CLERK'S OFFICE	-	-	-	0%	-	-
010140 FINANCE/PURCHASING	-	-	-	0%	-	-
010145 INFORMATION TECHNOLOGY	298,200	447,500	198,000	-56%	213,549	438,443
010160 MUNICIPAL COURT	-	-	-	0%	-	-
010170 HUMAN RESOURCES	-	-	-	0%	-	-
010201 POLICE ADMINISTRATION	-	10,000	30,000	200%	52,250	-
010202 POLICE PATROL	115,000	-	-	0%	636,406	4,451
010203 POLICE CRIMINAL INVESTIGATION	13,000	5,000	27,100	442%	12,716	-
010204 POLICE SUPPORT	-	-	115,000	0%	-	-
010206 POLICE DETENTION-JAIL	-	-	-	0%	62,944	-
010207 POLICE SURVEILLANCE - EAGLE	155,000	40,000	40,000	0%	25,894	210,059
010208 POLICE COMMUNITY SERVICE	180,000	67,000	20,000	-70%	147,826	35,913
010210 POLICE IT	-	-	293,000	0%	-	-
010220 FIRE/AMBULANCE	85,000	120,000	400,000	233%	71,880	19,949
010310 LIBRARY	125,435	151,685	137,393	-9%	125,432	93,755
010320 PARKS	565,272	198,500	120,000	-40%	101,376	182,532
010321 SPORTS FIELDS	142,000	163,000	25,000	-85%	88,974	144,147
010326 HARRY MCADAMS	64,500	28,000	12,000	-57%	86,052	25,400
010330 RECREATION	12,000	-	-	0%	-	18,991
010332 TEEN RECREATION	7,000	-	7,000	0%	-	6,200
010335 POOLS	280,000	-	477,000	0%	8,362	52,754
010410 ENGINEERING	-	-	-	0%	-	-
010412 TRAFFIC	161,940	72,000	240,000	233%	224,803	85,890
010413 WAREHOUSE	30,000	-	-	0%	27,838	-
010415 MAPPING	-	48,189	30,000	-38%	-	-
010420 GENERAL SVCS-GARAGE	55,000	-	100,000	0%	8,345	40,670
010421 BUILDING MAINTENANCE	10,000	740,000	142,000	-81%	250,035	120,185
010422 CODE ENFORCEMENT	-	-	-	0%	-	43,185
010423 STREETS/HIGHWAYS	1,215,000	1,259,000	-	-100%	1,125,589	111,451
Total General Fund	6,814,347	4,274,874	3,573,493	-16%	11,027,078	2,165,178
Special Revenue Capital Expenditures						
114011 LOCAL GOV'T CORRECTIONS FUND	-	-	-	0%	-	16,695
124012 POLICE PROTECTION FUND	-	-	-	0%	-	-
164016 RECREATION (CORE)	234,979	-	180,300	0%	156,971	46,562
174017 OLDER AMERICANS FUND	27,476	-	40,000	0%	103,915	-
184315 GOLF MTC	1,313,000	69,500	-	-100%	113,619	10,157
184316 GOLF CLUBHOUSE	31,000	40,000	30,000	-25%	8,620	19,837
194019 CEMETERY FUND	115,000	290,000	283,000	-2%	113,543	190,172
204020 HIAP AIRPORT FUND	-	-	200,000	0%	-	-
214021 LEGISLATIVE APPROPRIATION FUND	-	-	4,900,000	0%	1,887,607	256,067
224022 INTERGOVERNMENTAL GRANT FUND	-	4,835,516	-	-100%	-	-
274027 PUBLIC TRANSPORTATION FUND	280,000	-	175,000	0%	-	-
284028 FIRE PROTECTION FUND	165,000	235,000	230,000	-2%	131,706	126,312
294029 EMS GRANT FUND	-	-	-	0%	11,225	-
Total Special Revenue	2,166,456	5,470,016	6,038,300	10%	2,527,205	665,802

**City of Hobbs Preliminary Budget
FY24 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY23 to 24	Actual Expenditures	
	FY22	FY23	FY24		FY22	FY23*
Capital Projects Capital Expenditures						
374037 COMMUNITY DEV. CONST. FUND	-	-	-	0%	75,772	21,765
464046 BEAUTIFICATION IMPROVEMENT FUN	-	-	-	0%	-	-
484048 STREET IMPROVEMENT	-	-	500,000	0%	265,875	366,546
494049 CITY COMMISSION IMPROVEMENT FD	-	-	-	0%	-	-
Total Special Revenue	-	-	500,000	0%	341,648	388,311
Debt Service Capital Expenditures						
514051 UTILITY BOND FUND	307,005	307,004	307,006	0%	307,005	230,253
534053 2005 WASTEWATER BOND ISSUE FD	2,272,248	2,442,796	2,442,796	0%	2,442,796	2,271,164
Total Debt Service	2,579,253	2,749,800	2,749,802	0%	2,749,801	2,501,417
Utility Capital Expenditures						
444044 JOINT UTILITY EXTENSIONS CAPIT	-	-	750,000	0%	2,038,114	722,909
60xxxx JOINT UTILITY	2,307,248	2,698,546	710,550	-74%	2,483,187	2,379,178
614061 JOINT UTILITY CONST.	2,360,000	725,000	2,519,000	247%	796,115	694,267
624062 WASTE WATER PLANT CONST.	4,361,000	5,173,317	875,000	-83%	486,245	425,121
63xxxx JOINT UTILITY - WASTEWATER	4,800,000	5,875,317	1,035,000	-82%	651,426	1,245,360
Total Enterprise	13,828,248	14,472,180	5,889,550	-59%	6,455,087	5,466,834
Grand Total All Funds	25,388,303	26,966,869	18,751,144	-30%	23,100,819	11,187,542



*FY 23 actual includes 9.5 months of activity

City of Hobbs
Estimated General Fund Cash Balance and Carryovers for 6/30/2023
As of 03/31/23

General Fund Cash Balance as of 03/31/23	75,918,451.25
Estimated Revenues for April - June 2023	12,000,000.00
Estimated Transfers from GF for April - June 2023	(1,440,000.00)
Estimated Personnel Expenditures for April - June 2023	(11,019,743.10)
Estimated Operating Expenditures for April - June 2023	(4,749,276.69)
Projected ending cash before capital expenditures	70,709,431.45

Projected Capital Expenditures for April - June 2023 (exceeding \$5,000):

010100 44901 00170 HOUSING INCENTIVE (SF HOUSING)	(500,445.00)
010320 44901 00337 CHARLIE BROWN PARK IMP	(131,563.75)
010100 44901 00169 AFFORDABLE HOUSING	(120,012.00)
010423 44901 00148 PAVING REHABILITATION	(119,024.54)
010421 44901 00285 HVAC REPLACEMENT PROJECT	(102,029.33)
010320 43011 LAND IMPROVEMENTS	(96,875.87)
010326 43006 EQUIPMENT OVER 5000	(74,257.95)
010207 44901 00247 SECURITY EQUIPMENT PROJECT	(71,202.72)
010320 43003 VEHICLE REPLACEMENT	(68,067.00)
010412 43006 EQUIPMENT OVER 5000	(62,605.09)
010220 43013 BUILDING IMPROVEMENTS	(52,756.97)
010320 43006 EQUIPMENT OVER 5000	(44,000.90)
010415 44901 00158 AERIALS DTM AND CONTOURS	(38,988.20)
010421 44901 00242 BUILDING ROOF UPGRADES	(38,238.88)
010321 43006 EQUIPMENT OVER 5000	(21,428.10)
010201 44901 00209 EVIDENTIARY VEH STORAGE/PROCES	(19,946.82)
010330 43006 EQUIPMENT OVER 5000	(18,991.00)
010320 43013 BUILDING IMPROVEMENTS	(16,269.84)
010412 44901 00260 CITYWIDE NETWORK	(14,520.43)
010321 43011 LAND IMPROVEMENTS	(12,750.00)
010421 44901 00279 SECURITY UPGRADES - CITYWIDE	(11,839.09)
010145 43801 COPIERS	(11,808.50)
010321 43801 BLEACHER COVERS-COMPLEX 1 & 2	(10,502.14)
010310 46323 BOOKS AND BOOK REPAIR	(6,568.37)
010335 43006 00168 HEIZER/HUMBLE ENHANCEMENTS	(6,048.83)
010207 43006 EQUIP OVER 5000.00	(6,035.00)
010412 44901 00159 TRAFFIC SIGNAL COMM UPGRADE	(5,579.99)
010320 44901 00099 PARK PLAYGROUNDS	(5,571.76)
Projected Capital Expenditures Based on Encumbrances	(1,687,928.07)
Projected Cash Balance at 06/30/23	69,021,503.38

Projected Carryovers to FY 24 Budget:

010100 44901 00324 HOSPITAL DEVELOPMENT AGREEMENT	(5,000,000.00)
010423 44901 00148 PAVING REHABILITATION	(1,888,753.71)
010100 44901 00169 AFFORDABLE HOUSING	(1,425,000.00)
010410 44901 00224 CENTRAL/GRIMES/JHB INTER. IMP	(775,000.00)
010100 44901 00334 FRANCHISE FEE RIGHT OF WAY PRO	(600,000.00)
010410 44901 00160 DRAINAGE MASTER PLAN	(486,853.02)
010421 44901 00242 BUILDING ROOF UPGRADES	(440,142.30)
010100 44901 00170 HOUSING INCENTIVE (SF HOUSING)	(422,321.00)
010412 44901 00260 CITYWIDE NETWORK	(315,223.76)
010100 44901 00317 SPECIAL PROJECT - DISTRICT 3	(300,000.00)
010423 43003 VEHICLE REPLACEMENT	(299,000.00)
010100 44901 00316 SPECIAL PROJECT - DISTRICT 2	(269,500.00)
010100 44901 00320 SPECIAL PROJECT - DISTRICT 6	(258,359.41)
010100 44901 00318 SPECIAL PROJECT - DISTRICT 4	(250,000.00)
010421 44901 00245 GENERATORS	(250,000.00)
010100 44901 00319 SPECIAL PROJECT - DISTRICT 5	(207,398.32)

City of Hobbs
Estimated General Fund Cash Balance and Carryovers for 6/30/2022
As of 03/31/22

Projected Carryovers to FY 24 Budget (cont.):

010100	44901	00291	HOBBS BRANDING PROJECT	(201,588.85)
010100	44901	00054	PUBLIC ARTS INITIATIVE	(188,472.00)
010320	44901	00099	PARK PLAYGROUNDS	(173,532.72)
010335	43006	00168	HEIZER/HUMBLE ENHANCEMENTS	(146,197.17)
010100	44901	00162	MKT RATE INCENTIVE(MF HOUSING)	(125,000.00)
010207	44901	00247	SECURITY EQUIPMENT PROJECT	(112,415.34)
010220	43013		BUILDING IMPROVEMENTS	(110,020.79)
010208	43006		EQUIP OVER 5000.00	(102,853.00)
010320	43011		LAND IMPROVEMENTS	(88,398.03)
010208	43013		BUILDING IMPROVEMENTS	(80,850.01)
010310	46325		BOND ISSUE C FUNDS	(80,337.77)
010220	43006		EQUIPMENT OVER 5000	(72,084.00)
010412	44901	00159	TRAFFIC SIGNAL COMM UPGRADE	(68,282.96)
010100	44901	00281	MEMORIAL FOR VETERANS	(57,422.86)
010145	43001		COMPUTER/COMP EQUIPMENT OVER 5	(57,076.29)
010421	44901	00279	SECURITY UPGRADES - CITYWIDE	(54,182.45)
010415	43006		EQUIPMENT OVER 5000	(48,188.80)
010326	43006		EQUIPMENT OVER 5000	(43,238.28)
010335	44901	00176	SPLASH PADS	(43,107.68)
010321	44901	00186	BASEBALL COMPLEX	(42,728.74)
010125	44901	00290	GATEWAY - WAYFINDING SIGNS	(40,000.00)
010321	43011		LAND IMPROVEMENTS	(39,479.49)
010202	43003		VEHICLE REPLACEMENT	(36,039.90)
010201	44901	00209	EVIDENTIARY VEH STORAGE/PROCES	(35,753.49)
010415	44901	00158	AERIALS DTM AND CONTOURS	(33,438.20)
010320	43003		VEHICLE REPLACEMENT	(32,705.00)
010204	43006		EQUIPMENT OVER 5000	(32,255.00)
010320	43006		EQUIPMENT OVER 5000	(31,528.67)
010203	43006		EQUIPMENT OVER 5000	(30,143.99)
010335	43006		EQUIPMENT OVER 5000	(23,530.75)
010421	44901	00285	HVAC REPLACEMENT PROJECT	(22,008.41)
010207	44901	00113	EAGLE IC	(20,877.12)
010220	43005		SECURITY EQUIPMENT	(20,000.00)
010201	43006		EQUIPMENT OVER 5000	(18,555.15)
010203	43001		COMPUTER/COMP EQUIPMENT OVER 5	(13,075.00)
010410	44901	00079	MAJOR THOUROUGHFARE PLAN IMP	(12,930.88)
010326	43801		FISH STOCKING	(12,000.00)
010321	43801		BLEACHER COVERS-COMPLEX 1 & 2	(10,756.11)
010201	44901	00150	OUTDOOR FIRING RANGE	(10,000.00)
010207	44901	00257	HPD INTERNET NETWORK	(9,994.04)
010208	43003		VEHICLE REPLACEMENT	(9,867.50)
010412	43006		EQUIPMENT OVER 5000	(9,394.91)
010220	44901	00343	EXPENSE - SAFE HAVEN BABY BOX	(9,251.00)
010160	44901	00146	COURT SOFTWARE	(8,509.90)
010321	43006		EQUIPMENT OVER 5000	(7,621.33)
010310	46323		BOOKS AND BOOK REPAIR	(7,335.37)
010310	46326		STATE GRANTS-IN-AID	(7,321.49)
010320	43013		BUILDING IMPROVEMENTS	(7,239.05)
010206	43004		VEHICLE - NEW	(7,055.84)
010202	43006		EQUIPMENT OVER 5000	(6,494.73)
010320	44901	00337	CHARLIE BROWN PARK IMP	(5,701.25)
010423	44901	00288	DRAINAGE IMPROVEMENTS	(5,049.44)
010203	43007		FURNITURE/APPLIANCE	(5,000.00)
Total Projected Carryover Expense				(15,664,442.27)
Allocable Funds at 06/30/23				53,357,061.11
Bar #3 General Fund Cash Balance Comparison				38,465,892.64
Estimated Unencumbered Cash Carryover				14,891,168.47



Estimated Enterprise Fund Cash Balance and Carryovers for 6/30/23
(Funds 60, 61, 62, 63, 65 & 66) as of 03/31/23

Cash Balance as of 03/31/23	26,706,528.65
Estimate Gross Receipts Tax & Governmental Gross Receipts for Apr - June 2023	230,000.00
Estimated Revenue for Apr - June 2023	4,405,740.31
Estimated Salary Expenditures for April - June 2023	(1,166,699.12)
Estimated Operating Expenditures for April - June 2023	(1,351,549.87)
Estimated Transfer for Loans at June 2023	349,674.96
Projected ending cash before capital expenditures	29,173,694.93
Estimated Capital Expenditure for April - June 2023	
624062 44901 00321 SCADA System Replacement Proj	(6,921,054.97)
614061 44901 00335 WATER & WASTEWATERMASTER PLAN	(455,170.00)
634370 43015 UTILITY EQUIPMENT	(107,739.89)
624062 44901 00097 SEWER LINE REPLACEMENT	(106,641.69)
614061 44901 00091 AUTOMATED METER READING SYS	(101,372.40)
614061 44901 00203 WATER PRODUCTION PRV STATION	(86,625.38)
634370 43003 VEHICLE REPLACEMENT	(70,703.00)
624062 44901 00037 WWTP PLANT TREATMENT/ EXPANSIO	(59,990.69)
634375 43015 UTILITY EQUIPMENT	(51,433.00)
614061 44901 00095 NEW WATER WELL	(45,395.31)
634380 43015 UTILITY EQUIPMENT	(34,414.21)
624062 43013 BUILDING IMPROVEMENTS	(32,449.48)
614061 43005 SECURITY EQUIPMENT	(29,275.99)
624062 44901 00286 CENTRIFUGE UNIT #1 REFURBISH	(18,072.67)
624062 44901 00096 REFURBISH LIFT STATION	(13,351.56)
604650 43015 UTILITY EQUIPMENT	(11,500.00)
614061 44901 00094 WATERLINE REPLACEMENT	(7,888.55)
Total Projected Expenditure	(8,153,078.79)
Projected Cash Balance at 6/30/2023	21,020,616.14
Projected Carryovers to FY24 Budget:	
624062 44901 00097 SEWER LINE REPLACEMENT	(10,127,074.17)
614061 44901 00094 WATERLINE REPLACEMENT	(1,167,354.38)
614061 44901 00095 NEW WATER WELL	(504,604.69)
624062 44901 00248 MANHOLE REHAB PROJECT	(483,682.00)
624062 44901 00286 CENTRIFUGE UNIT #1 REFURBISH	(338,546.50)
604620 43015 UTILITY EQUIPMENT	(250,000.00)
614061 44901 00091 AUTOMATED METER READING SYS	(228,986.60)
624062 44901 00037 WWTP PLANT TREATMENT/ EXPANSIO	(228,189.19)
634380 43801 VFD/REBUILD #1 & #2 PUMPS	(217,690.09)
614061 44901 00203 WATER PRODUCTION PRV STATION	(175,077.32)
634380 43015 UTILITY EQUIPMENT	(136,147.33)
634375 43015 UTILITY EQUIPMENT	(118,880.55)
624062 44901 00096 REFURBISH LIFT STATION	(118,087.27)
624062 44901 00259 GROUNDWATER REMEDIATION	(106,805.68)
614061 44901 00335 WATER & WASTEWATERMASTER PLAN	(94,830.00)
634370 43015 UTILITY EQUIPMENT	(81,714.22)
624062 44901 00321 SCADA System Replacement Proj	(78,945.03)
614061 43015 UTILITY EQUIPMENT	(75,000.00)
614061 44901 00107 WATER DEVELOPMENT/40 YR PLAN	(62,680.70)
624062 43013 BUILDING IMPROVEMENTS	(59,005.52)
614061 44901 00287 BPS & WATERWELL METER RPLCMNT	(24,521.41)
604650 43015 UTILITY EQUIPMENT	(23,500.00)
614061 43006 EQUIP OVER 5000.00	(17,814.11)
624062 44901 00205 DIGESTER PROJECT	(17,122.73)
614061 43005 SECURITY EQUIPMENT	(7,815.67)
604610 43801 12 VOLT PORTABLE PUMPS	(5,750.00)
Total Projected Carryover Expense	(14,749,825.16)
Allocable Funds at 06/30/23	6,270,790.98
BAR #3 Enterprise Cash Balance Comparison	3,821,213.66
Estimated Unencumbered Cash Carryover	2,449,577.32

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
LEG APPROP	214021	43003	00367	8.00	90,000.00	720,000.00	8 2024 Ford Explorer Interceptor for patrol	please see replacement unit detail in 010202-43003
LEG APPROP	214021	43003	00367	1.00	467,412.00	467,412.00	5 additional 2024 Ford Explorers plus any incidental expense - estimated at 5 \$90,000 vehicles plus \$17412.00 in expense to be used as needed for the new vehicles	additional vehicles per grant allowance
FIRE/AMB	010220	43014		1.00	400,000.00	400,000.00	8 CARDIAC MONITORS	
POOLS	010335	43006	00168	1.00	400,000.00	400,000.00	REPAIRS AT DEL NORTE AND HUMBLE POOLS	THIS REQUEST WILL FUND THE ADDITIONAL REPAIRS NEEDED AS RECOMMENDED BY THE SEASONAL AQUATICS FEASIBILITY STUDY AT THE SEASONAL OUTDOOR POOLS
PRODUCTION	604620	43015		1.00	400,000.00	400,000.00	Roll over the existing funding of \$250,000.00 Replace the existing Emergency/Standby Diesel Generator Unit at the HIAP BPS with a New Emergency/Standby Diesel Generator Unit and One (1) Automatic Transfer Switch. in Addition, Convert the existing DELTA Electrical Service at the BPS to WYE Electrical Service, including potable water production wells #1 and #2.	The Emergency/Standby Generator connected to HIIAP BPS and Water Wells #1 & #2 needs to be replaced. The 23-year-old existing diesel generator located at the HIAP Booster Pump Station and Reservoir is obsolete and unrepairable. The Electrical Service at the BPS is configured to DELTA service and needs to be upgraded to WYE Electrical Service, including potable water production wells #1 and #2.
CEMETERY	194019	43011		1.00	250,000.00	250,000.00	Irrigation filtration and fertigation	The current irrigation water for the cemetery is unfiltered and has significant debris in it such as plastic, shells and rocks. This is causing significant issues with the sprinklers head filter clogging which reduces the efficiency of the sprinkler causing rotation issues and lack of proper pressure to operate. Also with the implementation of a fertigation system similar to the one used at the golf course the turf will benefit for fertilizers and chemicals that can be injected through the irrigation
LEG APPROP	214021	43004	00367	1.00	248,588.00	248,588.00	LENCO Armored Vehicle (Bearcat)	please see additional details in 010202-43004
BIOSOLIDS	634375	43015		1.00	180,000.00	180,000.00	REPLACEMENT ROTATING ASS'Y FOR CENTRIFUGE NUMBER 2. THE CURRENT ROTATING ASSEMBLY HAS HAD THREE MAJOR OVERHAULS INVOLVING IN DEPTH MACHINING SERVICES AND IS AT THE END OF ITS SERVICE LIFE DUE TO ABRASIVE WEAR.	REPLACING THIS ROTATING ASS'Y WILL FACILITATE A RETURN TO A STABLE BIOSOLIDS PROCESSING (DEWATERING) OPERATION.
PUBLIC TRA	274027	43003		1.00	175,000.00	175,000.00	REPLACEMENT BUS PER GRANT	20% PRICE INCREASE WITH ARBOC
FIRE PROT	284028	43006		1.00	175,000.00	175,000.00	25 SCOTT SCBA AIRPACKS	
SCADA/IT	604685	43015		26.00	4,800.00	124,800.00	SUBMERSIBLE PRESSURE TRANSDUCER	PURCHASE 26 SUBMERSIBLE PRESSURE TRANSDUCERS FOR 26 POTABLE WATER PRODUCTION WELLS. THE SCADA SYSTEM IN THE POTABLE WATER PRODUCTION FIELD WAS DESIGNED AND BUILT TO ALLOW MEASUREMENTS OF DRAWDOWN AND RECOVERY RATES ON EACH WATER WELL, AND TO SLOW OR COMPLETELY STOP A PUMP SHOULD THE WATER LEVEL REACH A CRITICAL LOW LEVEL. THOSE TRANSDUCER SERVE A DUAL PURPOSE 1. GIVE US DATA ON THE CONDITION OF THE AQUIFER IN REAL TIME 2. PROTECT THE PUMPS FROM CAVITATING AND DESTROYING THEMSELVES.
INDUS WW	634380	43801		1.00	120,000.00	120,000.00	REPLACE 2 300 HP VARIABLE FREQUENCY DRIVES ON EFFLUENT PUMP SYSTEM. THIS IS A CONTNUING PROJECT THAT WAS POSTPONED DUE TO A CONCERN WITH OUR PUMPS.	THESE VFD'S ARE TEN YEARS OLD AND APPROACHING THE END OF THEIR SERVICE LIFE. WE HAVE NO SPARES FOR THESE VFD'S.

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
PD SUPPORT	010204	43006		1.00	115,000.00	115,000.00	NEW LECTERN FOR CLASSROOM. ARBITECH CUSTOMIZED WITH LOGO AND HEIGHT ADJUSTMENT WITH TOUCH SCREEN 24" DISPLAY. INVERIS VIRTUAL REALITY SIMULATOR (BUDGET INCREASE REQUEST)	CLASSROOM UPGRADE TO UTILIZE WITH EXISTING UPGRADED PROJECTOR AND SCREEN ADDITION. THE OLD LECTERN IS OUTDATED AND NEEDS ADDITIONAL ROOM FOR DEVICES USED FOR TEACHING AND INSTRUCTION AIDS. INVERIS TWO OFFICER CONFIGURATION FOR LE SENARIO-BASED TRAINING.
INDUS WW	634380	43015		1.00	100,000.00	100,000.00	PROCURE AND INSTALL SELF CLEANING EFFLUENT WATER FILTERS ON EAST 10 INCH RELAIMED WATER SUPPLY LINE AND 6 INCH WEST RECLAIMED WATER SUPPLY LINE. UNIT WILL BE ABOVE GROUND AND INCLUDES FITTINGS, FLANGES, HYDROEXCAVATING, ETC.	THIS WILL REDUCE MANHOURS RELATED TO PLUGGED EQUIPMENT THAT USES RECLAIMED WASTEWATER. THE INCREASE OF 20k IS IN ORDER TO GO TO BID FOR THE INSTALLATION OF THE FILTERS DUE TO TO WWRF STAFF SHORTAGE.
WASTEWTR	634370	43015		6.00	15,000.00	90,000.00	REPLACE 6 ANOXIC MIXERS DUE TO WEAR, AGE, AND THAT THEY ARE MISSION CRITICAL COMPONENTS.	6 ANOXIC MIXERS WILL HIT END OF LIFETIME DURING 2024 FINANCIAL YEAR. THESE MIXER ARE VITAL TO THE NITROGEN REMOVAL PROCESS EMPLOYED IN OUR MLE PROCESS BASINS.
HWC	164016	43013		1.00	80,000.00	80,000.00	GYM FLOOR	REPAINTING OF GYM FLOOR LINES
WATER DIST	604610	43003		1.00	80,000.00	80,000.00	PURCHASED OF A NEW FLATBED DUMP TRUCK TO REPLACE UNIT #1187, A 2008 FORD F-350 WITH 38,496 MILES .	UNIT #1187 HAS REACHED ITS LIFE EXPECTANCY AND HAS BECOME EXTREMELY WORN OUT (HOLE IN FLOOR BOARD). THIS UNIT WAS BUDGETED IN THE 2023 BUDGET FOR REPLACEMENT BUT WAS NEVER ORDERED.
WASTEWTR	634370	43015		1.00	80,000.00	80,000.00	REPLACE ONE DAMAGED MOTOR CONTROL CENTER, TRANSFORMER, AND LIGHTNING PANEL THAT WERE WATER DAMAGED.	UNITS ARE OBSOLETE AND PRESENT A SIGNIFICANT SAFETY RISK DUE TO THE LEVEL OF DAMAGE INCURRED DURING A BROKEN WATER PIPE SPRAYING WATER ON THE MOTOR CONTOL CENTER AND LIGHTING PANEL.
TRAFFIC	010412	43006		5.00	15,000.00	75,000.00	VIDEO DETECTION SYSTEMS FOR THESE LOCATIONS: SANGER & GRIMES TURNER & BENDER COPPER & GRIMES NAVAJO & FOWLER TURNER & MARLAND	
WASTEWTR	634370	43015		1.00	75,000.00	75,000.00	UTILITY EQUIPMENT-REPLACE TWO 20 INCH EQUALIZATION BASIN INLET VALVES WITH EXTENSIONS (36000), HYDROEXCAVATING (EST 10,000), AND MISC. FITTINGS/FLANGES/PARTS TO COMPLETE REMOVAL OF INOPERABLE VALVES AND INSTALLATION OF NEW VALVES	THESE VALVES CEASED FUNCTIONING AND MAKE IT IMPOSSIBLE TO PROPERLY UTILIZE THE FLOW EQUALIZATION BASINS FURING PERIODS OF HIGH FLOW EVENTS. THIS HAS RESULTED IN ONE PERMIT VIOLATION SEVERAL YEARS AGO.
BIOSOLIDS	634375	43015		1.00	75,000.00	75,000.00	INSTALLATION OF PERMANENT 40' AUGER TO LOAD BIOSOLIDS SLUDGE FROM CENTRIFUGE DIRECTLY INTO TRAILER WHEN DRYER IS DOWN FOR SERVICE. THIS UNIT WILL REPLACE A DILAPIDATED AGRICULTURAL AUGER THAT IS IDEALLY SUITED TO LOAD SLUDGE.	A PERMANENT AUGER WILL FACILITATE A SAFE, CONSTINUOUS PERATION IN CASE OF DRYER BEING DOWN FOR REPAIRS.
IT	010145	43001		1.00	70,000.00	70,000.00	BULLETIN BOARD REPLACEMENT- TURNER	FULL BULLETIN BOARD REPLACEMENT
GARAGE	010420	43013		7.00	10,000.00	70,000.00	EVAP COOLERS	REPLACE ALL 7 ORIGINAL EVAP COOLERS
HWC	164016	43013		1.00	70,000.00	70,000.00	SPLASH SLIDES	REPAINTING OF SPLASH SLIDES
LEG APPROP	214021	43003	00367	1.00	64,000.00	64,000.00	1 2024 Ford Explorer Interceptor for CID	please see replacement unit detail in 010203-43003

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
PD IT	010210	43006		1.00	63,000.00	63,000.00	QTY 6 Meraki switches with redundant power supply and licensing for camera/security network.	Switches dedicated to camera/security infrastructure are 7-10 years old and some have shown signs of failure. Replacing all camera/security switches.
							\$45,000 - QTY 6 Meraki switches @ \$7,500/each. \$9,000 - QTY 6 Redundant power supply for switches @ \$1,500/each. \$9,000 - Meraki 5-year Enterprise licensing.	New line item. One time cost.
SCADA/IT	604685	43015		8.00	7,500.00	60,000.00	REPLACE 8 ELECTROMAGNETIC FLOWMETERS	REPLACE 8 ELECTROMAGNETIC FLOWMETERS DUE TO AGE. THE METERS WERE INSTALLED IN 2008 AND SHOWING SIGNS OF DETERIORATION DUE TO THE ABRASIVE MATERIAL FLOWING THROUGH THEM. MEASUREMENT ACCURACY IS NO LONGER GUARANTEED.
WW PLANT	624062	43013		1.00	60,000.00	60,000.00	BUILDING IMPROVEMENTS INCLUDING PAINTING INSIDE AND OUTSIDE, NEW DOOR FOR MECHANICAL ROOM	BUILDING UPKEEP AND IMPROVEMENTS FOR WWRF ADM.
WASTEWTR	634370	43015		3.00	20,000.00	60,000.00	REPLACE 3 OXIC ZONE MLE PROCESS MIXERS DUE TO AGE AND MULTIPLE AND FREQUENT FAILURES.	THESE 3 ANOXIC MIXERS WILL HIT THEIR END OF LIFE DURING THE 2024 FINANCIAL YEAR. THESE MIXERS ARE CRITICAL TO THE AERATION OF THE MLE PROCESS BASINS.
IT	010145	43001		3.00	17,000.00	51,000.00	CAMERA NVR SERVERS	CORE, PARKS, INTERSECTIONS
JT UTIL CO	614061	43005		1.00	50,000.00	50,000.00	PURCHASE OF NEW AND/OR REPLACEMENT OF SECURITY EQUIPMENT. INCLUDING FENCING, SIGNAGE, CAMERAS, AND ENTRY DETERENT SYSTEMS.	FUNDS FOR SECURITY FENCES AND CAMERA SYSTEMS TO KEEP ALL UTILITY LOCATIONS SECURED AND PROTECTED FROM THEFT AND VANDALISM.
WASTEWTR	634370	43015		1.00	45,000.00	45,000.00	PURCHASE A REPLACEMENT INFLUENT GRINDER DUE TO AGE AND WEAR OF CURRENT GRINDER UNIT. THIS ESTIMATED AMOUNT INCLUDES A 12 PERCENT INCREASE DUE TO RISING COSTS OF PARTS, ETC.	THIS GRINDER RUN 24 HOURS A DAY, 7 DAYS A WEEK AND IS EXTREMELY IMPORTANT TO AVOID LARGE ITEMS DAMAGING DOWNSTREAM EQUIPMENT.
PD Eagle	010207	43006		1.00	40,000.00	40,000.00	EQUIPMENT OVER \$5K	HARDWARE REPLACEMENT AND SHELF ITEMS. REPLACEMENT NODES (DOOR ACCESS), SERVER REPAIRS. EAGLE EQUIPMENT FAILURE NEEDS
SCADA/IT	604685	43015		1.00	40,000.00	40,000.00	EQUIPMENT CHANGES DURING THE WWRF SCADA UPGRADE	EQUIPMENT CHANGES DURING THE WWRF SCADA UPGRADE DUE TO POSSIBLE INCOMPATIBILITY IN REGARDS OF MULTIPLE PACKAGE UNITS THAT HAVE TO BE INTEGRATED.
WASTEWTR	634370	43015		1.00	35,000.00	35,000.00	REMOVAL OF OLD INFLUENT AUGER AND INSTALLATION OF NEW INFLUENT AUGER MECHANISM WILL NEED TO BE BID FOR A CONTRACTOR TO PERFORM.	DUE TO STAFFING SHORTAGE, WE NEED TO GO OUT FOR BID ON THIS PROJECT.
POOLS	010335	43006	00168	1.00	34,000.00	34,000.00	RESURFACING THE DEL NORTE OPEN SLIDE	SLIDES NEED TO BE GEL COATED EVERY 5 YEARS
PD IT	010210	43006		1.00	30,000.00	30,000.00	Fiber optic splicing and testing kit.	Fiber splicing and testing kit will be necessary when city-wide fiber optic project is under way, but would be immediately beneficial for installing and/or repairing current city-owned fiber.
OLDER AMER	174017	43013		1.00	30,000.00	30,000.00	BUILDING IMPROVEMENTS	THIS WILL FUND NEEDED IMPROVEMENTS TO THE SENIOR CENTER THAT WERE NOT FUNDED BY THE JUNIOR BILL FUNDING IN FY23
FIRE PROT	284028	43006		1.00	30,000.00	30,000.00	20 SCBA CYLINDERS	moved from 010220-42338
WASTEWTR	634370	43015		1.00	30,000.00	30,000.00	REPLACE VERY UNDERSIZED HVAC UNIT ON CONTROL ROOM TO KEEP NEW COMPUTER SCADA EQUIPMENT AND OFFICES COOL DURING THE SUMMER.	UNIT WAS IMPROPERLY SIZED AND IS TOO SMALL TO COOL PROPERLY. THE EVAP FAN CAN NOT SUPPORT THE AIR MOVEMENT TO ALL THE OFFICES. ADDITIONAL LOAD WILL BE PLACED ON IT AS OUR SCADA PROJECT IS UNDERWAY. .

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
IT	010145	43001		1.00	25,000.00	25,000.00	KHBX RADIO STATION UPGRADE TO EXTEND COVERAGE	LICENSING/EQUIP-LOW POWER TO HIGH POWER STATION
WASTEWTR	634370	43015		1.00	25,000.00	25,000.00	REPLACEMENT GRIT PUMP DUE TO NORMAL OPERATIONAL WEAR OF IMPELLER, VOLUTE, AND BACKING PLATE.	GRIT IS ABRASIVE AND HAS WORN THE MAJOR COMPONENTS ENOUGH TO COMPROMISE PUMP PERFORMANCE.IT IS MORE COST EFFECTIVE TO REPLACE THE WHOLE PUMP DUE TO THE AMOUNT OF THE WORN PARTS.
WASTEWTR	634370	43015		1.00	25,000.00	25,000.00	REPLACE FAILED SECONDARY CLARIFIER SCUM PUMP THAT IS CRITICAL TO SCUM REMOVAL FROM THE SECONDARY CLARIFIERS	UNIT HAS HAD MAJOR ELECTRICAL FAULT AND IS NOT ECONOMICALLY FEASIBLE TO REBUILD.
WASTEWTR	634370	43015		1.00	25,000.00	25,000.00	REHAB OF BIOTOWER. WE WILL HAVE TO BID THIS PROJECT DUE TO OUR STAFFING SHORTAGE.	DUE TO STAFFING ISSUES, WE NEED TO BID THIS FOR A CONTRACTOR TO PERFORM.
WASTEWTR	634370	43015		1.00	25,000.00	25,000.00	KUBOTA RTV TO REPLACE JOHN DEERE GATOR HPX THAT WAS SENT TO AUCTION ON 2/2023 WITH A BAD TRANSMISSION.	OPERATORS USE THESE UNITS YEAR ROUND TO PERFORM THEIR DUTIES. THE JOHN DEERE GATOR HPX THAT WENT TO AUCTION HAD A BAD TRANSMISSION THAT WAS COST PROHIBITIVE TO REPLACE.WE HAVE HAD EXCELENT SERVICE FROM THE KUBOTA RTV'S FOR THE LAST THREE YEARS.
IT	010145	43001		3.00	8,000.00	24,000.00	SWITCHES TO SEPARATE PHONE AND DATA	CORE, MUNICIPAL COURT
PD CID	010203	43001		1.00	23,000.00	23,000.00	Facial Recognition Software	*Increase* Many times poor video of crimes is available but it is difficult to identify the suspect due to the quality of the video. This software will use the most up-to-date technology to process a face and run it through a database for possible identification. This was a goal on the previous budget but was struck due to budget restraints. A quote has been obtained from AWARE/ AFIX.
IT	010145	43801		2.00	10,000.00	20,000.00	COPIERS	REPLACEMENT COPIERS- FD ST1, PD 2ND FLOOR
PD HAAC	010208	43013		1.00	20,000.00	20,000.00	(Increase)Kennel purchase, build, and installment throughout the facility. Add permanent shade structures to outside areas.	
MAPPING	010415	43006		2.00	10,000.00	20,000.00	TDC650 Hanheld GNSS - Centimeter Trimble TDC650 Handheld Centimeter Configuration 1.3 M Carbon fiber Survey Pole Shipping TDC600 Battery Dual Battery Charger	GPS units to be used by other Departments to assist in collector of field data and assets to create additional database.
HWC	164016	43013		1.00	20,000.00	20,000.00	CAMERAS	REPAIR 4, INSTALL 4 NEW CAMERAS
FIRE PROT	284028	43002		1.00	20,000.00	20,000.00	CAD SOFTWARE MAINTENANCE	
INDUS WW	634380	43015		1.00	20,000.00	20,000.00	PROCURE AND INSTALL NEW ELCTTRONIC METER AND VAULT AT WWWF SOUTH RECLAMATION WATER WELL. THE CURRENT METER IS 15 YEARS OLD AND HAS REACHED THE END OF ITS SERVICE LIFE. THE ELECTRONIC METER WILL ALSO MAKE IT POSSIBLE TO VERIFY CALIBRATION EVERY YEAR AS IS REQUIRED BY OUR DISCHARGE PERMIT.	WE ARE REQUIRED TO VERIFY THE ACCURACY OF ALL OUR RELAIMED WATER METERS EVERY YEAR. THE NEW ELECTRONIC METER WILL ALLOW US TO COMPLY WITH NMED REULES.
LIBRARY	010310	43013		1.00	18,000.00	18,000.00	Plumbing and gas line repairs.	Requested by city plumbers.
SPORTS FLD	010321	43006		1.00	17,000.00	17,000.00	Turf Tank Rental	The Turf Tank is a robotic line sprayer that will help reduce the need for multiple team members to paint lines. This equipment will increase efficiency of the sports team and allow team members to focus the time on other task within the sports area.
GARAGE	010420	43006		1.00	15,000.00	15,000.00	REFRIGERANT MACHINE	NO LONGER COMPATIBLE WITH NEW REFRIGERANT

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
GARAGE	010420	43006		1.00	15,000.00	15,000.00	FLOOR SWEEPER	REPLACE OUTDATED INOPERABLE MACHINE
GOLFCH	184316	43006		2.00	7,500.00	15,000.00	REPLACEMENT OF KITCHEN EQUIPMENT OVER \$5,000	THIS REQUEST WILL MAKE FUNDS AVAILABLE TO PURCHASE ANY KITCHEN EQUIPMENT THAT NEEDS TO BE REPLACED AS IT AGES OR BREAKS THAT EXCEEDS \$5,000 PER ITEM
GOLFCH	184316	43013		1.00	15,000.00	15,000.00	MISC CLUBHOUSE UPDATES IMPROVEMENTS	AS THE ROCKWIND CLUB HOUSE AGES THERE WILL BE IMPROVEMENTS OR UPDATES THAT MAY NEED TO BE MADE AS ITEMS AGE OUT OF USEFUL LIFE, OR BREAK.
INDUS WW	634380	43015		1.00	15,000.00	15,000.00	PROCURE AND INSTALL TRAFFIC RATED VAULT FOR PRV AT OVERHEAD EFFLUENT LOADING STATION.	WE CANNOT USE THE LOADING STATION DUE TO THE PRESSURE BEING TOO HIGH AND IT DESTROYS THROTTLING VALVES. REDUCING PRESSURE WILL PROLONG LIFE OF EQUIPMENT AND INCREASE SAFETY OF PERSONNEL/CUSTOMERS.
MCADAMS	010326	43801		1.00	12,000.00	12,000.00	annual fish stocking	
HWC	164016	43006		1.00	10,300.00	10,300.00	SQUAT RACK	REPLACEMENT SQUAT RACK FOR FITNESS
MAPPING	010415	43006		1.00	10,000.00	10,000.00	Stand alone TSC5 Trimble TSC5 TSC5 - Software Trimble TSC5 - Accessories	A Replacement Collector to be able to shift over to real-time Field to GIS collections
OLDER AMER	174017	43006		1.00	10,000.00	10,000.00	EQUIPMENT OVER \$5000	THIS WILL FUND THE PURCHASE OF CARDIO EQUIPMENT AND OTHER MISC EQUIPMENT THAT MAY NEED TO BE REPLACED AT THE SENIOR CENTER DUE TO AGING OUT OF USEFUL LIFE OF THE ITEM OR DAMAGE/BREAKING OF EQUIPMENT FOR ITEMS THAT COST MORE THAN \$5,000 PER ITEM
WASTEWTR	634370	43015		1.00	10,000.00	10,000.00	NEW DESKS, FILE CABINETS, AND BOOKSHELVES FOR CONTROL ROOM REMODEL AND NEW SCADA SYSTEM CONTROL CENTER.	THE OLD CONTROL ROOM FURNITURE WAS HAND ME DOWN THAT HAS STARTED TO FALL APART. WE WILL REPLACE THE OLD CURRENT CONTROL CENTER, WITH ONE THAT IS MORE USER FRIDENDLY.
IT	010145	43801		1.00	8,000.00	8,000.00	COPIER	REPLACE SQUAD ROOM COPIER
SPORTS FLD	010321	43006		1.00	8,000.00	8,000.00	Power Broom	To increase efficiency of sweeping edges of turf fields that are currently done with a powered stick sweeper. this power broom will attach to a current piece of equipment used by the POSD. The broom will also be used for sweeping side walks and various other locations.
TEEN CTR	010332	43006		1.00	7,000.00	7,000.00	TO REPLACE THE FRONT DESK AT THE TEEN CENTER.	THE FRONT DESK AT THE TEEN CENTER IS 15 YEARS OLD AND IS FALLING APPART. IT IS TO THE POINT THAT IT CAN NOT BE REPAIRED.
WATER DIST	604610	43801		1.00	5,750.00	5,750.00	FOR THE PURCHASE AND REPLACEMENT OF 12 VOLT PROTABLE PUMPS	TO PAY TO REPAIR OR REPLACE ALL EIGHT 12 VOLT PORTABLE PUMPS FOR BUDGET YEAR 2024
FIRE PROT	284028	43002		1.00	5,000.00	5,000.00	PRE-INCIDENT FIRE PLANNING ROGRAM	
PD CID	010203	43007		1.00	2,500.00	2,500.00	Desks Cabinets Shelves	With some personnel moving to the old DA's Office, this will free up some space and allow some minor remodeling of the upstairs portion of the existing PD. Some furniture purchases will be required to complete this project.
PD CID	010203	43001		1.00	1,600.00	1,600.00	Hardware for the AWARE facial recognition. This price is based off a recent quote from AWARE.	



Schedule of Capital Assets (44xxx Projects)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION	
214021	44901	00373		1.00	2,000,000.00	2,000,000.00	HB505 CAP APPROP FOR JOE HARVEY SEWERLINE	LEG APPROP	
614061	44901	00091	8,200.00		200.00	1,640,000.00	PURCHASE OF 8,200, 3/4" RESIDENTIAL AUTOMATED WATER METERS FOR THE RESIDENTIAL WATER METER REPLACEMENT PROJECT.	PURCHASE 8,200, 3/4" RESIDENTIAL METERS FOR THE ANNUAL METER REPLACEMENT PROJECT. THE EXISTING WATER METERS HAVE REACHED THEIR LIFE EXPECTANCY AND WILL CONTINUE TO READ LOW, REDUCING REVENUE.	JT UTIL CO
534053	47341			1.00	1,639,972.46	1,639,972.46	CWSRF 001 Principal Payment	due 07/21/23	2005 WASTE
214021	44901	00372		1.00	800,000.00	800,000.00	PD ROOFS/HVAC		LEG APPROP
614061	44901	00091	8,200.00		95.00	779,000.00	ENGAGE A CONTRACTOR TO CHANGOUT 8,200 3/4" AUTOMATED WATER METERS FOR THE ONGOING RESIDENTIAL WATER METER REPLACEMENT PROJECT.	FUNDS WOULD BE USED TO CONTRACT THE LABOR NEEDED FOR INSTALLING 8,200, 3/4" RESIDENTIAL WATER METERS IN THE WATER DISTRIBUTION SYSTEM. THE EXISTING WATER METERS HAVE REACHED THEIR LIFE EXPECTANCY AND WILL CONTINUE TO READ LOW, REDUCING REVENUE.	JT UTIL CO
444044	44901	00073		1.00	750,000.00	750,000.00	Development Agreements for new public infrastructure along arterial / collector roadway for the following: 1. Gap Infrastructure 2. Oversized infrastructure 3. Fair Share participation	This funding assists in the expansion of City infrastructure to serve the proposed development and future development. It assists to level the development costs with City Participation in funding gap infrastructure or oversized infrastructure	JT UTIL EX
010100	44901	00334		1.00	700,000.00	700,000.00	right of way expense from franchise fee increase		COMMISSION
484048	44901	00046		1.00	500,000.00	500,000.00	MISC. STREETS / DRAINAGE IMPROVEMENTS Projects vary from minor roadway improvements. concrete drainage. inlets		STREET IMP
214021	44901	00303		1.00	400,000.00	400,000.00	HOBBS AMBULANCE OR EQUIPMENT	SB192 JUNIOR BILL	LEG APPROP
624062	44901	00037		1.00	350,000.00	350,000.00	WWTP PLANT TREATMENT/EXPANSION	ENGINEER AND RETROFIT BACKUP GRIT CHAMBER WITH COVER AND AERATION IN ORDER TO REMOVE FLOW OVERLOAD FROM PRIMARY GRIT CHAMBER AND CONTROL ODORS. IT IS CURRENTLY NOT COVERED OR AERATED AND HAS SUBSTANTIAL ODORS REDUCING OUR ABILITY TO UTILIZED IT.	WW PLANT
534053	47341	00205		1.00	285,493.23	285,493.23	CWSRF 064 Principal Payment	due 02/24/24	2005 WASTE
514051	47343			1.00	268,158.00	268,158.00	DW-1510 Principal Pmnt		UTIL BOND
010100	44901	00170		1.00	250,000.00	250,000.00	additonal sf housing		COMMISSION
534053	47342			1.00	220,202.33	220,202.33	CWSRF Interest	due 07/21/23	2005 WASTE
010100	44901	00169		1.00	210,000.00	210,000.00	Habitat housing projection		COMMISSION
010210	44901	00366		1.00	200,000.00	200,000.00	Fire alarm systems replacement for PD Annex.	Replace old, end of life fire alarm panel at PD Annex. Fire alarm company unable to service panel. BUDGET INCREASE. Engineering firm estimated approximately \$200,000 for replacement	PD IT
204020	44901	00290		1.00	200,000.00	200,000.00	updated wayfinding signs with lighting		HIAP AIRPO
214021	44901	00372		1.00	200,000.00	200,000.00	COURT ROOF/HVAC		LEG APPROP
624062	44901	00037		1.00	150,000.00	150,000.00	WWTP PLANT TREATMENT/EXPANSION	EQUIPMENT SHED TO HOUSE SEMI TRUCK, 3 SEMI TRAILERS, CONFINED SPACE TRAILER, TRACTOR AND BUSHHOG, PORTABLE AUGER, WELDING TRAILER, DUMP BED TRAILER, AND FLATBED TRAILER. SIZE TO BE APPROXIAMAELY 150 X 120 WITH ALL FOUR SIDES OPEN WITH INCREASE DUE TO MATERIALS AND SERVICES COST STEADY INCREASING.	WW PLANT
010421	44901	00285		1.00	142,000.00	142,000.00	HVAC replacement at FS1, FS3, HAAC	late entry - CM approved 04/10/23	BUILDING M
624062	44901	00096		1.00	130,000.00	130,000.00	PURCHASE AND INSTALLATION OF A NEW PACKAGE LIFT STATION TO REPLACE THE EXSISTING LIFT STATION LOCATED AT NOVA MUD. ROLL OVER CURRENT BUDGET TO MEET \$250,000 ENGINEERS ESTIMATE FOR THE PROJECT	FUNDS TO DEMO AND INSTALL A NEW PACKAGED LIFT STATION UNIT LOCATED AT NOVA MUD, ALSO TO INCLUDE A NEW FORCED DISCHARGE MAIN. ROLL OVER FUNDS FROM THE 2023 BUDGET AND \$130,000.00 REQUESTING TO COVER THE ENGINEERS ESTIMATE OF \$250,000.00. CURRENT LIFT IS UNREPAIRABLE AND HAS REACHED ITS EXPECTED SERVICE LIFE.	WW PLANT
010412	44901	00280		1.00	125,000.00	125,000.00	TRAFFIC STUDY - Updated traffic counts, projected traffic counts, identify capital improvement projects, re-evaluate traffic signal timings	The traffic study will support and prioritize roadway and traffic signal improvements, such as new coordination patterns, dual left turn lane locations, roadway widening, roadway projections to relieve congestion and looped roadways	TRAFFIC

Schedule of Capital Assets (44xxx Projects)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
624062	44901	00365	1.00	125,000.00	125,000.00	WWRF POLISHING POND COVER. COMPLETE ENGINEERING AND PLANS TO 100%. PROVIDE A PRELIMINARY ENGINEERING REPORT (PER) WITH ENGINEER'S OPINION OF PROBABLE COST, AND SEEK FUNDING FROM WATER TRUST BOARD. DESIGN PHASE ONLY.	AQUATIC VEGETATION GROWTH FOULS THE DOWNSTREAM PIPING AND PROCESSING EQUIPMENT. THIS CAUSES THE NEED FOR NUMEROUS MANHOURS CLEARING BLOCKAGES AND NECESSITATES THE USE OF AQUATIC WEED CONTROL HERBICIDES TO HELP CONTROL VEGETATION WHICH COULD HARM ARES BEING IRRIGATED. THE COVER WILL PREVENT AQUATIC WEED GROWTH DUE TO THE LACK OF SUN LIGHT FOR PHOTOSYNTHESIS.	WW PLANT
010320	44901	00013	1.00	120,000.00	120,000.00	Pickle Ball/Tennis Court/Basket Ball Court resurfacing for Del Norte Park	CM approved per email 04/05/23	PARKS
010310	46323		1.00	75,000.00	75,000.00	Print and E-books for all genres.	No projected increase.	LIBRARY
534053	47341	00167	1.00	66,247.00	66,247.00	WTB-250 Principal Payment	Hobbs 5 due 06/02/24	2005 WASTE
534053	47342	00205	1.00	64,181.73	64,181.73	CWSRF 064 Interest Payment	due 02/24/24	2005 WASTE
534053	47341	00192	1.00	63,849.00	63,849.00	WTB-316 Principal Pmnt	Hobbs 6 due 06/01/24	2005 WASTE
534053	47342		1.00	61,314.33	61,314.33	CWSRF Admin Fee	due 07/21/23	2005 WASTE
624062	44901	00037	1.00	60,000.00	60,000.00	WWTP PLANT TREATMENT/EXPANSION	WWRF MAINTENANCE, WAREHOUSE, ADMIN PARKING LOT ASPHALT PAVING REPAIR INCLUDING CRACK SEALING AND SEALCOAT APPLICATION.	WW PLANT
614061	44901	00095	1.00	50,000.00	50,000.00	PLAN, DESIGN, AND CONSTRUCT A NEW POTABLE WATER WELL FOR THE DEL NORTE BPS AND RESERVOIR.	THIS PROJECT IS CURRENTLY UNDER ENGINEERING DESIGN. ROLL OVER THE EXISTING BUDGET AND ADD \$50,000 OF NEW FUNDING FOR THE INSTALLATION OF THE NEW WELL #30. ENGINEERS ESTIMATE - \$550,000.00. PROJECT WILL IMPROVE THE CAPACITY AND DELIVERY OF POTABLE WATER FROM THE DEL NORTE BPS AND RESERVOIR.	JT UTIL CO
010335	44901	00176	1.00	43,000.00	43,000.00	SPLASH PAD	THIS REQUEST WILL FUND ANY NEEDED IMPROVEMENTS (AMENITIES/DECK REPAIR/RESTROOM IMPROVEMENTS AND REPAIRS) AT THE 5 SPLASH PADS.	POOLS
010412	44901	00206	1.00	40,000.00	40,000.00	Remodel of portion of wash bay and utilize covered storage area. This will require re-location of compressor out of the Traffic shop area.	This portion of the wash bay is not operable and could be repurposed for covered storage of bucket truck and dry storage for material currently stored outside.	TRAFFIC
534053	47341	00192	1.00	36,964.00	36,964.00	WTB-339 Principal Pmnt	Hobbs 7 due 06/01/24	2005 WASTE
010310	46325		1.00	34,392.66	34,392.66	2020 General obligation bond funds allocated to HPL from the state of New Mexico.	Total allocation for HPL \$68,785.31. FY2024 is the second year of the 2020 GOB. Total bond money to be spent over two year period.	LIBRARY
514051	47344		1.00	33,991.78	33,991.78	DW-1510 Interest pmnt		UTIL BOND
194019	44901	00214	1.00	33,000.00	33,000.00	Replacement of Veterans Memorial wall at PHC	The current wall has deteriorating and falling apart we have had contractors assess the wall and they recommend replacement	CEMETERY
010201	44901	00209	1.00	30,000.00	30,000.00	Estimates to add heating, AC, walls, doors, and other needed materials to finish the evidence storage and VMO building. Finish the interior portion.	INCREASE OF 10,000.00.	PD ADMIN
010310	46326		1.00	10,000.00	10,000.00	Projected funds from the State of New Mexico for grants and aid.	Allocation varies each year, this is a tentative amount. Will be notified of an exact amount in August.	LIBRARY





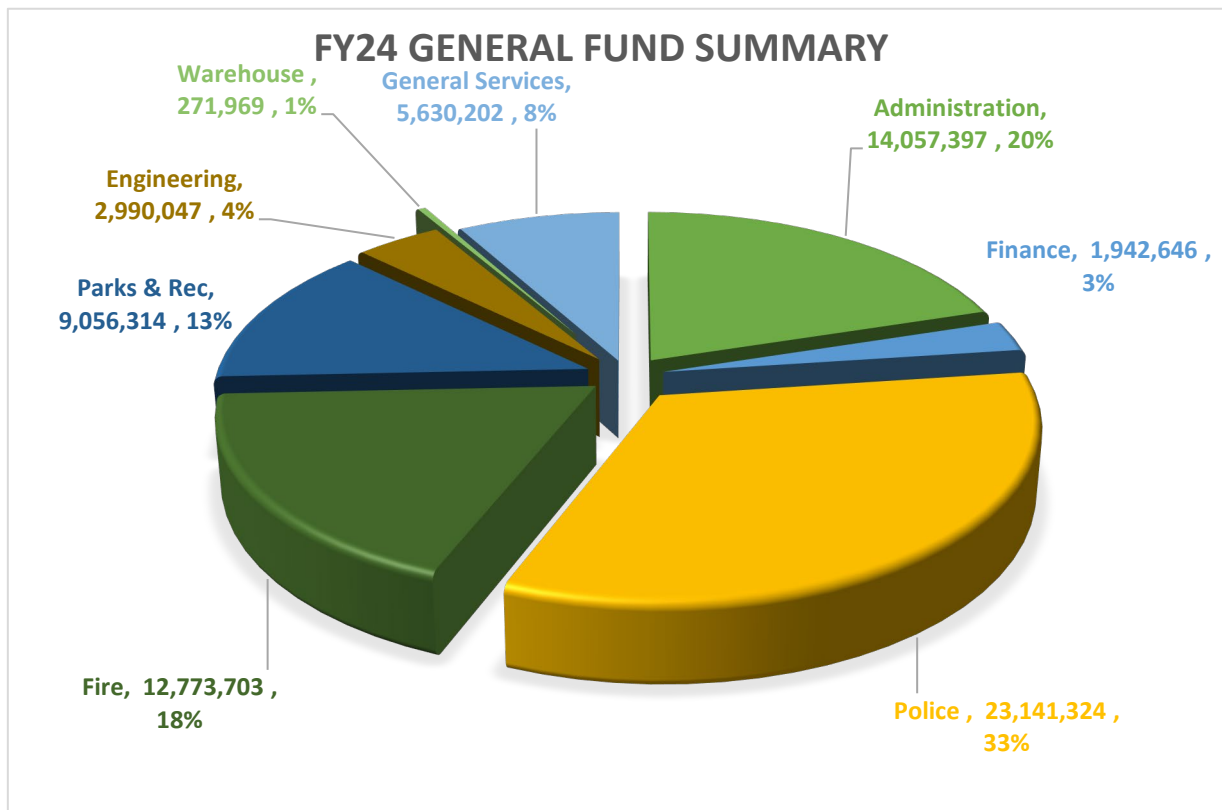
*FY 2024 Preliminary Budget
General Fund Expense Detail*

**FY24 Preliminary Budget
General Fund Summary**

Department		Personnel	Operating	Capex	Dept. Total
010100	City Commission	179,793	2,796,350	1,160,000	4,136,143
010110	City Manager's Office	811,039	54,550	-	865,589
010342	Communications	-	142,100	-	142,100
010160	Municipal Court	476,215	246,707	-	722,922
010161	Municipal Court Judge	104,893	-	-	104,893
010130	Clerk's Office	559,002	139,227	-	698,229
010131	Clerk's Office Elections	24,558	37,100	-	61,658
010145	Information Technology	937,679	1,234,650	198,000	2,370,329
010150	Legal	743,825	81,835	-	825,660
010170	Personnel	960,208	469,088	-	1,429,296
010181	Insurance	-	1,359,907	-	1,359,907
010310	Library	932,581	270,698	137,393	1,340,672
Administration Expenditures		5,729,792	6,832,212	1,495,393	14,057,397
010140	Finance/Purchasing	939,520	353,675	-	1,293,195
010190	Motor Vehicle	592,310	57,140	-	649,450
Finance Expenditures		1,531,831	410,815	-	1,942,646
010201	Police Administration	625,993	418,342	30,000	1,074,335
010202	Police Patrol	6,856,341	1,097,253	-	7,953,594
010203	Police Criminal Investigation	2,761,234	96,500	27,100	2,884,834
010204	Police Support	2,874,963	255,000	115,000	3,244,963
010205	Police Communications	-	2,009,487	-	2,009,487
010206	Police Detention	1,313,212	13,000	-	1,326,212
010207	Eagle IC	621,451	110,000	40,000	771,451
010208	PD COMM SVC - HAAC	533,527	431,498	20,000	985,025
010209	PD COMM SVC - Code	797,570	666,471	-	1,464,041
010210	PD IT	-	1,134,382	293,000	1,427,382
Police Expenditures		16,384,290	6,231,933	525,100	23,141,324
010220	Fire/Ambulance	10,386,091	1,398,734	400,000	12,184,825
010221	Emergency Management	-	6,800	-	6,800
010422	Code Enforcement	547,818	34,260	-	582,078
Fire Expenditures		10,933,908	1,439,794	400,000	12,773,703
010320	Parks	1,957,033	1,301,842	120,000	3,378,874
010321	Sports Fields	396,244	429,884	25,000	851,128
010326	Harry McAdams	831,111	434,395	12,000	1,277,506
010330	Recreation	1,265,551	359,025	-	1,624,576
010332	Teen Recreation	320,787	100,945	7,000	428,732
010335	Pools	721,597	296,900	477,000	1,495,497
Parks & Recreation Expenditures		5,492,323	2,922,991	641,000	9,056,314

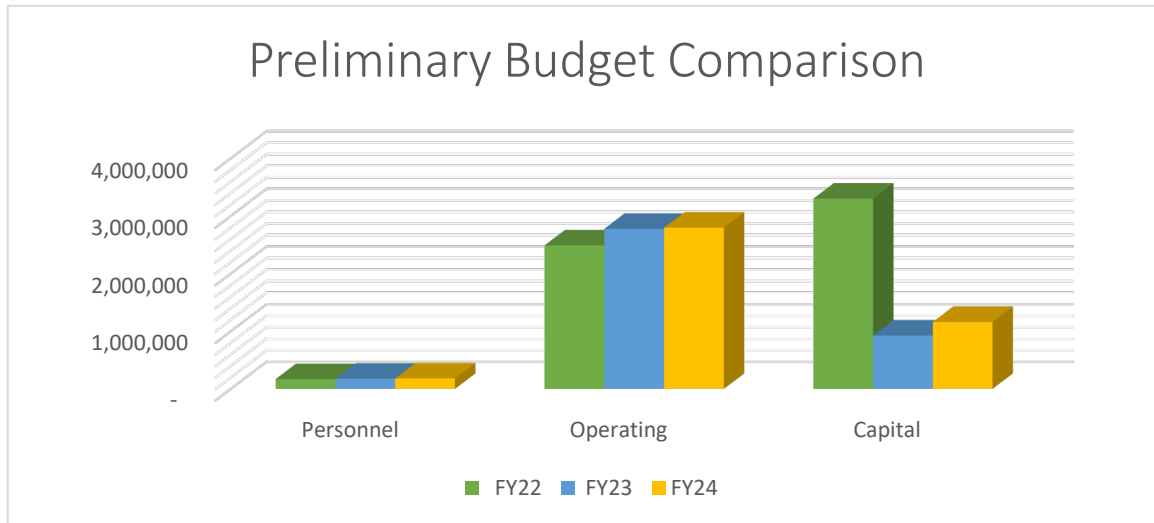
**FY24 Preliminary Budget
General Fund Summary**

Department	Personnel	Operating	Capex	Dept. Total
010125 Planning	279,322	36,679	-	316,001
010410 Engineering	710,709	92,152	-	802,861
010411 Street Lighting	-	700,000	-	700,000
010412 Traffic	240,363	291,570	240,000	771,933
010415 Mapping	269,623	99,628	30,000	399,252
Engineering Expenditures	1,500,017	1,220,029	270,000	2,990,047
010413 Warehouse	196,357	75,612	-	271,969
Warehouse Expenditures	196,357	75,612	-	271,969
010420 General Services - Garage	698,562	1,633,460	100,000	2,432,022
010421 Building Maintenance	510,570	651,273	142,000	1,303,842
010423 Streets/Highways	1,692,056	186,840	-	1,878,896
010425 Crime Lab	-	15,442	-	15,442
General Services Expenditures	2,901,188	2,487,015	242,000	5,630,202
General Fund Totals	44,669,706	21,620,402	3,573,493	69,863,601



010100 - Mayor, City Commission

010100



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	168,584	177,146	179,793	1%	156,043	137,534
Operating	2,487,662	2,776,197	2,796,350	1%	3,973,534	1,909,680
Capital	3,300,000	925,000	1,160,000	25%	7,756,809	531,201
Total	5,956,246	3,878,343	4,136,143		11,886,385	2,578,414

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Department achieves these goals by participating in the New Mexico Municipal League, funds operations of the Economic Development Corporation of Lea County, fund the United Airlines airline subsidy (both lodgers' and general fund revenues), fund operations for all Chamber of Commerce entities and also funds operations for social service entities. This department also accounts for activities related to Commission initiated polices. Examples are drainage projects, support for Hobbs Municipal School career technical/vocational training facility, housing initiatives, and art in the communities.

010100 - Mayor, City Commission

Loc 0100

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CITY COMMISSIONER	6.00	\$72,000	\$2,600	\$73,148	\$147,748
MAYOR	1.00	\$26,001	\$0	\$6,045	\$32,045
Grand Total	7.00	\$98,001	\$2,600	\$79,192	\$179,793

PROGRAM DESCRIPTION:

The Mayor is the official head of the City of Hobbs for all ceremonial and spokesperson purposes. The Mayor shall represent the City and promote its interests at all levels of government and in economic and industrial development activities. The Mayor shall preside at all meetings of the Commission and shall lead the City Commission in their consideration of plans and goals for the City. The Mayor is also a voting member of the City Commission and is elected to a four-year term through a City-wide election.

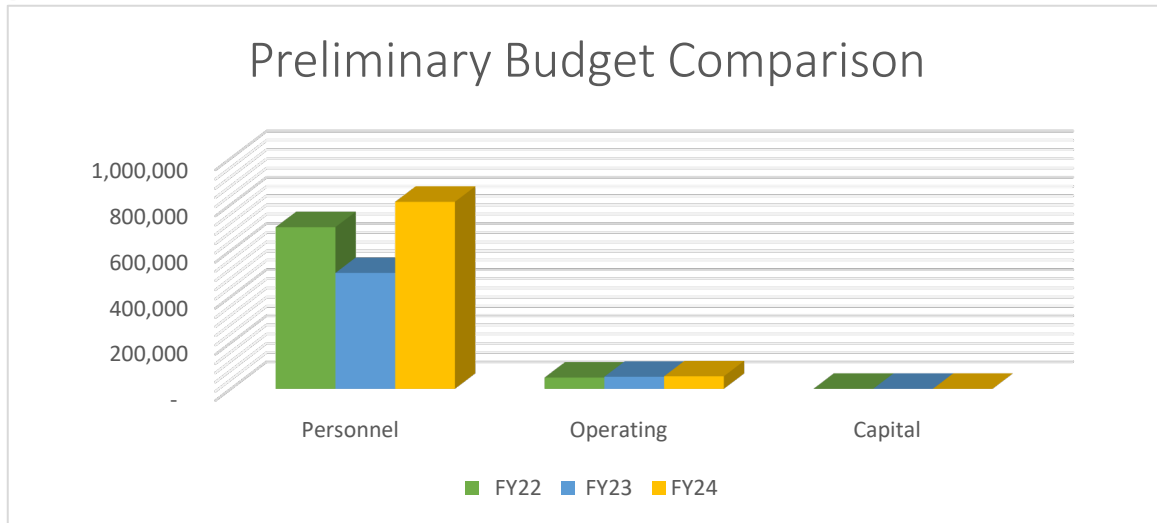
Six City Commissioners and the Mayor comprise the legislative body of the City of Hobbs. They are elected from designated geographic districts for overlapping four-year terms. The City Commission shall pass all ordinances and other measures conducive to the health, safety and welfare of the City pursuant to the provisions of the City Charter.

FY 2024 GOALS/OBJECTIVES:

- INFRASTRUCTURE
- FISCAL
- GOVERNANCE
- CITY OPERATIONAL
- CRIME REDUCTION

010110 - City Manager

010110



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	701,140	502,636	811,039	61%	616,157	417,901
Operating	48,850	52,350	54,550	4%	17,402	43,684
Capital	-	-	-	0%	-	-
Total	749,990	554,986	865,589		633,559	461,585

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

This budget continues our commitment to making Hobbs a safer, more successful, more financially sound, and more beautiful place for our families, businesses, and visitors for generations to come.

010110 - City Manager

Loc 0110

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CITY MANAGER	1.00	\$201,306	\$30,473	\$65,170	\$296,949
ASSISTANT CITY MANAGER	1.00	\$155,000	\$7,750	\$53,953	\$216,703
COMMUNICATIONS DIRECTOR	1.00	\$88,290	\$1,900	\$29,387	\$119,577
EXECUTIVE ASSISTANT	1.00	\$76,494	\$5,002	\$35,514	\$117,010
MARKETING ASSISTANT	1.00	\$48,229	\$0	\$10,957	\$59,186
Overtime		\$0	\$1,500	\$115	\$1,615
Grand Total	5.00	\$569,318	\$46,625	\$195,096	\$811,039

PROGRAM DESCRIPTION:

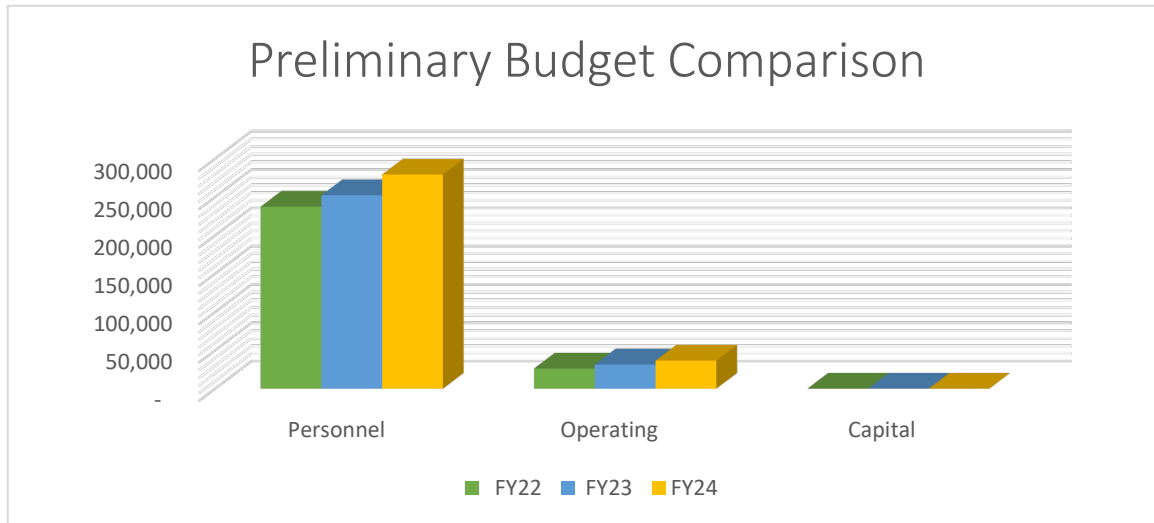
The City Manager is the Chief Executive Officer of the City pursuant to the provisions of the City Charter. Responsible for the enforcement of all ordinances, resolutions, and other policies enacted by the City Commission. The City Manager also maintains responsibility for preparing and submitting the annual City budget to the Commission, evaluation/review of the budget, and making recommendations to the Commission on a wide variety of policy matters.

FY 2024 GOALS/OBJECTIVES:

- Maintaining services and costs we have committed to
- Attract and retain staff to maintain service levels
- Be thoughtful about adding additional ongoing costs
- Infrastructure/capital enhancements with funding sources
- Continue meeting the community's expectation of high-quality public services.
- Work as a facilitator, coordinator, and catalyst to accomplish goals set forth by the City Commission

010125 - Planning

010125



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	237,444	252,266	279,322	11%	272,646	247,904
Operating	26,359	31,559	36,679	16%	21,188	24,388
Capital	-	-	-	0%	-	-
Total	263,803	283,825	316,001		293,835	272,292

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Changes (2 FTE'S)

Operations: No significant changes and most notable is an increase in Professional Services from \$25,000 to \$30,000 (ie Surveying services, appraisals, traffic / housing studies).

Capital Project: No proposed Capital projects. The Planning Dept. assists in the Housing Incentive program and various Development Agreements. Funding for these programs are budgeted in the City Commission line items and Fund 44

010125 - Planning

Loc 0125

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
DEVELOPMENT DIRECTOR	1.00	\$139,011	\$3,220	\$49,278	\$191,509
ENGINEERING/PLANNING ASSISTANT	1.00	\$49,230	\$6,554	\$30,629	\$86,413
Overtime		\$0	\$1,300	\$99	\$1,399
Grand Total	2.00	\$188,241	\$11,074	\$80,007	\$279,322

PROGRAM DESCRIPTION:

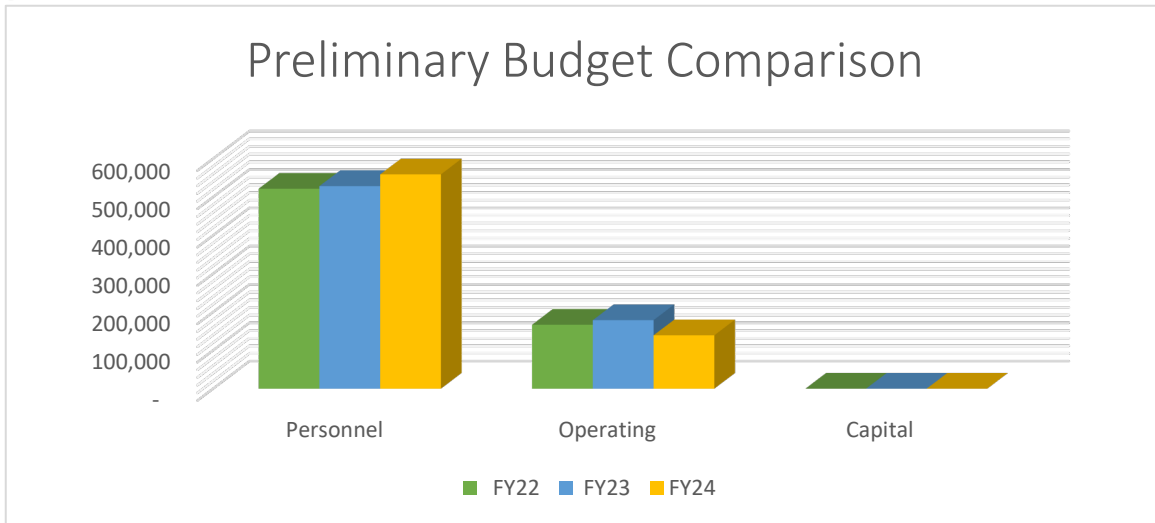
The Planning Division provides staff support to the City Manager, City Commission, Building Safety & Permitting, City Engineer, and the Planning Board; Comprehensive long-range planning; development process; growth management; strategic planning; real property work and implementation of related projects. The Division also serves as contract administrator of consultants; conducting Environmental Assessment; property acquisition; development agreements; annexation review; subdivisions and commercial review and part of the Design Review Team. The Planning Division currently consists of two full time employees and administers the City housing incentive program, all subdivision reviews and various site plan permit/review processes including setbacks, fence location, right of way encroachments and general development inquiries.

FY 2024 GOALS/OBJECTIVES:

- The Planning Division is responsible to develop strategies for coordination and technical assistance to several group in the City including
 - the Economic Development Corporation,
 - the Community Housing Development Group;
 - and the necessary committees to study and implement new form-based codes and presentation to the Planning Board and City Commission to address increased growth and community's needs.
- Right-of-way and property management activities will also be conducted in conjunction with Engineering.

010130 - City Clerk's Office

010130



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	521,615	528,437	559,002	6%	457,251	371,999
Operating	166,802	178,732	139,227	-22%	122,248	103,077
Capital	-	-	-	0%	-	-
Total	688,417	707,169	698,229		579,500	475,076

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Continue training on MUNIS to build knowledge of Business Registrations and reports.

010130 - City Clerk's Office

Loc 0130

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CITY CLERK	1.00	\$138,277	\$15,549	\$45,242	\$199,068
DEPUTY CITY CLERK	1.00	\$89,158	\$10,358	\$40,361	\$139,877
CLERK RECORDS SPECIALIST	2.00	\$74,624	\$2,200	\$35,565	\$112,389
ASSISTANT DEPUTY CITY CLERK	1.00	\$45,936	\$0	\$10,437	\$56,373
CLERK ASSISTANT	1.00	\$32,538	\$600	\$17,080	\$50,218
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	6.00	\$380,533	\$29,708	\$148,762	\$559,002

PROGRAM DESCRIPTION:

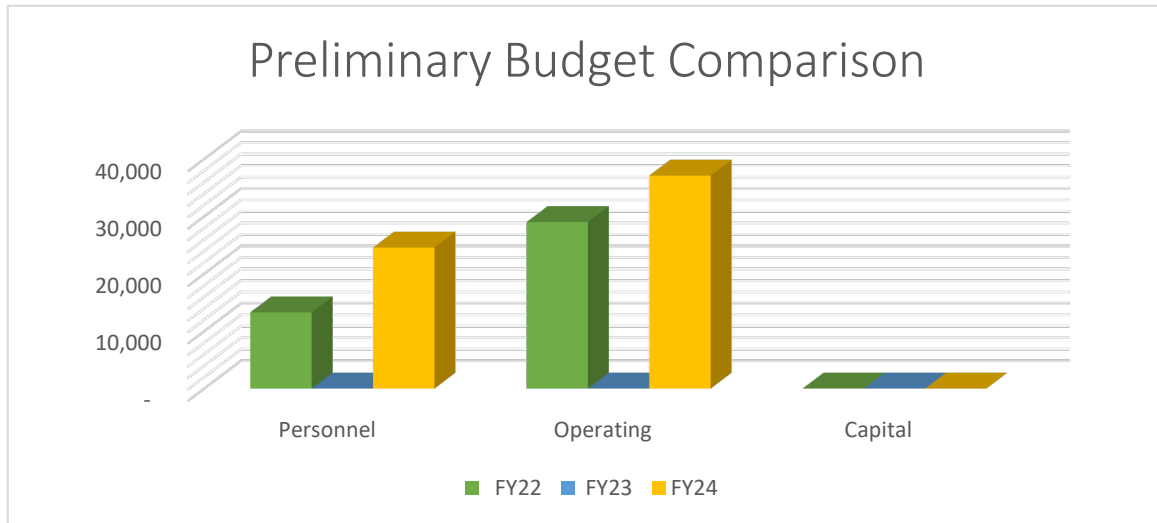
The City Clerk provides staff services and support to the City Commission and Administration, performs as the corporate secretary and custodian of the City Seal, processes agendas and minutes for the City Commission, processes agendas and minutes for the Lodgers' Tax Board, maintains all official records of the City, conducts and supervises municipal elections, fulfills public records requests, maintains official cemetery records of municipally owned cemeteries, and issues various licenses, permits and registrations pursuant to Ordinances adopted by the City Commission.

FY 2024 GOALS/OBJECTIVES:

- *Hiring of Staff* – Build and work on implementation of a succession plan
- *Record Retention Policy* – creation and development of a new municipal Record Retention Policy for the City's records.
- *Education and Cross Training* – to continue staff education and cross training on IPRA, OMA, and the MUNIS Business Registration module.

010131 - Elections

010131



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	13,272	-	24,558	0%	10,312	-
Operating	29,000	-	37,100	0%	25,266	-
Capital	-	-	-	0%	-	-
Total	42,272	-	61,658		35,578	-

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding is requested for the operation of five (5) Voting Convenience Centers (VCC), one (1) absentee voting precinct at City Hall, one (1) early voting precinct at City Hall, one (1) alternate early voting site at the Lea County Office Complex, election supplies, required legal notices and publications, six (6) seasonal workers who will be used in the early voting precinct and thirty (30) election board members to work on election day.

010131 - Elections

Loc 0131

Position Description	FTE %	Seas.Salary	OtherWages	Benefits	Salary & Benefits
PRECINCT WORKER	0.60	\$19,968	\$0	\$4,590	\$24,558
Grand Total	0.60	\$19,968	\$0	\$4,589.57	\$24,558

PROGRAM DESCRIPTION:

The City Clerk's Office will be administering the Municipal Officer Election for the City of Hobbs on March 5, 2024. In addition to any questions that may be posed, candidates will be elected for the following positions:

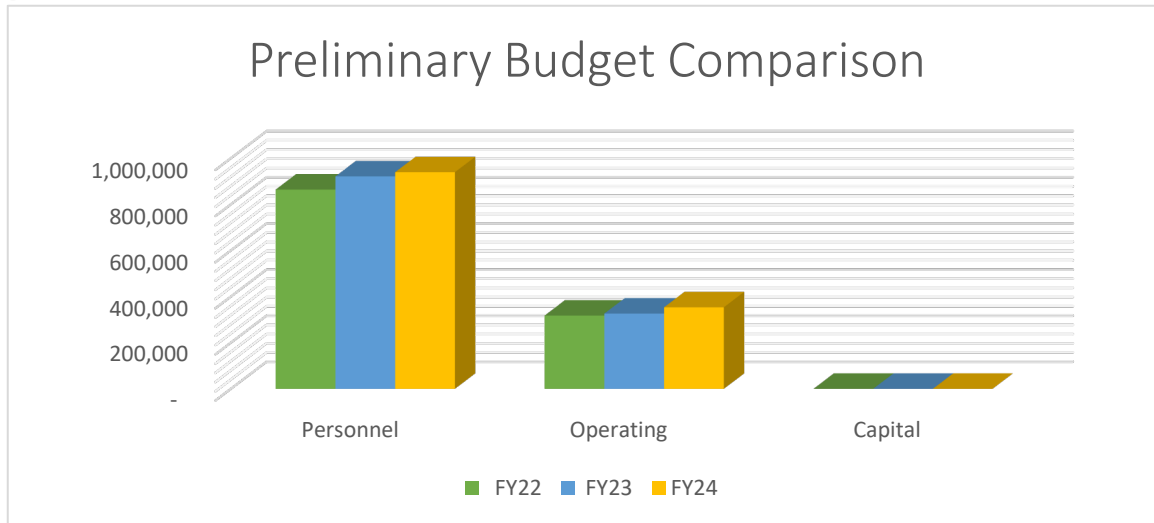
Mayor, at large	4 – year term	(2024 – 2028)
Commissioner, District 1	4 – year term	(2024 – 2028)
Commissioner, District 2	4 – year term	(2024 – 2028)
Commissioner, District 3	4 – year term	(2024 – 2028)

FY 2024 GOALS/OBJECTIVES:

- Continue advertisement and voter education to attract more interest in voting and increase voter turnout in the March 2024 Municipal Officer Election.
- Review new laws and changes in election procedures which were adopted in the recent Legislative session.

010140 - Finance

010140



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	864,149	921,311	939,520	2%	816,646	664,354
Operating	317,736	326,415	353,675	8%	297,390	307,855
Capital	-	-	-	0%	-	-
Total	1,181,885	1,247,726	1,293,195		1,114,036	972,209

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Change - Finance has had 8 FTE on a consistent basis over the years. Currently 6 positions are filled and 2 are vacant.

Employee Self Service was launched in FY23 allowing employees to see tax documents and pay stubs electronically. We hope to bring Vendor Self Service online in FY24 to continue on our mission to reduce paper and increase efficiency.

010140 - Finance

Loc 0140

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
FINANCE DIRECTOR	1.00	\$186,706	\$18,235	\$53,843	\$258,783
ASSISTANT FINANCE DIRECTOR	1.00	\$142,038	\$10,622	\$60,434	\$213,094
ACCOUNTING OPERATIONS ANALYST	1.00	\$92,340	\$600	\$30,198	\$123,138
ACCOUNTS PAYABLE TECHNICIAN	2.00	\$81,346	\$600	\$28,000	\$109,946
PURCHASING SPECIALIST	1.00	\$59,312	\$1,560	\$31,693	\$92,565
FINANCIAL ANALYST/PAYROLL	1.00	\$57,443	\$0	\$30,730	\$88,173
ACCOUNTING SPECIALIST	1.00	\$41,663	\$0	\$9,466	\$51,129
Overtime		\$0	\$2,500	\$191	\$2,691
Grand Total	8.00	\$660,847	\$34,117	\$244,556	\$939,520

PROGRAM DESCRIPTION:

The Finance/Purchasing Division is responsible for the following functions of the City of Hobbs:

- Accounting (Purchasing, Budgeting, Accounts Rec, Fixed Assets, Grant Admin)
- Financial Reporting (DFA, NM State Auditor, Open Finance Website, Federal Agencies)
- Procurement (Bids, RFP's, purchase orders, accounts payable, cooperative purchasing)
- Cash Management (Investing, reconciling, projecting, compliance)
- Payroll
- System Administration of Central Accounting System and subsidiary systems
- Debt Service (Compliance, Bond Issues, NMFA)
- Management of Special Revenue/Enterprise/Capital Project/Trust Funds

FY 2024 GOALS/OBJECTIVES:

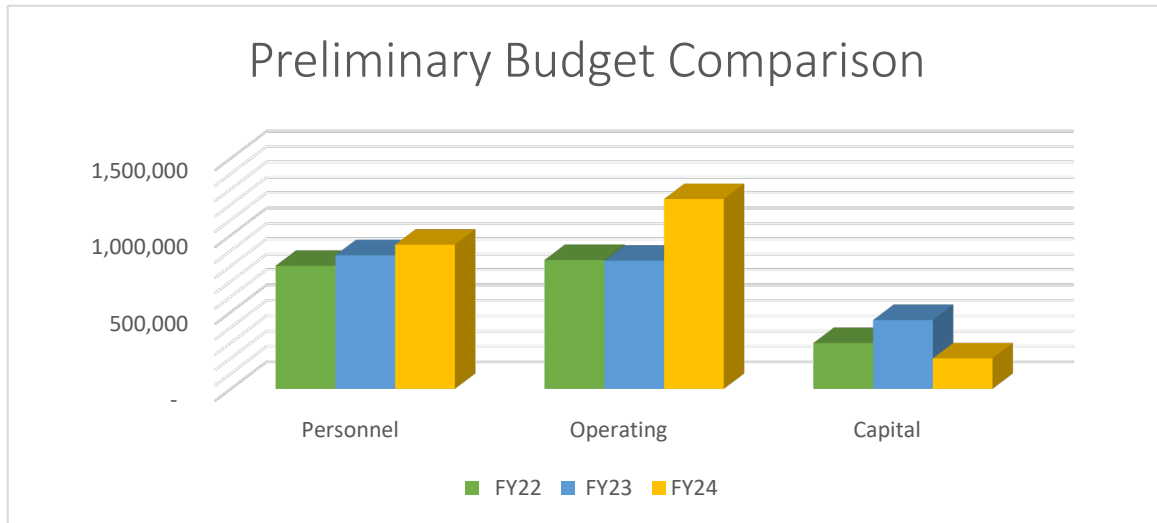
The objective of the Finance/Purchasing Division is to process the transactions required on a day to day basis and to provide the required reporting of these transactions to satisfy all applicable rules and regulations, laws and generally accepted accounting practice, while remaining cognizant of our fiduciary responsibilities to our citizens.

Our ongoing goals include increasing efficiency of operations to reduce costs while improving the reporting of accounting information to the public, oversight agencies, and internal users.

Upcoming projects include Vendor Self Service, P-Cards, training for various departments.

010145 - Information Technology

010145



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	800,554	869,003	937,679	8%	834,107	692,027
Operating	838,300	833,350	1,234,650	48%	676,214	813,132
Capital	298,200	447,500	198,000	-56%	213,549	438,443
Total	1,937,054	2,149,853	2,370,329		1,723,870	1,943,602

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace community bulletin board.
- Digitize engineering/planning documents and import into imaging system.
- Implement new module for digital agenda and minute taking processes.

010145 - Information Technology

Loc 0145

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
IT DIRECTOR	1.00	\$121,852	\$13,494	\$57,139	\$192,485
COMPUTER SPECIALIST	2.00	\$120,917	\$1,900	\$37,263	\$160,080
ASSISTANT IT DIRECTOR	1.00	\$91,094	\$7,982	\$48,178	\$147,254
COMMUNICATIONS SPECIALIST	1.00	\$84,996	\$5,893	\$37,574	\$128,463
WEB PAGE SPECIALIST	1.00	\$72,043	\$5,640	\$44,967	\$122,649
IT NETWORK ADMINISTRATOR	1.00	\$79,743	\$3,400	\$27,728	\$110,872
IT NETWORK SPECIALIST	1.00	\$57,443	\$0	\$13,051	\$70,494
Overtime		\$0	\$5,000	\$383	\$5,383
Grand Total	8.00	\$628,087	\$43,309	\$266,283	\$937,679

PROGRAM DESCRIPTION:

The Information Technology Department strives to provide high quality technology-based services, in the most cost-effective manner, to facilitate the City of Hobbs operations and its services to the community.

To meet this mission, we:

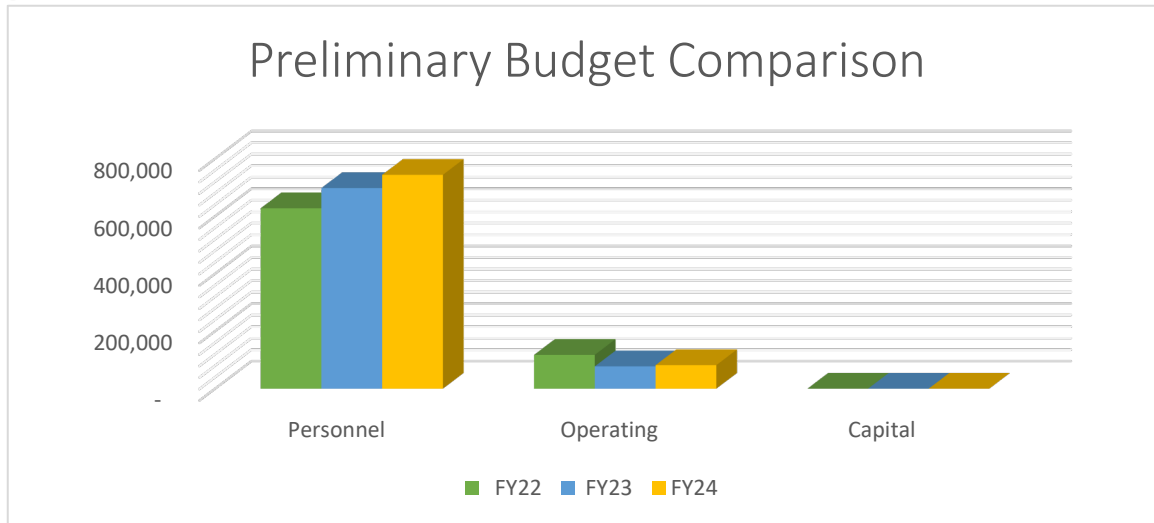
- Provide effective technology support for computer equipment, software applications, networking, Internet access, E-Mail, web page, audio/visual, radio and telephone communications, copiers, and related services to all City departments and facilities.
- Coordinate the effective integration of technology into the basic mission of the City of Hobbs through planning, design, training, consulting, and other support activities.
- Facilitate the collection, storage, integrity and security of electronic data while ensuring appropriate access.

FY 2024 GOALS/OBJECTIVES:

- Decommission old 2008 Servers
- Continue to add/update equipment to provide a higher degree of security and accountability for the City network and users.
- Continue VLAN configurations to improve security.
- Upgrade connections/service to City buildings to improve speeds and reduce rates.
- Complete implementation of 2FA for all users to improve security.
- Add employees to meet increasing technology demands

010150 - Legal

010150



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	627,568	697,892	743,825	7%	622,115	526,571
Operating	117,650	77,650	81,835	5%	40,004	39,713
Capital	-	-	-	0%	-	-
Total	745,218	775,542	825,660		662,119	566,284

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The FY 2024 Budget amount is \$4,185.00 more than the FY 2023 budget amount. This amounts to roughly a 5% increase in the Legal Department’s operating budget.
- The Legal Department will budget for six (6) personnel. The proposed budget reallocates money to various line items to ensure the Legal Department maintains pace with technological advances in the law. Fiscal responsibility remains a priority.
- Increase of: \$2,135 to the Dues and Subscriptions line to account for the addition of a project management software and increase in legal research fees; \$250 to the Printing and Duplicating line to account for hiring brochures and business cards; \$2,000 increase to the Professional Services line to account for paralegal training, increased fees associated with process servers and court reporters, and retention of a Spanish-language interpreter for Pro Se defendants in the Hobbs Municipal Court; \$100 to the Travel Meals and Schools line to account for increased fuel cost for travel throughout New Mexico.
- Decrease of: \$300 from the Legal Expense line which was placed into the Professional Services line to accommodate litigation professionals such as process servers, experts, and court reporters.

010150 - Legal

Loc 0150

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CITY ATTORNEY	1.00	\$158,485	\$12,000	\$63,410	\$233,895
DEPUTY CITY ATTORNEY	1.00	\$110,234	\$9,500	\$52,571	\$172,305
ASSISTANT CITY ATTORNEY	2.00	\$147,090	\$8,400	\$60,625	\$216,114
LEGAL ADMINISTRATIVE ASSISTANT II	2.00	\$79,365	\$3,200	\$37,331	\$119,896
Overtime		\$0	\$1,500	\$115	\$1,615
Grand Total	6.00	\$495,174	\$34,600	\$214,051	\$743,825

PROGRAM DESCRIPTION:

The City Attorney’s duties are outlined in Hobbs Municipal Code Section 2.08.070. The City Attorney’s Office is a six-person public law office consisting of a City Attorney, a Deputy City Attorney, two Assistant City Attorneys, and two Legal Assistants.

The City Attorney’s Office represents the City of Hobbs organization, its elected officials, City Manager, department heads, and employees in all legal matters that may arise. This includes, but is not limited to, the following list of duties: representation of the City in various State and Federal courts and administrative hearings; legal trainings for departments; management of outside counsel; employment matters; ordinance and policy drafting/review; State/Federal law compliance; contract review; and daily legal consultations with staff, administration, and elected officials. Additionally, the City Attorney’s Office prosecutes all cases filed in the Hobbs Municipal Court.

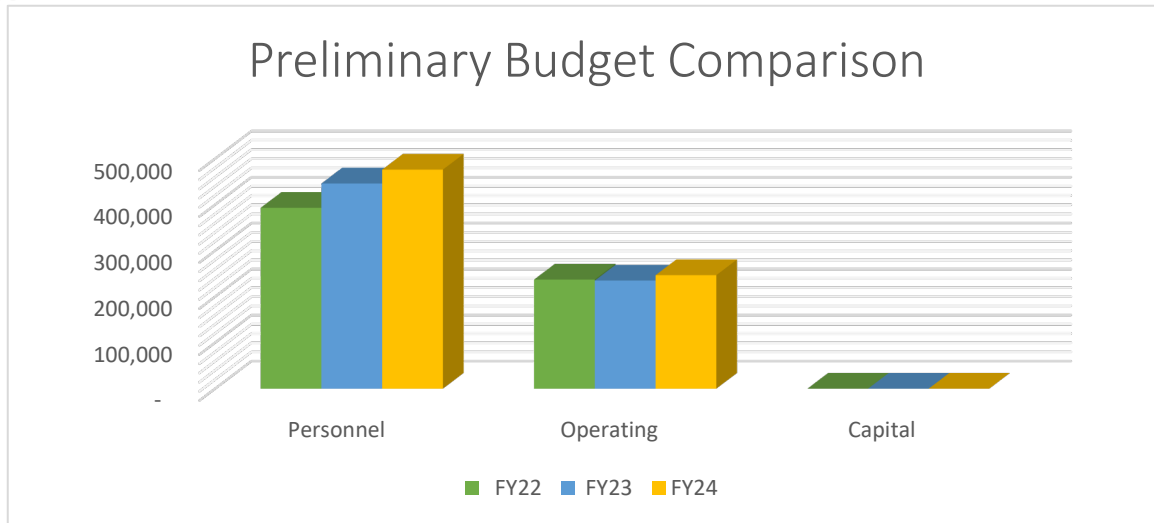
The City Attorney’s Office seeks to be responsive to the legal needs of the organization and its employees. To that end, the attorneys are available 24/7 for consultations with City staff. Additionally, the attorneys seek to identify areas of concern in the organization’s operations and address the same so as to prevent future litigation. It is the goal of the City Attorney’s Office to consistently decrease potential liability for the City of Hobbs, to the benefit of the organization and the public - to whom the organization is responsible.

FY 2024 GOALS/OBJECTIVES:

- Update office technology and law library to ensure legal team remains proficient.
- Identify ways to emphasize strategy and innovation in delivery of legal services.
- Assist City of Hobbs in decreasing liability risks through data analysis and tracking.
- Increase activity related to the City’s condemnation, foreclosure and collection processes

010160 - Courts

010160



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	393,179	446,115	476,215	7%	396,685	355,251
Operating	237,147	235,005	246,707	5%	162,788	156,372
Capital	-	-	-	0%	-	-
Total	630,326	681,120	722,922		559,473	511,622

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The Municipal Court receives monies every month from the Court Automation Fund. For 2022, the Municipal Court received \$24,771.52. This money is received as a reimbursement for the court software fees. The purpose of the Municipal Court Automation Program is “purchasing, maintaining and operating” the Municipal Court. The Municipal Courts are not part of the state court system and funded by their municipalities. The Court Automation provides municipal Courts with the resources needed to fulfill mandate of NMSA 35-14-2, which requires municipal courts be automated to provide electronic records for DWI and Domestic Violence.
 - The Municipal Court will continued to submit for reimbursement of court software fees monthly.
- A continued increase in our budget is due to the court needing a Bailiff for the staff and public protection. The bailiff would be available Monday – Thursday from 8:00 a.m. – 5:30 p.m. and Friday from 8:00 a.m. – 12:00 p.m.
- Another continued increase in budget is the need for a Court Appointed Attorney (Supreme Court Rules 8-401 Pretrial Release and 8-501 (4) the right, if any, to the assistance of counsel at every state of proceedings).
- Another increase in budget is the need for an interpreter (Supreme Court Rules 8-113 Court Interpreters). The Municipal Court has a contract with Laura Perez from Roswell, NM for in person Trials. The Municipal Court has recently entered into an agreement with Linguistica International, LLC. An interpreting service that is available by phone within minutes for any type of language. Currently, we have needed an interpreter for French, Sign Language, Vietnamese, Mandarin, Filipino, Arabic, Yemen, Romanian, and Korean. With this new interpreting agreement, the cost has decreased significantly. The charge is \$1.10 a minute and compared to locating a State Certified interpreter through the Administrative Office of the Courts. The cost is a two hour minimum at \$100.00 an hour.

010160 - Courts

Loc 0160

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
DIRECTOR OF MUNICIPAL COURT SERVICES	1.00	\$83,794	\$7,500	\$37,409	\$128,703
LEAD JUDICIAL SPECIALIST	1.00	\$43,199	\$600	\$19,811	\$63,610
JUDICIAL ASSISTANT	4.00	\$165,607	\$5,800	\$101,731	\$273,138
Overtime		\$0	\$10,000	\$765	\$10,765
Grand Total	6.00	\$292,600	\$23,900	\$159,716	\$476,215

PROGRAM DESCRIPTION:

Municipal Court is a Court of limited jurisdiction. The Municipal Court has jurisdiction over municipal ordinance violations including traffic violations, municipal code violations, environmental violations and petty misdemeanor criminal cases with maximum fines of \$529.00 – 90 Days in jail with exception to DWI violations. The Municipal Court personnel is responsible for maintaining a record keeping system and a records destruction system. The Municipal Court is also responsible for accounting for monies collected for fines and fees. The Municipal Court had over 4,134 cases filed in 2022. Twice a month the Court holds a Pretrial docket in the morning and afternoon with around 25 - 30 cases each docket setting, Attorney Pretrial Docket with anywhere from 8 – 10 cases, and Trial Docket with over 20 cases. We hold Traffic Court every Monday – Friday at 10:00 a.m. for those arrested and on Monday – Wednesday at 12:30 p.m. and every other Thursday for traffic, environment, and petty misdemeanors violations. The Municipal Court sees more individuals in one day than any other court. The Municipal Court could see over 40 individuals in one given day.

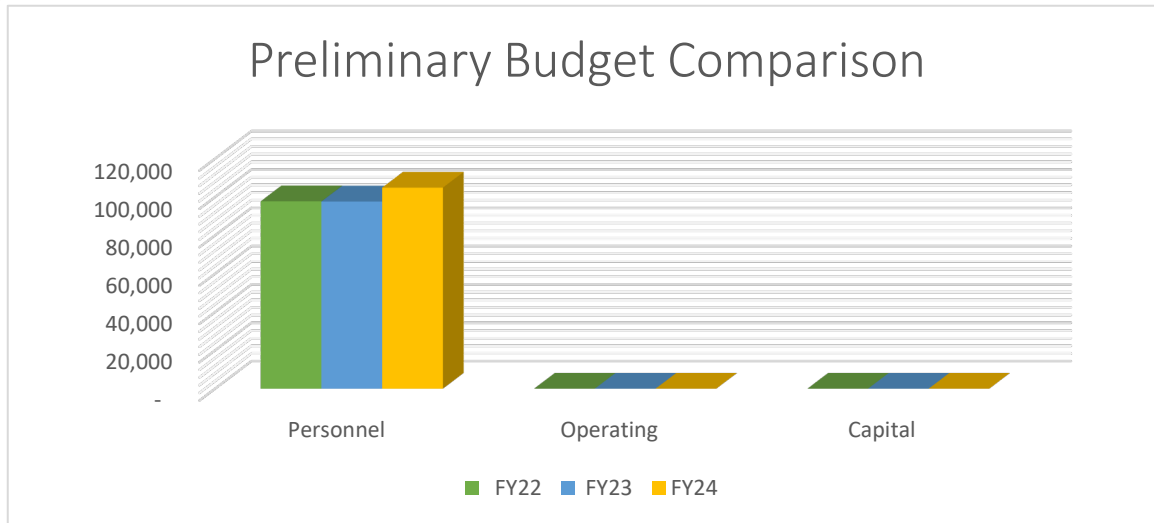
FY 2024 GOALS/OBJECTIVES:

To complete the Security Assessment; renovation of the Municipal Court. Bullet resistant walls, windows, etc. Holding cell for inmates, security access points, more Eagle cameras inside and outside the building, large metal detector located at the door, bullet proof windows, etc.

- To install large TVs for video arraignments and presented evidence during trials as well as microphones in the courtroom.
- To improve capabilities with HPD Jail and LCDC to handle arraignments.
- To create a Bench Warrant Forgiveness day to clear out any outstanding failure to pay/appear warrants to clear up delinquent fines and fees.
- The Municipal Court clerks have recently cleaned up the entire payment agreement files. Every payment agreement has been accounted for. This is the first time to my knowledge it has ever been gone through for compliance. The payment agreements dated as far back as 2009. We sent out over 10,800 Criminal Summons and the Judge issued over 3,900 Bench Warrants for failure to pay. To continue sending text messages, call and send out Summons for compliance prior to issuing Bench Warrants.
- The Municipal Court has also went through every Bench Warrant to ensure the report matched with the physical file. We have sent out a report and will continue working with HPD Records and LCCA Dispatch to ensure we all have same outstanding Bench Warrants.
- The Municipal Court partnered with IT/Christa Belyeu to scan all DWI Files and have them all available digitally. The Municipal Court has also added additional files to scan all Misc. files such as Petitions to Deem Dogs Dangerous, etc. and Battery files.
- The Municipal Court is working on going completely paperless. The Municipal Court scans all documents into the court’s software, Incode.
- The records retention for the Municipal Court is one year. All physical files are destroyed, however, since we are still working on going completely paperless, physical files are still available.
- The Municipal Court works in conjunction with the Legal Dept. on all Rule and Statute changes.
- To continue working with outside agencies to implement new programs to assist the Municipal Court with alternatives to incarceration. Currently, the Municipal Court partners with these agencies: Aspen of America, Guidance Center, Options, Inc., Palmer Drug Abuse Program, Lea County Probation, Teen Court of Lea County, New Mexico Junior College – Defensive Driving, and City of Hobbs and other Non-Profit Agencies for the Community Service Program.

010161 - Municipal Judge

010161



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	97,760	97,648	104,893	7%	98,602	76,842
Operating	-	-	-	0%	-	-
Capital	-	-	-	0%	-	-
Total	97,760	97,648	104,893		98,602	76,842

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The Municipal Court receives monies every month from the Court Automation Fund. For 2022, the Municipal Court received \$24,771.52. This money is received as a reimbursement for the court software fees. The purpose of the Municipal Court Automation Program is “purchasing, maintaining and operating” the Municipal Court. The Municipal Courts are not part of the state court system and funded by their municipalities. The Court Automation provides municipal Courts with the resources needed to fulfill mandate of NMSA 35-14-2, which requires municipal courts be automated to provide electronic records for DWI and Domestic Violence.
 - The Municipal Court will continued to submit for reimbursement of court software fees monthly.
- A continued increase in our budget is due to the court needing a Bailiff for the staff and public protection. The bailiff would be available Monday – Thursday from 8:00 a.m. – 5:30 p.m. and Friday from 8:00 a.m. – 12:00 p.m.
- Another continued increase in budget is the need for a Court Appointed Attorney (Supreme Court Rules 8-401 Pretrial Release and 8-501 (4) the right, if any, to the assistance of counsel at every state of proceedings).
- Another increase in budget is the need for an interpreter (Supreme Court Rules 8-113 Court Interpreters). The Municipal Court has a contract with Laura Perez from Roswell, NM for in person Trials. The Municipal Court has recently entered into an agreement with Linguistica International, LLC. An interpreting service that is available by phone within minutes for any type of language. Currently, we have needed an interpreter for French, Sign Language, Vietnamese, Mandarin, Filipino, Arabic, Yemen, Romanian, and Korean. With this new interpreting agreement, the cost has decreased significantly. The charge is \$1.10 a minute and compared to locating a State Certified interpreter through the Administrative Office of the Courts. The cost is a two hour minimum at \$100.00 an hour.

010161 - Municipal Judge

Loc 0161

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
MUNICIPAL JUDGE	1.00	\$77,813	\$600	\$26,480	\$104,893
Grand Total	1.00	\$77,813	\$600	\$26,480	\$104,893

PROGRAM DESCRIPTION:

Municipal Court is a Court of limited jurisdiction. The Municipal Court has jurisdiction over municipal ordinance violations including traffic violations, municipal code violations, environmental violations and petty misdemeanor criminal cases with maximum fines of \$529.00 – 90 Days in jail with exception to DWI violations. The Municipal Court personnel is responsible for maintaining a record keeping system and a records destruction system. The Municipal Court is also responsible for accounting for monies collected for fines and fees. The Municipal Court had over 4,134 cases filed in 2022. Twice a month the Court holds a Pretrial docket in the morning and afternoon with around 25 - 30 cases each docket setting, Attorney Pretrial Docket with anywhere from 8 – 10 cases, and Trial Docket with over 20 cases. We hold Traffic Court every Monday – Friday at 10:00 a.m. for those arrested and on Monday – Wednesday at 12:30 p.m. and every other Thursday for traffic, environment, and petty misdemeanors violations. The Municipal Court sees more individuals in one day than any other court. The Municipal Court could see over 40 individuals in one given day.

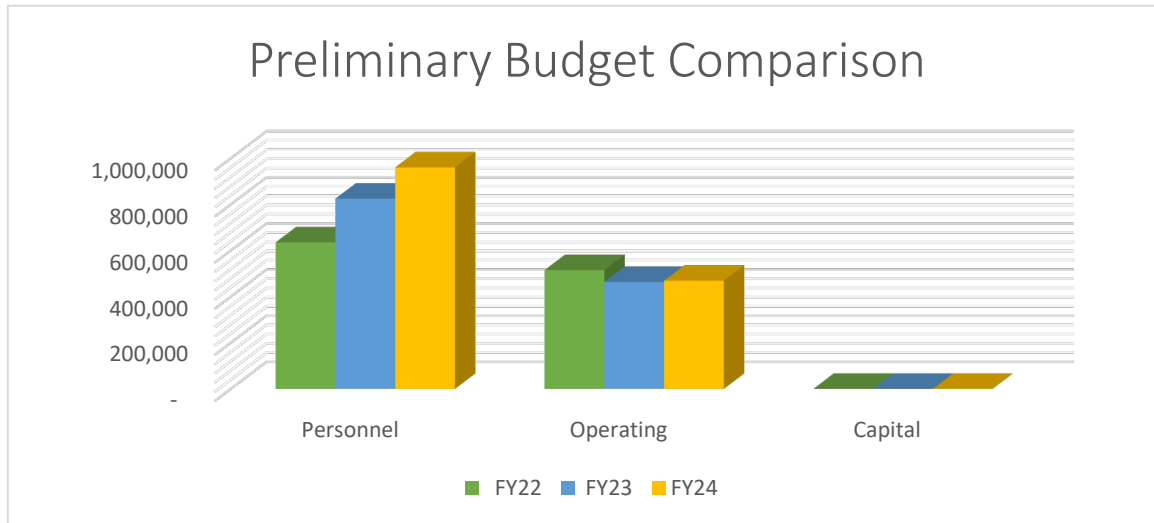
FY 2024 GOALS/OBJECTIVES:

To complete the Security Assessment; renovation of the Municipal Court. Bullet resistant walls, windows, etc. Holding cell for inmates, security access points, more Eagle cameras inside and outside the building, large metal detector located at the door, bullet proof windows, etc.

- To install large TVs for video arraignments and presented evidence during trials as well as microphones in the courtroom.
- To improve capabilities with HPD Jail and LCDC to handle arraignments.
- To create a Bench Warrant Forgiveness day to clear out any outstanding failure to pay/appear warrants to clear up delinquent fines and fees.
- The Municipal Court clerks have recently cleaned up the entire payment agreement files. Every payment agreement has been accounted for. This is the first time to my knowledge it has ever been gone through for compliance. The payment agreements dated as far back as 2009. We sent out over 10,800 Criminal Summons and the Judge issued over 3,900 Bench Warrants for failure to pay. To continue sending text messages, call and send out Summons for compliance prior to issuing Bench Warrants.
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010170 - Human Resources

010170



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	635,150	824,810	960,208	16%	727,969	659,704
Operating	514,843	463,327	469,088	1%	360,517	271,712
Capital	-	-	-	0%	-	-
Total	1,149,993	1,288,137	1,429,296		1,088,485	931,416

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Vacancy rates continue to impact budget opportunities within the planning function for open positions, and pre-employment testing costs. Budget impacts for safety focused items such as fire extinguisher replacement and a safety alert system are represented in this fiscal budget as we continue to invest in safety conscious items for our employees. Training is vital to the overall success of our organization, but is particularly so for an ever-changing human resource department. As we continue to move out of the shadow of the COVID-19 environment, the HR goal for our department is to utilize training opportunities to support our mission. Wellness of our employees continues to be a focal item in the budget process as we plan for providing health screenings for the second consecutive year to try and lower the impact of the total cost of health insurance renewals.

010170 - Human Resources

Loc 0170

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
HR DIRECTOR	1.00	\$131,043	\$5,500	\$56,573	\$193,116
ASSISTANT HR DIRECTOR	1.00	\$101,198	\$1,900	\$32,288	\$135,386
RISK MANAGER	1.00	\$88,913	\$3,400	\$38,011	\$130,324
HR SPECIALIST	3.75	\$195,775	\$8,840	\$127,926	\$332,541
HR ASSISTANT	1.00	\$35,187	\$600	\$35,149	\$70,936
OCCUPATIONAL HEALTH AND SAFETY ADM	1.00	\$73,200	\$0	\$16,631	\$89,831
Overtime		\$0	\$7,500	\$574	\$8,074
Grand Total	8.75	\$625,316	\$27,740	\$307,152	\$960,208

PROGRAM DESCRIPTION:

Supporting the City's greatest asset (its employees) is the most basic role of the Human Resource Department. It is where they begin the process of becoming an employee, with the overall goal of the department walking them through to a healthy and happy retirement. In 2022, the City of Hobbs was able to see recovery impacts from the pandemic both physically and financially.

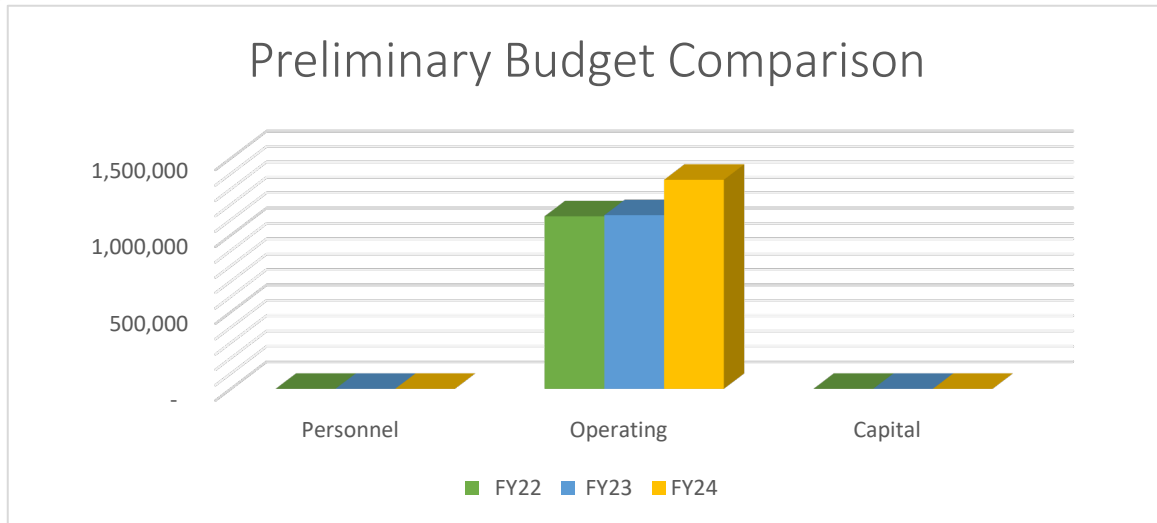
- Early 2022 new Personnel Rules (2.56) were published and adopted
- New Hire Orientation was updated and rolled out monthly to all incoming employees
- A new compensation plan was executed
- The wellness van provided by Nor-Lea Hospital had a successful initial run

FY 2024 GOALS/OBJECTIVES:

- Continue to improve on the delivery of New Hire Orientation, looking at alternative methods to improve functionality to all employees
- Reinvest in training opportunities for all HR staff via off-site events, webinars or on-site educational program from local vendors
- Improve upon the products provided by NeoGov; Insight and Perform
- Continue to update/improve all Administrative Regulations

010181 - Risk Insurance

010181



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	1,122,189	1,129,500	1,359,907	20%	1,320,851	1,121,309
Capital	-	-	-	0%	#N/A	#N/A
Total	1,122,189	1,129,500	1,359,907		#N/A	#N/A

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

General Liability insurance, fees, claims by others, and retiree health insurance expenses is projected to be \$1,359,907.00

010181 - Risk Insurance

PROGRAM DESCRIPTION:

Insurance/Risk Management serves as the cost center for the employer's contribution for retirees.

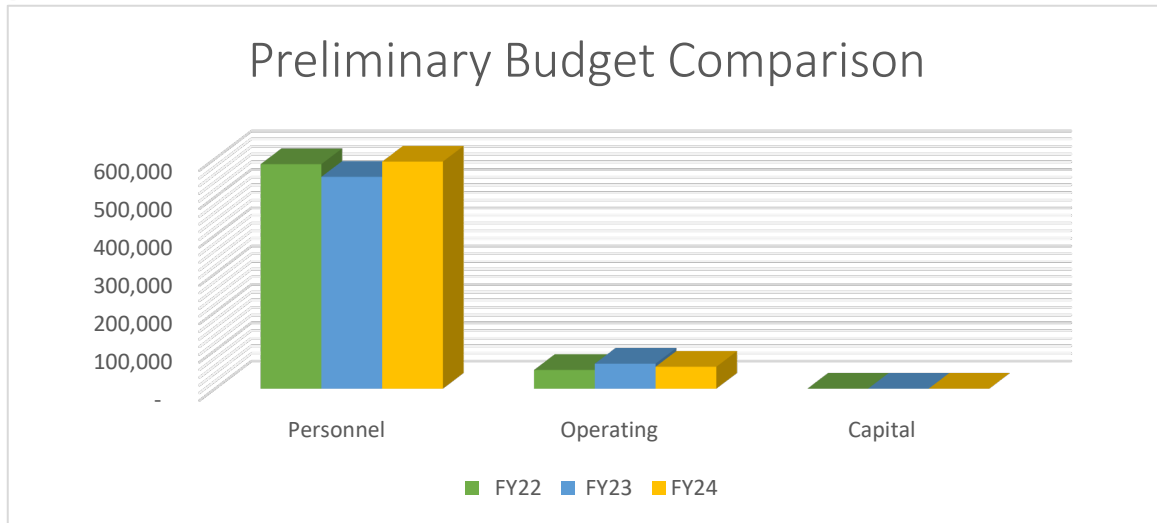
General Liability insurance premiums, claims and deductibles are also included in this division.

FY 2024 GOALS/OBJECTIVES:

- Explore cost reduction strategies related to liability insurance premiums and claims
- Continue education/safety program/training to lower insurance claims
- Increase buy-in from department heads and employees for safety conscious mentality to prevent incidents, accidents and claims

010190 - Motor Vehicle Department

010190



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	585,665	552,626	592,310	7%	531,921	451,140
Operating	48,820	65,220	57,140	-12%	36,856	33,107
Capital	-	-	-	0%	-	-
Total	634,485	617,846	649,450		568,777	484,247

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

MVD staffing consistent with prior years and their operating budget remains lean with a slight decrease in expenses year over year.

010190 - Motor Vehicle Department

Loc 0190

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
MVD OFFICE MANAGER	1.00	\$78,742	\$9,477	\$37,438	\$125,657
MVD SPECIALIST	1.00	\$55,929	\$3,300	\$31,392	\$90,622
MVD ASSISTANT	5.00	\$227,390	\$8,640	\$135,697	\$371,726
Overtime		\$0	\$4,000	\$306	\$4,306
Grand Total	7.00	\$362,061	\$25,417	\$204,833	\$592,310

PROGRAM DESCRIPTION:

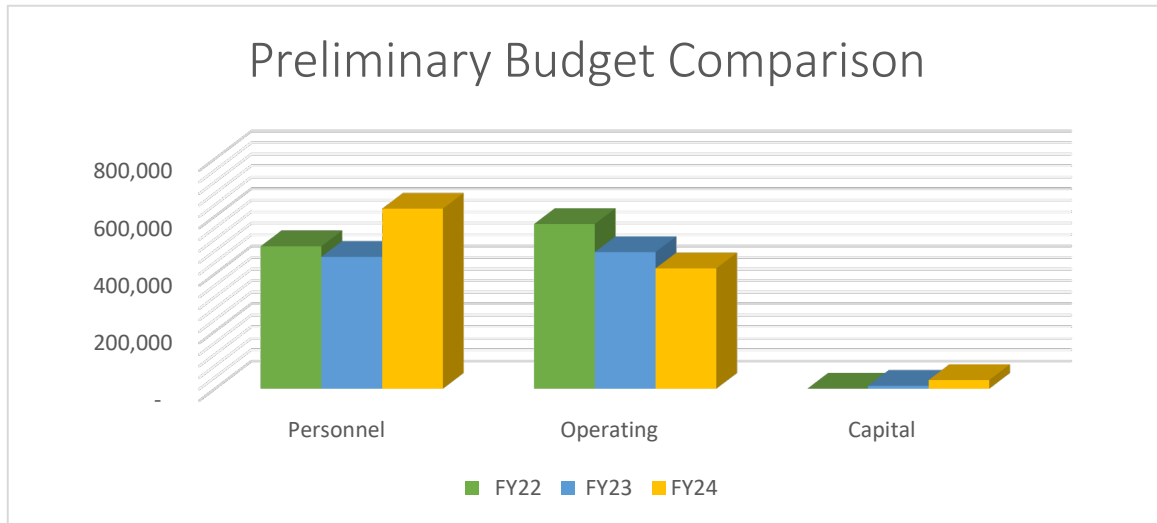
The City of Hobbs is under contract with the State of NM to operate a local Motor Vehicle Department. The City conducts all transactions in accordance with rules and regulations promulgated by the State of New Mexico Motor Vehicle Department. This division reports personnel, operations and capital costs required to perform this service.

FY 2024 GOALS/OBJECTIVES:

- The objective of the Motor Vehicle Department is to efficiently process the transactions requested by citizens of Hobbs on a day to day basis in accordance with all applicable state laws, rules, and regulations.
- In the upcoming year our goal is to continue to look for innovative ways to improve customer satisfaction with our delivery of service.

010201 - Police Administration

010201



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	495,353	458,551	625,993	37%	438,048	443,166
Operating	572,726	475,225	418,342	-12%	444,550	363,621
Capital	-	10,000	30,000	200%	52,250	-
Total	1,068,079	943,776	1,074,335		934,848	806,787

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Highlights in our 2024 budget include line items that support our goals to help serve both the citizens of Hobbs and our current strategic plan. We are looking to continue our contract with Erik Scramlin (contract attorney) to help facilitate training and developing new and current officers in the realm of search and seizure, DWI Operations, 4th amendment, and many other areas. We are also looking to start a contract with retired or former law enforcement officers to help conduct internal investigations, tort reviews and any other investigative work that will alleviate the burden off of current employees. We are also looking to furnish and move into the old DA building this up-coming budget year.

010201 - Police Administration

Loc 0201

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE CHIEF	1.00	\$172,751	\$6,600	\$84,882	\$264,233
POLICE DEPUTY CHIEF	1.00	\$132,957	\$10,670	\$81,612	\$225,240
POLICE ADMINISTRATIVE ASSISTANT	1.00	\$55,150	\$2,940	\$31,035	\$89,126
POLICE PURCHASING AND SUPPLY SPECIAL	1.00	\$35,988	\$0	\$8,176	\$44,164
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	4.00	\$396,847	\$23,210	\$205,935	\$625,993

PROGRAM DESCRIPTION:

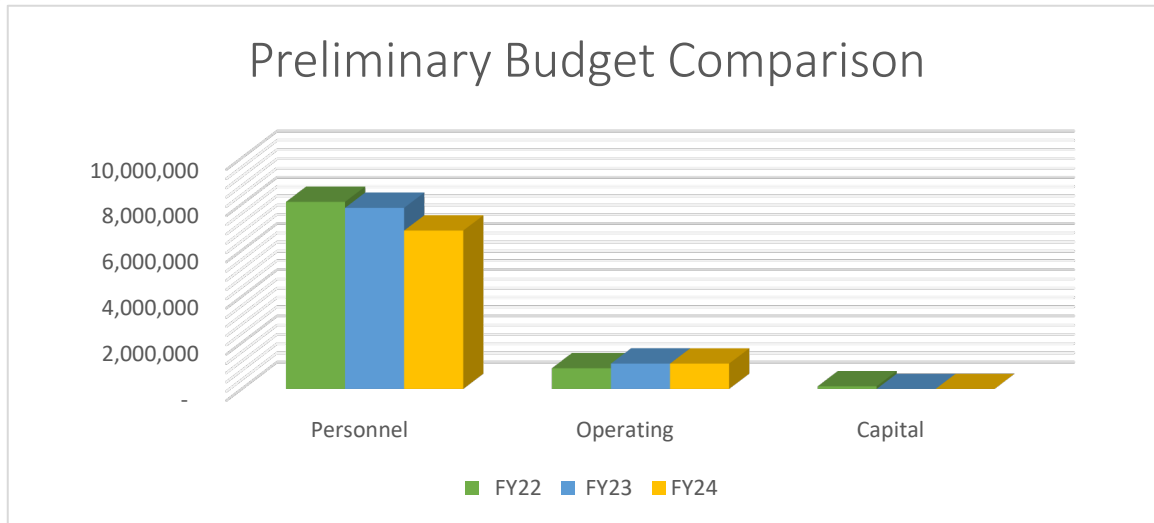
HPD- Administration

FY 2024 GOALS/OBJECTIVES:

- Continue working with contract attorney to provide training and developing of new and current officers
- Implement new contract with former law enforcement officers to investigate internal affairs and tort reviews.
- Obtain Furniture for old DA building

010202 - Police Patrol

010202



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	8,099,851	7,840,921	6,856,341	-13%	7,143,947	4,854,799
Operating	896,943	1,098,858	1,097,253	0%	918,265	1,215,478
Capital	115,000	-	-	0%	636,406	4,451
Total	9,111,794	8,939,780	7,953,594		8,698,618	6,074,728

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace aging and high mileage patrol vehicles to ensure effective, safe, and efficient operations.
- Replace aging and outdated Armored Personnel Carrier vehicle for HPD SWAT Team to increase capabilities and response for high priority calls.
- Replace expiring and outdated protective vest for current officers and purchase new vest for new officers.
- Efforts were also made to consolidate line items throughout the agency to include; ammo and uniforms, leading to a reduction in overall budget amounts.

010202 - Police Patrol

Loc 0202

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	\$118,090	\$13,567	\$76,618	\$208,275
POLICE LIEUTENANT	5.00	\$506,613	\$6,900	\$241,082	\$754,596
POLICE OFFICER	24.00	\$1,605,094	\$144,612	\$1,065,559	\$2,815,265
POLICE OFFICER - NON CERTIFIED	14.00	\$772,105	\$3,000	\$354,554	\$1,129,659
POLICE SERGEANT	6.00	\$511,389	\$12,765	\$271,351	\$795,504
POLICE SERGEANT - SRO	1.00	\$79,040	\$0	\$30,621	\$109,661
POLICE SERVICE AIDE	1.00	\$49,942	\$7,600	\$22,275	\$79,818
Overtime		\$0	\$940,000	\$23,562	\$963,562
Grand Total	52.00	\$3,642,274	\$1,128,444	\$2,085,623	\$6,856,341

PROGRAM DESCRIPTION:

The Field Service Division is responsible for answering all calls for service that come into the Hobbs Police Department. Officers are also responsible for conducting patrol activities to deter criminal activity and improve traffic safety within our community. We currently have one filled Public Service Aide position responsible for non-priority call for service.

Patrol officers are responsible for conducting initial investigations for calls for service they respond to. They conduct DWI patrols and other proactive criminal patrols as necessary.

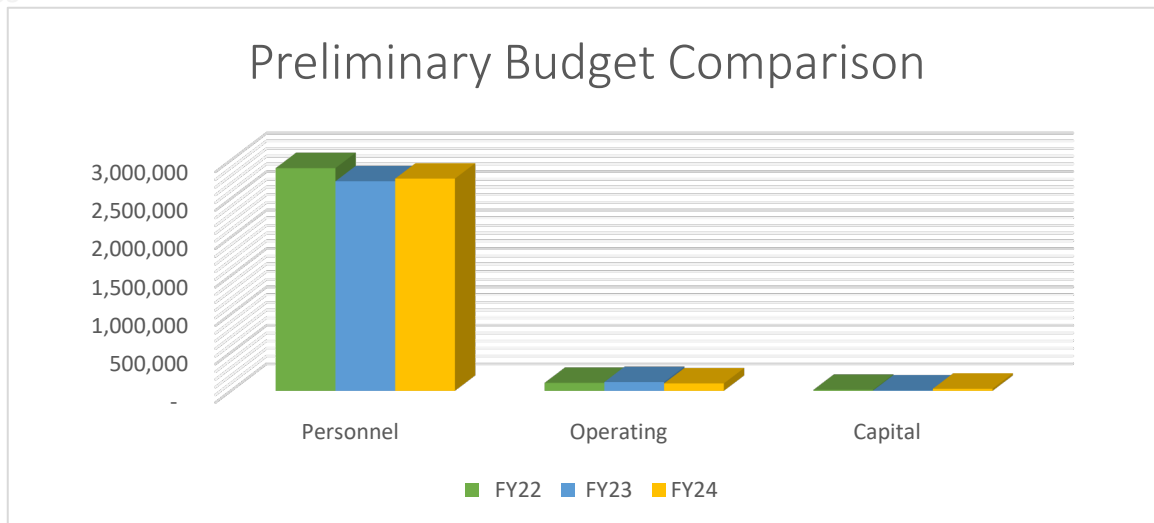
Officers work to have professional interactions with members of the community in an effort to build public trust and good community relations. During all contacts Officers are expected to be professional and represent the city and our department in a manner in which we can all be proud.

FY 2024 GOALS/OBJECTIVES:

- Reduce criminal activity through proactive patrol activities and intelligence.
- Create positive interactions with members of our community.
- Continue to work to improve traffic safety throughout our community.
- Train and develop our personnel to continue to attempt to achieve the mission of the department.
- Recruit and staff to capacity.
- Continue to increase manning within the traffic unit
- Replace High Mileage and older units.

010203 - Police Criminal Investigation

010203



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	2,897,290	2,726,402	2,761,234	1%	2,179,334	2,028,826
Operating	103,500	114,500	96,500	-16%	68,873	37,347
Capital	13,000	5,000	27,100	442%	12,716	-
Total	3,013,790	2,845,902	2,884,834		2,260,923	2,066,173

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Purchase facial recognition software and began implementing it in daily investigations.

010203 - Police Criminal Investigation

Loc 0203

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	\$118,847	\$1,560	\$72,607	\$193,014
POLICE SERGEANT	2.00	\$181,938	\$16,325	\$119,603	\$317,865
POLICE DETECTIVE	11.00	\$776,131	\$59,677	\$452,324	\$1,288,132
CRIME SCENE TECH	4.00	\$215,592	\$22,722	\$146,430	\$384,744
EVIDENCE TECHNICIAN	3.00	\$134,471	\$4,740	\$71,095	\$210,305
POLICE INVESTIGATIVE ADMINISTRATIVE A	1.00	\$38,993	\$2,100	\$37,161	\$78,253
Overtime		\$0	\$275,000	\$13,920	\$288,920
Grand Total	22.00	\$1,465,971	\$382,124	\$913,139	\$2,761,234

PROGRAM DESCRIPTION:

Criminal Investigations Division (CID) is responsible for the overall direction of the of the departments investigative efforts targeting individual offenders as well as the disruption and dismantling of criminal organizations involved in violent crime, property crime, fraud, and computer crimes.

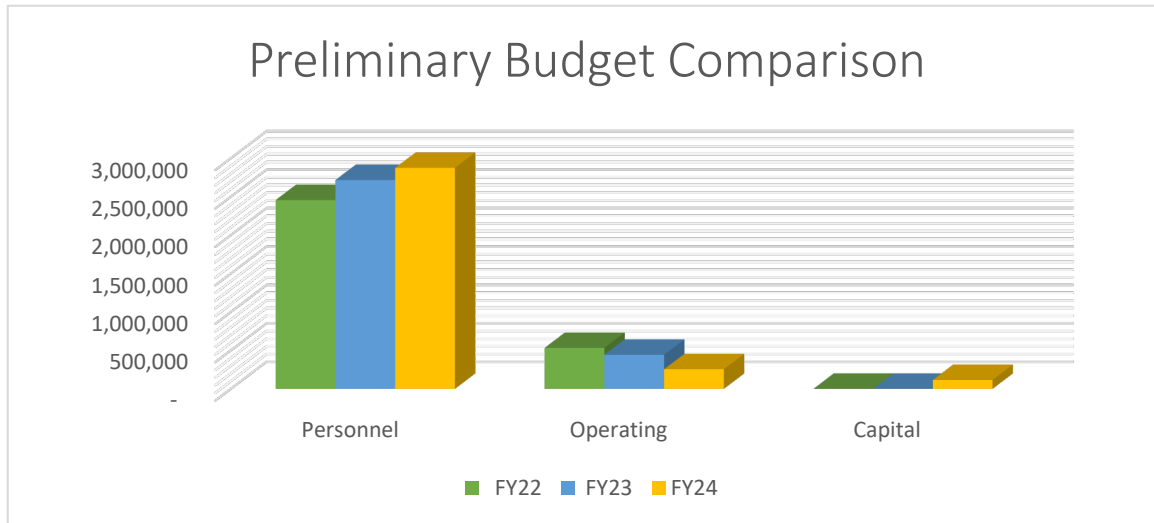
The division assists with investigations for misdemeanor and felony crimes, ensuring they meet evidentiary requirements under New Mexico State Statues and City Ordinances. Each case is reviewed and prepared for prosecution to ensure the case is complete and victims' rights are protected. Investigators may be responsible for locating, interviewing and transporting complainants, witnesses and defendants. At times, they will obtain and serve legal documents; coordinate investigations with Federal, State, and local law enforcement agencies. Investigators execute evidentiary search warrants and arrest warrants.

FY 2024 GOALS/OBJECTIVES:

- Add two to three new Detectives
- Remodel current evidence section and add more space utilizing the crime lab and CST office space
- Identify crimes trends and implement enforcement efforts to decrease criminal activity.
- Process crime scenes at the highest level possible while using the most leading and premiere technology available.

010204 - Police Support

010204



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	2,455,819	2,716,559	2,874,963	6%	2,051,110	2,094,686
Operating	532,512	443,000	255,000	-42%	395,073	455,403
Capital	-	-	115,000	0%	-	-
Total	2,988,331	3,159,559	3,244,963		2,446,184	2,550,089

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Provide contracted monthly training to the department (Erik Scramlin).
- Move towards virtual reality-based training simulation.
- Conduct Citizens Academy and PACT events.
- Retain and build onto our current staffing.
- Continue to phase in Taser 7 models.
- Develop a Police Explorer program within the schools.

010204 - Police Support

Loc 0204

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	\$121,184	\$3,340	\$74,344	\$198,868
POLICE SERGEANT	2.00	\$186,035	\$8,562	\$126,852	\$321,449
POLICE LIEUTENANT	1.00	\$101,510	\$2,900	\$49,275	\$153,684
POLICE OFFICER - CRT	3.00	\$218,130	\$6,649	\$86,759	\$311,538
POLICE OFFICER - SRO	6.00	\$451,776	\$18,225	\$295,320	\$765,321
ACCREDITATION MANAGER	1.00	\$53,348	\$600	\$46,833	\$100,781
IPRA COORDINATOR	3.00	\$122,653	\$2,700	\$82,357	\$207,710
POLICE COMPUTER SPECIALIST	1.00	\$57,443	\$0	\$13,051	\$70,494
RECORDS ADMINISTRATOR	1.00	\$57,443	\$600	\$40,228	\$98,271
RECORDS TECHNICIAN	4.00	\$173,174	\$11,440	\$69,260	\$253,874
SUPPORT SERVICES ASSISTANT	1.00	\$31,982	\$600	\$17,284	\$49,866
TECHNOLOGY ADMINISTRATOR	1.00	\$100,753	\$5,300	\$49,586	\$155,638
Overtime		\$0	\$175,000	\$12,470	\$187,470
Grand Total	25.00	\$1,675,429	\$235,916	\$963,618	\$2,874,963

PROGRAM DESCRIPTION:

The Support Services Division is subdivided into seven (7) areas of operation:

- School Resource Officers
- Accreditation
- Records
- Training
- Recruiting
- Community Relations
- Crime Analyst

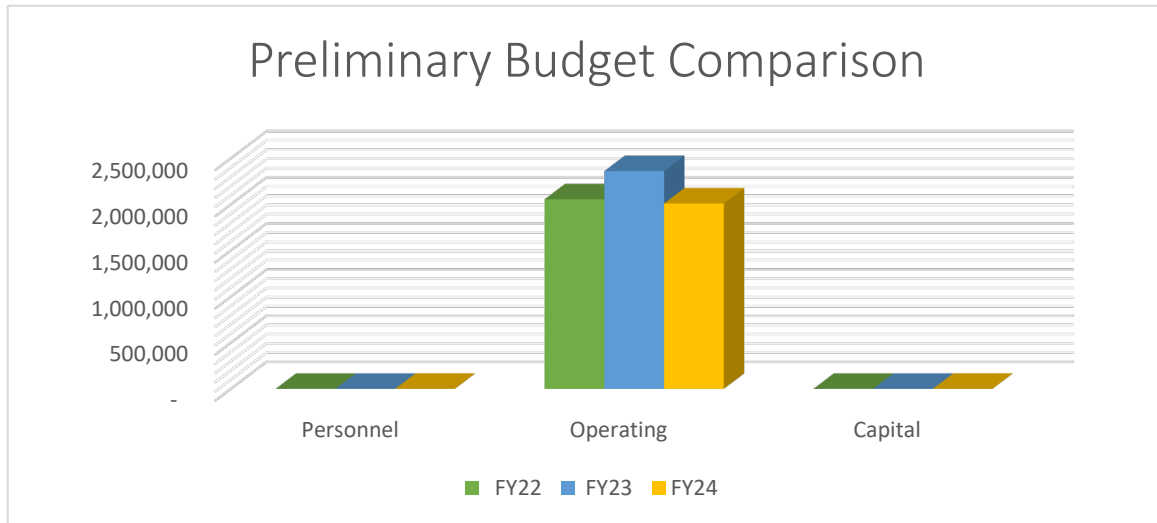
Each area listed above contributes to integral daily organizational operations, and provides professional customer service to the community

FY 2024 GOALS/OBJECTIVES:

- Continue to provide security in our schools for a safe learning environment.
- Create positive interactions with members of our community through special programs such as Coffee with Cops, Police in The Community Together (PACT), and Cops Care events.
- Hire qualified personnel to meet staffing goals.
- Train and develop our current staffing.
- Participate in community events (Torch Run, Holiday Parades, Fund Raiser Events)
- Maintain Accreditation and review departmental policy for revisions.

010205 - Police Communication

010205



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	2,055,000	2,361,133	2,009,487	-15%	2,374,711	1,886,464
Capital	-	-	-	0%	-	-
Total	2,055,000	2,361,133	2,009,487		2,374,711	1,886,464

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Through a Joint Powers Agreement, the City of Hobbs and Lea County share the cost of running LCCA. The City's contribution is \$1,500,000 plus CPI at the beginning of each fiscal year. Capital will also be contributed to on 50/50 basis per mutual agreement.

010205 - Police Communication

PROGRAM DESCRIPTION:

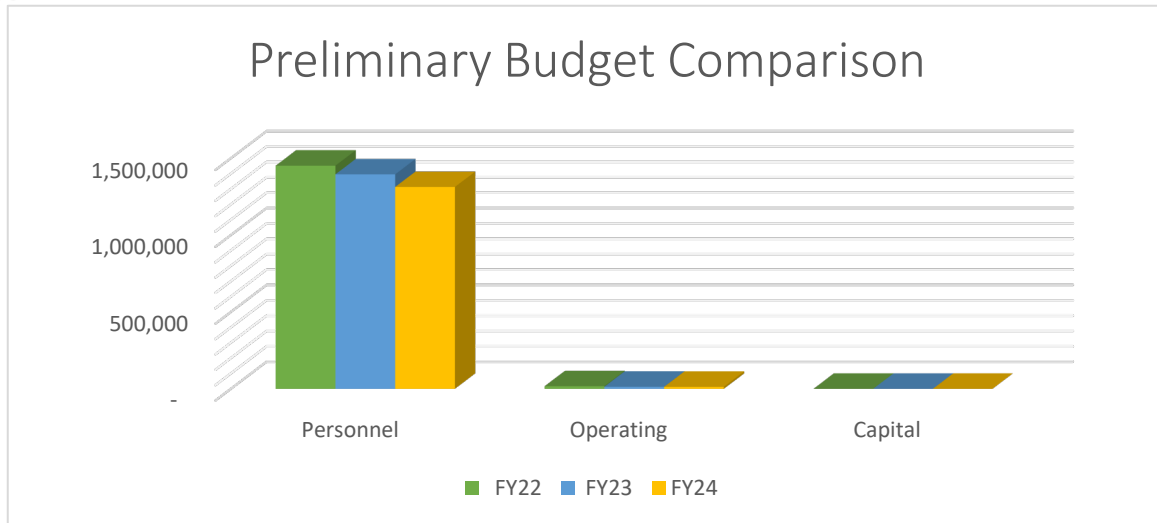
The Communications budget is utilized for two purposes, the first being the funding mechanism for the COH's portion of the Lea County Communication Authority expenses. This includes salaries and benefits for dispatchers, operational costs, and costs associated with the LCCA radio system.

FY 2024 GOALS/OBJECTIVES:

Continue our partnership with Lea County in operating the LCCA efficiently and effectively.

010206 - Police Detention

010206



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,451,724	1,395,297	1,313,212	-6%	1,198,820	1,088,257
Operating	17,000	13,500	13,000	-4%	3,903	8,201
Capital	-	-	-	0%	62,944	-
Total	1,468,724	1,408,797	1,326,212		1,265,666	1,096,458

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Highlights in our 2024 budget include line items that support our goals to help serve both the arrestees and a safe and quality work environment for our employees as we continue to house arrestees in the Hobbs City Jail. We will upgrade outdated and damaged doors, to ensure a safe and secure facility. We will also continue to provide training to our employees to ensure continued safe and effective procedures. We will also make any necessary improvements to the grounds and facility as we work towards meeting our transitional goals.

010206 - Police Detention

Loc 0206

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
DETENTION ADMINISTRATOR	1.00	\$74,173	\$4,985	\$43,852	\$123,010
DETENTION SHIFT SUPERVISOR	2.00	\$128,586	\$2,400	\$66,393	\$197,378
DETENTION OFFICER	10.00	\$535,496	\$16,960	\$305,805	\$858,261
Overtime		\$0	\$125,000	\$9,563	\$134,563
Grand Total	13.00	\$738,254	\$149,345	\$425,612	\$1,313,212

PROGRAM DESCRIPTION:

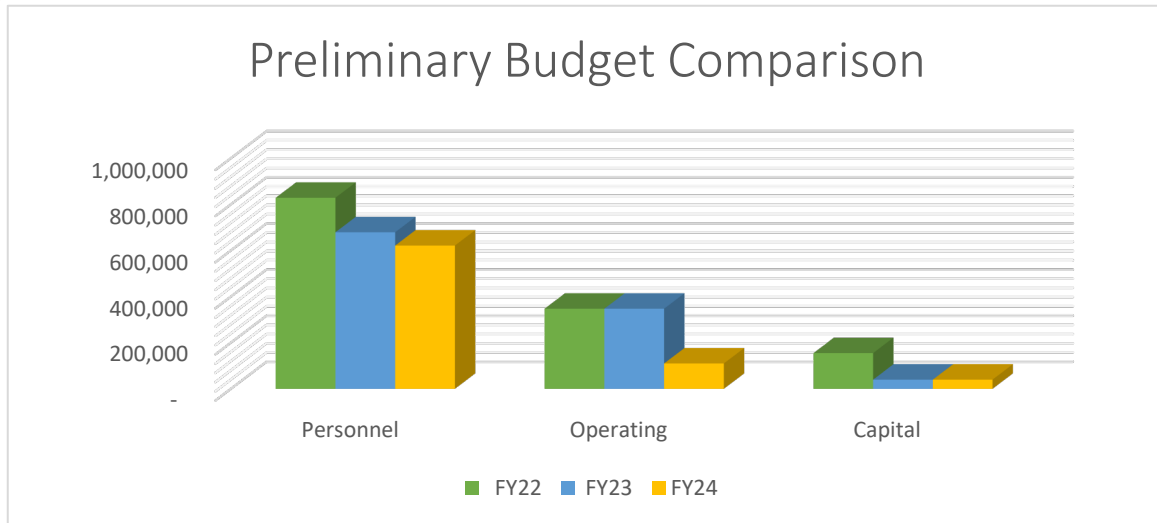
HPD- Hobbs City Jail

FY 2024 GOALS/OBJECTIVES:

- Continue working towards transitional goals of facility.
- Maintain safe and effective environment for both employees and arrestees.

010207- Police Eagle IC

010207



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	828,494	679,015	621,451	-8%	473,228	369,783
Operating	347,500	347,500	110,000	-68%	258,843	199,571
Capital	155,000	40,000	40,000	0%	25,894	210,059
Total	1,330,994	1,066,515	771,451		757,965	779,414

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Budget highlights include the addition of IT personnel to keep up with the demand for daily operational system maintenance. Currently the Eagle IC is focused on acquiring and training newly hired staff to provide 20 hours coverage within the division. Eagle staff is focused on PTZ camera replacement, additional automatic license plate reader software and hardware (ALPR), and network stability. The Eagle IC will continue with scheduled server and hardware additions and replacement.

010207- Police Eagle IC

Loc 0207

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE SERGEANT	1.00	\$90,293	\$600	\$60,744	\$151,637
INTELLIGENCE ANALYST	1.00	\$60,892	\$12,159	\$34,406	\$107,457
POLICE OFFICER - EIC	3.00	\$178,214	\$22,200	\$113,500	\$313,915
Overtime		\$0	\$45,000	\$3,443	\$48,443
Grand Total	5.00	\$329,400	\$79,959	\$212,093	\$621,451

PROGRAM DESCRIPTION:

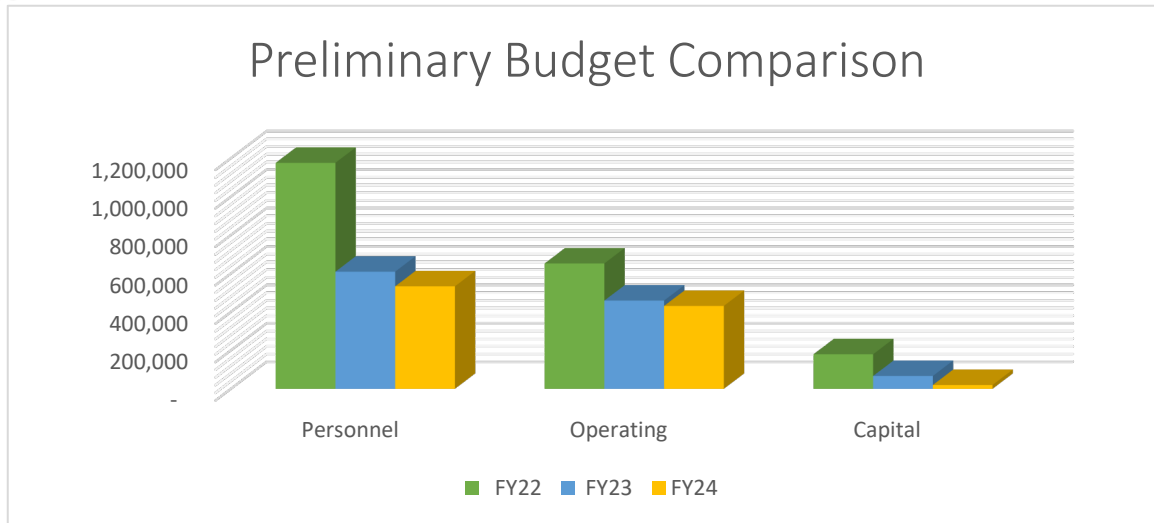
The Eagle IC (Emergency Awareness & General Law Enforcement Intelligence Center) is a real-time crime center. The Eagle IC is a force multiplier that provides information to officers and staff in real time prior to law enforcement arrival. Eagle officers monitor traffic flow, road conditions, traffic pursuits, calls for service, and officer interactions with the public. The Eagle IC is currently staffed with certified police officers. Eagle officers use police team concept when enforcement actions are required due to officer observations made via live video feed.

FY 2024 GOALS/OBJECTIVES:

- Train with patrol (Active Threat Scenario Based)
- Add software (Polaris, ALPR platforms)
- Enhance network capability (speed and connectivity reliability and security)
- Continue to expand connectivity capability within the community (fiber drops, D-marks)
- Add Cameras in areas lacking coverage

010208 - Police Community Service - HAAC

010208



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,176,061	609,776	533,527	-13%	1,110,114	455,663
Operating	652,445	459,265	431,498	-6%	595,104	229,660
Capital	180,000	67,000	20,000	-70%	147,826	35,913
Total	2,008,507	1,136,041	985,025		1,853,045	721,237

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Highlights in our 2024 budget include line items that support our goals to help serve both the animal and human population of Hobbs. Highlights from the professional services line to continue to provide veterinary services for sterilization, health certificates, and microchipping, all of which help us to obtain our goal of maintaining minimal euthanasia rates through fewer unwanted litters of pets. We will increase the number of veterinary assistants and work towards reclassification of kennel attendant positions to the environmental portion of the division. These positions will include Animal Control and Code Enforcement. We will continue to hold adoption and educational events for our community. This will increase community awareness and responsibility. We will also be upgrading the facility to keyless access for the safety and security of all animals, employees, and grounds. We will also continue the ongoing replacement of our kennels.

010208 - Police Community Service - HAAC

Loc 0208

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE CAPTAIN	1.00	\$116,978	\$1,500	\$46,107	\$164,584
ANIMAL ADOPTION CENTER MANAGER	1.00	\$68,571	\$5,288	\$35,415	\$109,273
ANIMAL ADOPTION ASSISTANT ATTENDAN	1.00	\$31,982	\$600	\$36,346	\$68,928
ANIMAL SHELTER ADMINISTRATIVE ASSIST.	1.00	\$29,578	\$0	\$7,038	\$36,616
VETERINARY ASSISTANT	2.00	\$91,873	\$2,100	\$22,475	\$116,448
Overtime		\$0	\$35,000	\$2,678	\$37,678
Grand Total	6.00	\$338,981	\$44,488	\$150,058	\$533,527

PROGRAM DESCRIPTION:

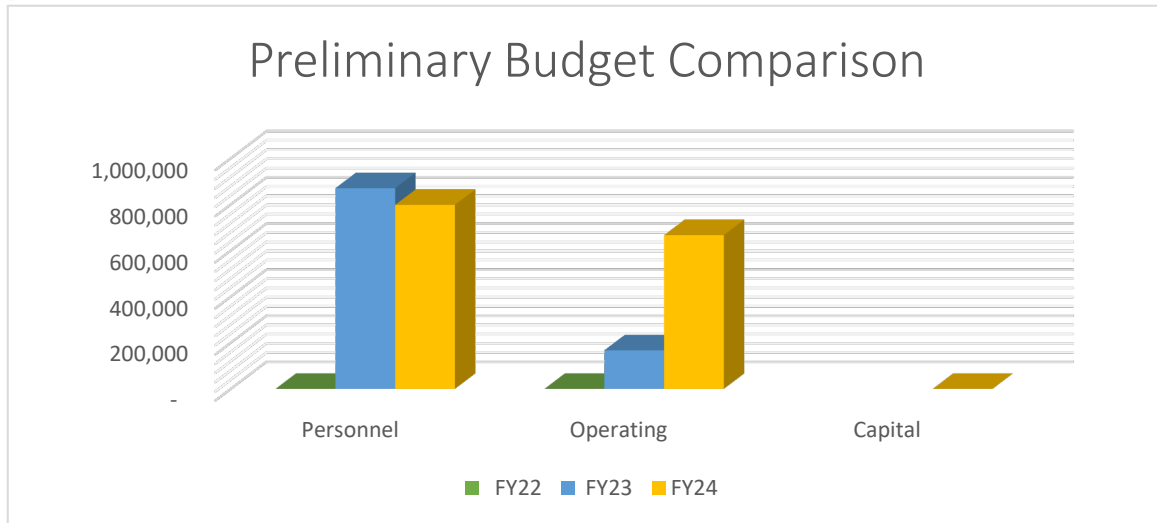
HPD- Community Services (Animal Adoption)

FY 2024 GOALS/OBJECTIVES:

- Continue working towards ideas/methods/goals to maintain minimal euthanasia rates
- Increase community responsibility/awareness of pet ownership
- Increase safety and security of the all staff involved with daily processes
- Complete/maintain upgrades and repairs that are warranted at HAAC

010209 - Police Community Service - Code Enforcement

010209



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	870,172	797,570	-8%	-	402,966
Operating	-	167,000	666,471	299%	-	340,485
Capital	-	-	-	0%	#N/A	#N/A
Total	-	1,037,172	1,464,041		#N/A	#N/A

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Highlights from the professional services line to continue to work to clean up the city of Hobbs.

Code Enforcement- Highlights in our 2024 budget include the continue efforts related to the life, safety and health hazards of sitting properties that have been in the process of demolishing or needing to be demolished. We will continue advance training for all code enforcement, animal control, and supervisors.

010209 - Police Community Service - Code Enforcement

Loc 0209

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CODE ENFORCEMENT SUPERVISOR	1.00	\$62,450	\$3,800	\$25,118	\$91,368
CODE ENFORCEMENT OFFICER	7.00	\$294,714	\$3,100	\$80,440	\$378,254
ANIMAL CONTROL OFFICER	4.00	\$175,043	\$2,500	\$78,940	\$256,484
COMMUNITY SERVICES ADMINISTRATIVE A	1.00	\$35,988	\$0	\$8,563	\$44,551
Overtime		\$0	\$25,000	\$1,913	\$26,913
Grand Total	13.00	\$568,196	\$34,400	\$194,974	\$797,570

PROGRAM DESCRIPTION:

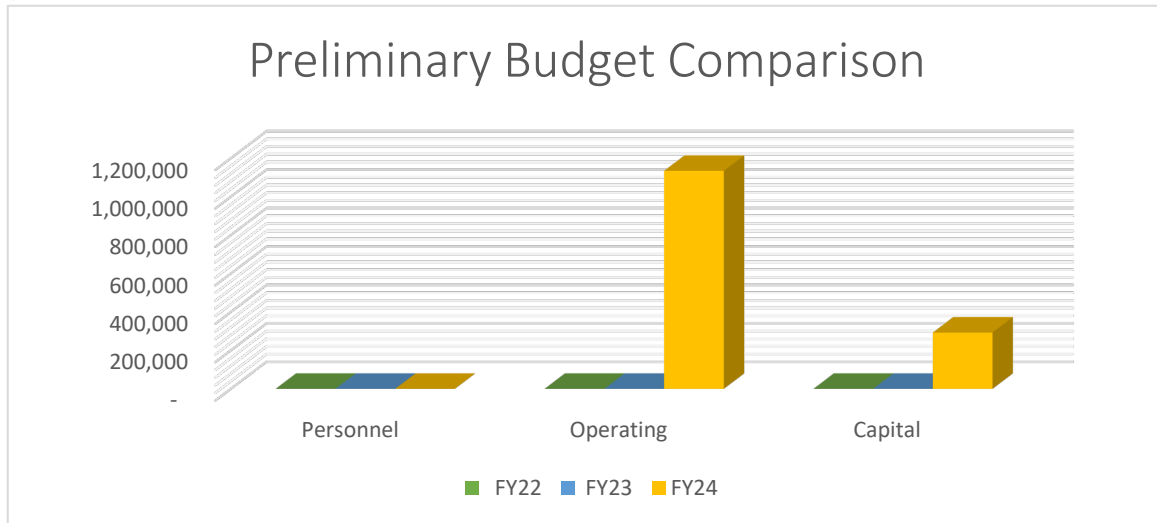
HPD- Community Services (Code Enforcement

FY 2024 GOALS/OBJECTIVES:

- Increase community responsibility/awareness of code enforcement.
- Increase safety and security of the all staff involved with daily processes
- Removal of life, safety and health hazards by demolishing condemned properties

010210 - PD Information Technology

010210



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	-	-	1,134,382	0%	-	-
Capital	-	-	293,000	0%	-	-
Total	-	-	1,427,382		-	-

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace PD Annex building fire alarm system.
- Upgrade P2P radio equipment on Lovington Hwy Walking Trail.
- Replace 32 License Plate Reader cameras.

010210 - PD Information Technology

PROGRAM DESCRIPTION:

The Police Information Technology Division, collaboratively with City Information Technology Department, strives to provide high quality technology-based services. These services are designed to enhance the operations of the Police Department and improve the delivery of community-focused services.

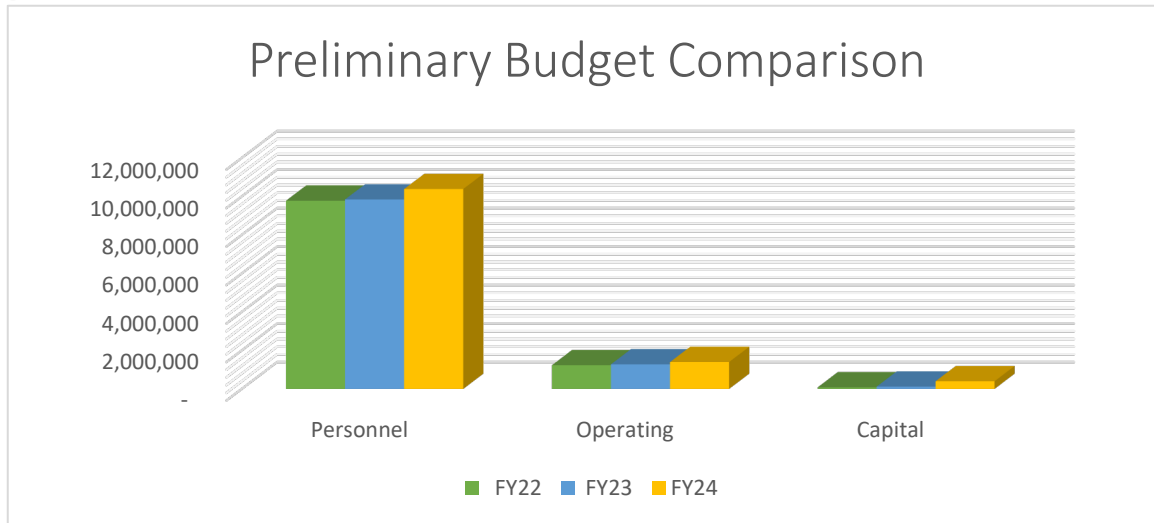
The Police Information Technology Division provides effective 24/7/365 technology support for Police Department computer equipment, software applications, networks, internet access, body cameras and unit cameras, audio/visual equipment and department-issued cell phones. Additionally, we serve all City departments and facilities with card access systems and camera systems support.

FY 2024 GOALS/OBJECTIVES:

- Complete upgrade of NVR Camera Servers
- Improve network redundancy between PD and LCCA.
- Improve camera network connectivity in various locations throughout city parks and traffic intersections.
- Onboard compatible applications into Single Sign On portal.
- Train new employee to meet increasing technology demands.

010220 - Fire Department

010220



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	9,779,517	9,845,558	10,386,091	5%	9,229,132	8,038,156
Operating	1,232,395	1,279,642	1,398,734	9%	1,112,701	849,667
Capital	85,000	120,000	400,000	233%	71,880	19,949
Total	11,096,912	11,245,200	12,184,825		10,413,713	8,907,773

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Security enhancements (cameras) at all stations
- Replace cardiac monitors in all ambulances
- Purchase ImageTrend Integration Hub for EMS services
- Continue day to day operations for the fire department

FY 2024 GOALS/OBJECTIVES:

- Provide positive and professional service to the customers we serve
- Decrease employee turnover rate – seek retention opportunities
- Build Peer Support and/or CISD team
- Be fiscally responsible and good stewards of taxpayer funds
- To facilitate the philosophy and direction set by the Commission by providing professionalism, education, and preservation as stated in our mission (PEP)

010220 - Fire Department

Loc 0220

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
FIRE CHIEF	1.00	\$135,472	\$13,198	\$89,053	\$237,723
DEPUTY FIRE CHIEF	1.00	\$120,449	\$3,780	\$77,800	\$202,029
FIRE BATTALION CHIEF	3.00	\$337,533	\$19,193	\$227,854	\$584,581
FIRE TRAIN/ SAFE BC	1.00	\$105,093	\$9,955	\$73,978	\$189,026
EMS COORDINATOR BC	1.00	\$103,646	\$9,218	\$56,193	\$169,057
FIRE CAPTAIN	12.00	\$1,148,752	\$35,392	\$719,430	\$1,903,574
FIRE MARSHAL	1.00	\$109,767	\$14,279	\$63,359	\$187,405
FIRE INSPECTOR	2.00	\$190,289	\$17,368	\$120,572	\$328,229
DRIVER ENGINEER	11.00	\$691,968	\$14,949	\$459,844	\$1,166,761
DRIVER ENGINEER PLUS PARAMEDIC SHIFT	4.00	\$276,535	\$11,777	\$227,239	\$515,551
EMT SPECIALIST PARAMEDIC	7.00	\$375,592	\$7,166	\$240,879	\$623,637
EMT SPECIALIST INTERMEDIATE	2.00	\$96,146	\$0	\$94,174	\$190,320
FIRE ACADEMY CADET	7.00	\$331,853	\$3,600	\$177,879	\$513,332
FIREFIGHTER PLUS PARAMEDIC SHIFT	2.00	\$119,551	\$2,100	\$60,067	\$181,718
FIREFIGHTER SHIFT	25.00	\$1,299,869	\$18,760	\$857,486	\$2,176,114
FIRE DEPARTMENT ADMINISTRATIVE ASSIS	1.00	\$73,445	\$2,160	\$37,349	\$112,953
EMS BILLING SPECIALIST	1.00	\$61,493	\$600	\$42,917	\$105,011
Overtime		\$0	\$975,000	\$24,070	\$999,070
Grand Total	82.00	\$5,577,453	\$1,158,495	\$3,650,143	\$10,386,091

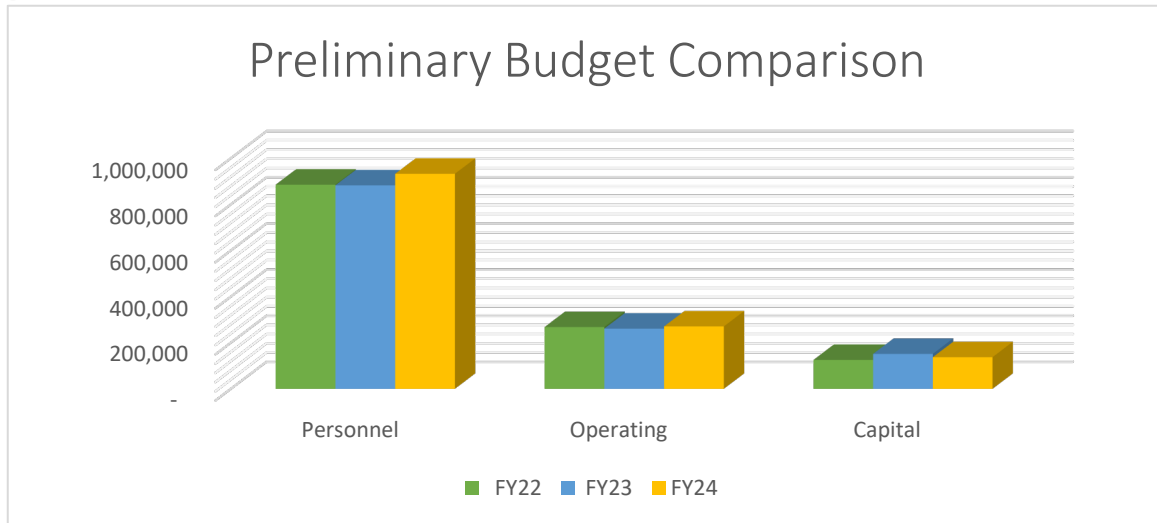
PROGRAM DESCRIPTION:

The Hobbs Fire Department provides a variety of Prevention, Suppression, Emergency Medical, Hazardous Material, and Rescue services. The services are delivered by 81 dedicated professionals from our 4 Fire Stations.

Specific Programs and Service Delivery:	<u>2021</u>	<u>2022</u>
Fire/Rescue Responses	1613	1960
Emergency Medical Calls	9012	9383
Fire Safety Inspections	595	779
Public Education Programs	44	28
Fire Investigations	70	83

010310 - Library

010310



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	885,441	882,602	932,581	6%	745,641	590,487
Operating	267,964	261,231	270,698	4%	257,311	210,334
Capital	125,435	151,685	137,393	-9%	125,432	93,755
Total	1,278,840	1,295,518	1,340,672		1,128,384	894,576

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Hobbs Public Library is the largest of five libraries that comprise the Estacado Library Information Network (ELIN). Membership in ELIN includes a shared automation system, courier service between libraries, some subscription databases, staff computers, hardware/software maintenance and technical support from the New Mexico Junior College IT department for staff computers and ELIN hardware & software.

A large portion of the budget goes towards purchasing print, video and electronic resources that will directly educate and/or entertain the public.

010310 - Library

Loc 0310

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
LIBRARY DIRECTOR	1.00	\$83,794	\$0	\$19,038	\$102,832
ASSISTANT LIBRARY DIRECTOR	1.00	\$68,415	\$0	\$15,544	\$83,959
CHILDREN'S LIBRARIAN	1.00	\$51,545	\$600	\$29,474	\$81,619
CHILDREN'S LIBRARY ASSISTANT	1.00	\$29,578	\$600	\$7,122	\$37,300
CIRCULATION LIBRARIAN	1.00	\$45,936	\$0	\$10,437	\$56,373
CIRCULATION TECHNICIAN	4.75	\$148,041	\$5,400	\$73,605	\$227,046
LIBRARY PAGE	2.00	\$55,640	\$1,800	\$13,377	\$70,817
LIBRARY SPECIALIST	1.00	\$39,682	\$1,600	\$9,691	\$50,973
REFERENCE LIBRARIAN	1.00	\$101,087	\$4,977	\$33,690	\$139,753
TECHNICAL SERVICES LIBRARIAN	1.00	\$51,723	\$4,600	\$22,357	\$78,680
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	14.75	\$675,442	\$22,577	\$234,563	\$932,581

PROGRAM DESCRIPTION:

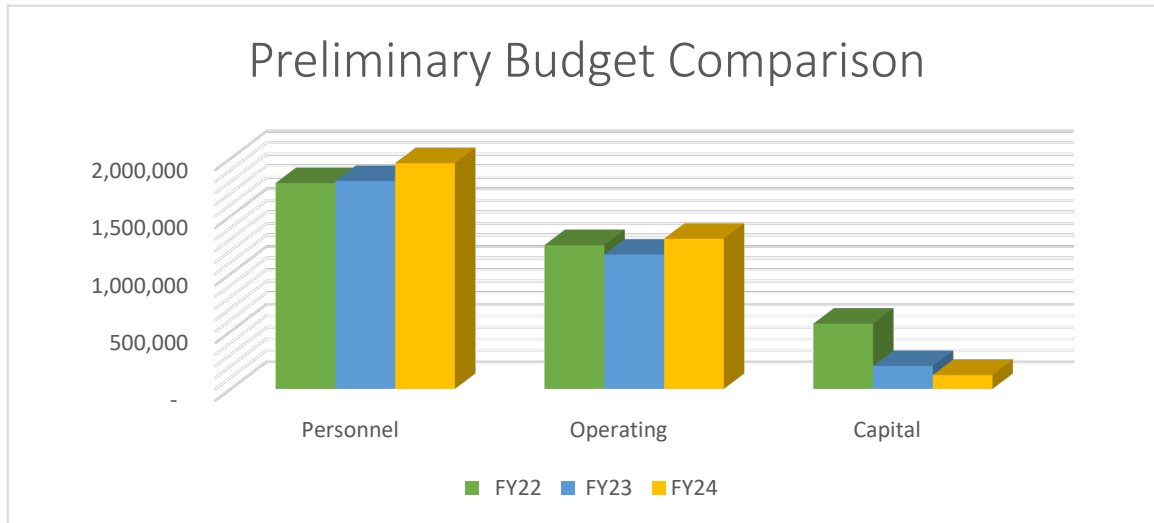
The Hobbs Public Library provides access to services, programs and materials in a wide variety of formats for all residents. It seeks to enrich and enhance the community by providing quality resources that meet both the recreational and informational needs for our citizens. The library also serves our citizens by offering quality children's, young adult and adult programming, along with assistance on public computers. Staff continuously weeds out outdated, unused items and replaces them with current materials in all subject areas and formats for all age levels. Electronic and digital collections continue to be added to.

FY 2024 GOALS/OBJECTIVES:

- Will strive to keep print collection current and in line with the community's wants and needs.
- Will continue to maintain and add to the electronic collection; e-books, e-audio and databases.
- Will continue to grow our online presence, as well as continue to expand programming for Children, Young Adults and Adults.
- Will welcome a new library Director and embrace her vision for the library.

010320 - Parks

010320



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,784,747	1,802,961	1,957,033	9%	1,604,778	1,433,881
Operating	1,246,750	1,164,750	1,301,842	12%	1,123,624	1,023,814
Capital	565,272	198,500	120,000	-40%	101,376	182,532
Total	3,596,769	3,166,211	3,378,874		2,829,778	2,640,227

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Install new All-Inclusive Playground
- Renovate Landscaping and Turf at Tidwell Park
- Asphalt and curb/gutter east parking lot at Humble Park
- Crack fill, seal coat or slurry seal and paint lines at a variety of park parking lot to extend life of asphalt
- Del Norte Park sidewalk/pathway extension from pool to performing arts area (backside), to eliminate park users that are walking on street (add connectivity throughout park)
- Gooseneck trailer with roll-off type system with additional containers

010320 - Parks

Loc 0320

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
PARKS AND OPEN SPACES DIRECTOR	1.00	\$122,942	\$6,100	\$31,711	\$160,753
PARKS SUPERINTENDENT	1.00	\$118,691	\$9,363	\$32,129	\$160,183
IRRIGATION TECHNICIAN	2.00	\$92,385	\$2,100	\$77,081	\$171,566
PARKS EQUIPMENT MECHANIC	2.00	\$95,256	\$1,200	\$41,425	\$137,881
PARKS MAINTENANCE CONSTRUCTION SUI	1.00	\$72,109	\$13,133	\$39,213	\$124,456
PARKS MAINTENANCE LEAD WORKER	4.00	\$151,363	\$4,140	\$74,518	\$230,021
PARKS MAINTENANCE WORKER	7.00	\$233,599	\$3,600	\$141,807	\$379,006
PARKS OFFICE SPECIALIST	1.00	\$41,663	\$0	\$10,209	\$51,872
PARKS SPECIALIST	4.00	\$201,906	\$12,672	\$114,869	\$329,447
PARKS TECHNICIAN	1.00	\$41,663	\$2,100	\$20,019	\$63,782
TREE TECHNICIAN	1.00	\$41,663	\$600	\$19,682	\$61,946
Overtime		\$0	\$80,000	\$6,120	\$86,120
Grand Total	25.00	\$1,213,241	\$135,008	\$608,783	\$1,957,033

PROGRAM DESCRIPTION:

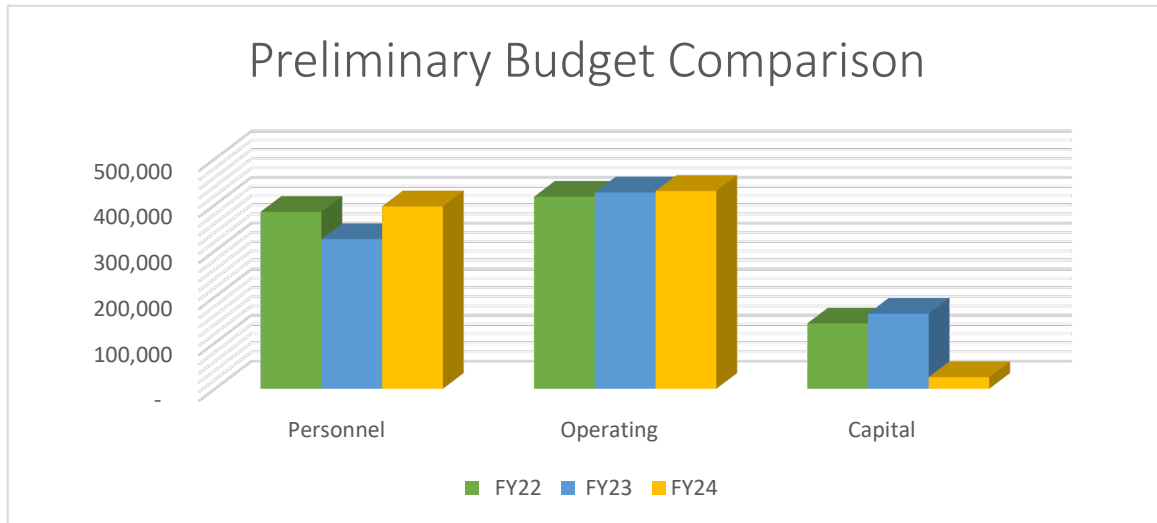
The Parks Division is responsible for grounds maintenance, landscaping, tree management, park construction, irrigation, horticultural services, rights of way and intersection maintenance, environmental lot mowing, turf and ornamental pesticide applications and structural pest. There are over 600 acres that staff provides reoccurring maintenance. Services are varied and range from the weekly mowing of all turf areas to the more complex activities of park design planning and construction/installation of recreational areas.

FY 2024 GOALS/OBJECTIVES:

- Continue to improve maintenance and update current parks and recreation facilities
- Identify and prioritize locations for new landscaping
- Complete park improvements at Charlie Brown Park
- Complete all capital projects approved by Commission/Administration
- Continue Graffiti Program
- Improve natural turf quality throughout park system with new turf management plan/practices

010321 - Sports Fields

010321



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	384,466	324,970	396,244	22%	251,978	184,788
Operating	417,200	426,525	429,884	1%	344,932	260,952
Capital	142,000	163,000	25,000	-85%	88,974	144,147
Total	943,666	914,495	851,128		685,884	589,887

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Concession Buildings remodel at VMS and Zia
- Chain link fence replacement at various fields with screening
- Replacement of portable pitching mounds
- Purchase artificial field conditioner
- Replace worn out temporary outfield fencing used for youth tournaments
- Design, Conceptual Drawings and Cost to renovate bleachers/grand stands and press boxes at high school fields

010321 - Sports Fields

Loc 0321

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
PARKS SPECIALIST	1.00	\$45,936	\$0	\$11,256	\$57,192
SPORTSFIELD MAINTENANCE LEAD WORKE	1.00	\$35,988	\$0	\$8,818	\$44,806
SPORTSFIELD MAINTENANCE WORKER	4.00	\$127,927	\$1,800	\$41,937	\$171,664
SPORTSFIELD SUPERVISOR	1.00	\$58,199	\$1,300	\$41,551	\$101,051
Overtime		\$0	\$20,000	\$1,530	\$21,530
Grand Total	7.00	\$268,051	\$23,100	\$105,093	\$396,244

PROGRAM DESCRIPTION:

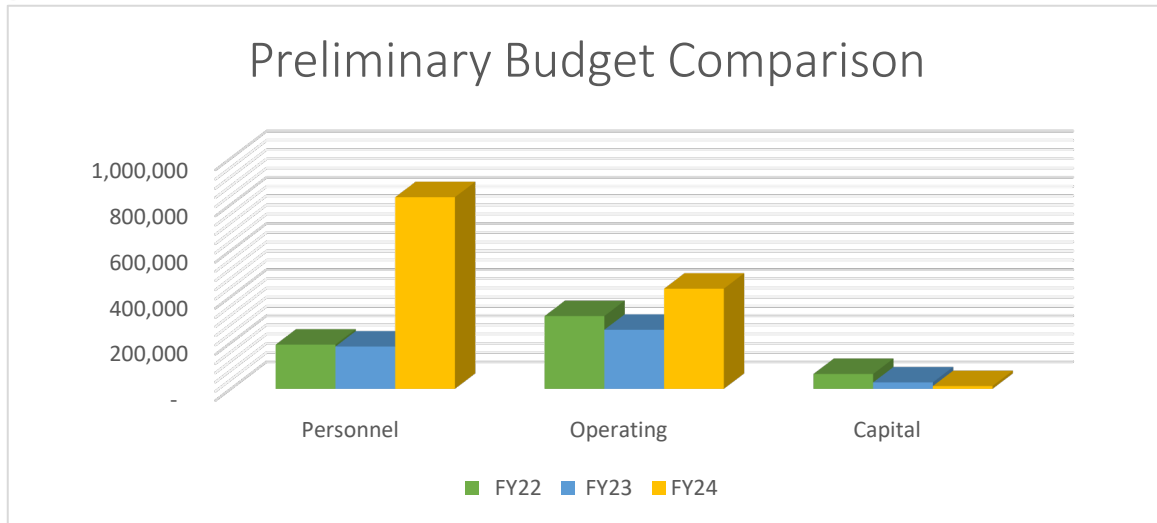
The Sports Field Division provides and maintains (18) baseball/softball fields, (13) soccer fields and (1) football field for the community. The total acreage maintained is just under 100 acres. Sports field personnel interact with many different sports leagues, college and high school teams that visit and use our facilities. Sports Fields facilities host youth and adult tournaments alike throughout the year.

FY 2024 GOALS/OBJECTIVES:

- Continue to improve all sports facilities by providing professional maintenance and quality amenities.
- Continue to promote and attract league tournaments for complex exposure and local economic benefit.
- Improve quality of natural turf fields with a turf management program

010326 - McAdams Park

010326



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	191,845	183,348	831,111	353%	183,335	119,433
Operating	315,600	256,194	434,395	70%	216,576	202,397
Capital	64,500	28,000	12,000	-57%	86,052	25,400
Total	571,945	467,542	1,277,506		485,963	347,230

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Design, Conceptual and Cost to renovate aging irrigation system at Harry McAdams Park and to include expanding of RV sites
- Provide training opportunities for team members
- Add new BBQ grills to RV park camp sites

010326 - McAdams Park

Loc 0326

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
MCADAMS PARKS MAINTENANCE WORKER	2.00	\$68,014	\$1,200	\$36,151	\$105,365
PARKS AND TRAILS TECHNICIAN	2.00	\$83,326	\$1,200	\$29,955	\$114,481
PARKS SPECIALIST	3.00	\$139,590	\$1,200	\$52,511	\$193,300
TRAIL MAINTENANCE LEAD WORKER	1.00	\$35,988	\$600	\$18,670	\$55,258
TRAIL MAINTENANCE WORKER	3.00	\$95,946	\$1,800	\$60,665	\$158,411
TRAIL SUPERVISOR	1.00	\$89,558	\$8,685	\$50,074	\$148,317
Overtime		\$0	\$52,000	\$3,978	\$55,978
Grand Total	12.00	\$512,422	\$66,685	\$252,004	\$831,111

PROGRAM DESCRIPTION:

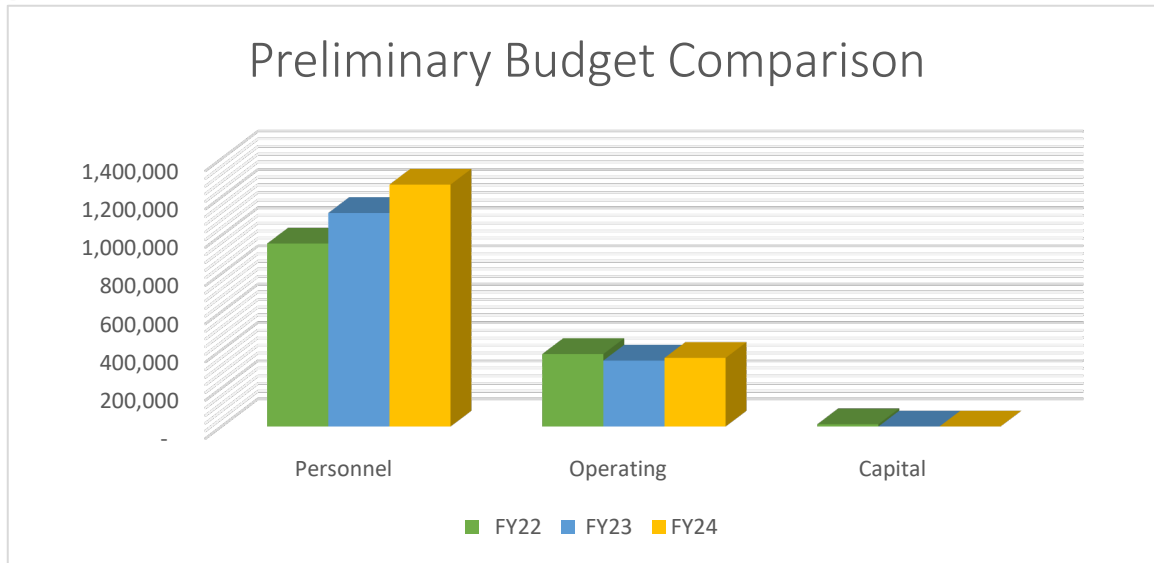
The McAdams Division is responsible for the overall grounds and landscape management operations for Harry McAdams Park, CORE, MVD, Fire Station #4, Suerte Retention, HIAP runways and Green Meadow Lake totaling 100 + acres. Staff enforces rules and regulations, collection of usage fees, maintenance of grounds and facilities, manages McAdams and Green Meadow Lake waters and maintenance of HIAP runways. Staff coordinates hosting recreational events such as disc golf tournaments, cross country track meets, July 4 Fireworks, etc.

FY 2024 GOALS/OBJECTIVES:

- July 4th Firework Safe Zone
- Beautification project at Green Meadow Lake
- Continue to maintain aging irrigation system at Harry McAdams Park
- Maintain new Veterans Memorial Facility

010330 - Recreation

010330



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	957,233	1,117,028	1,265,551	13%	674,138	549,084
Operating	379,275	344,975	359,025	4%	257,191	226,955
Capital	12,000	-	-	0%	-	18,991
Total	1,348,508	1,462,003	1,624,576		931,328	795,031

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Facilitate programs that improve family bonds by the sharing of leisure time.
- Provide free, safe, and dependable summer recreational opportunities to children of working parents.
- Boost local economy through partnerships with area sports associations that host tournaments for local and non-resident teams.
- Generate community pride through Recreational programs, activities and special events.

PROGRAM DESCRIPTION:

The Recreation Division provides many free or low-cost recreational activities, programs, and special events to the citizens of Hobbs that bring families and people together in positive, healthy, and fun atmospheres. The Recreation Division offers a variety of educational classes, fun activities and exciting sports and fitness opportunities for people of all ages, interests and skill levels.

010330 - Recreation

Loc 0330

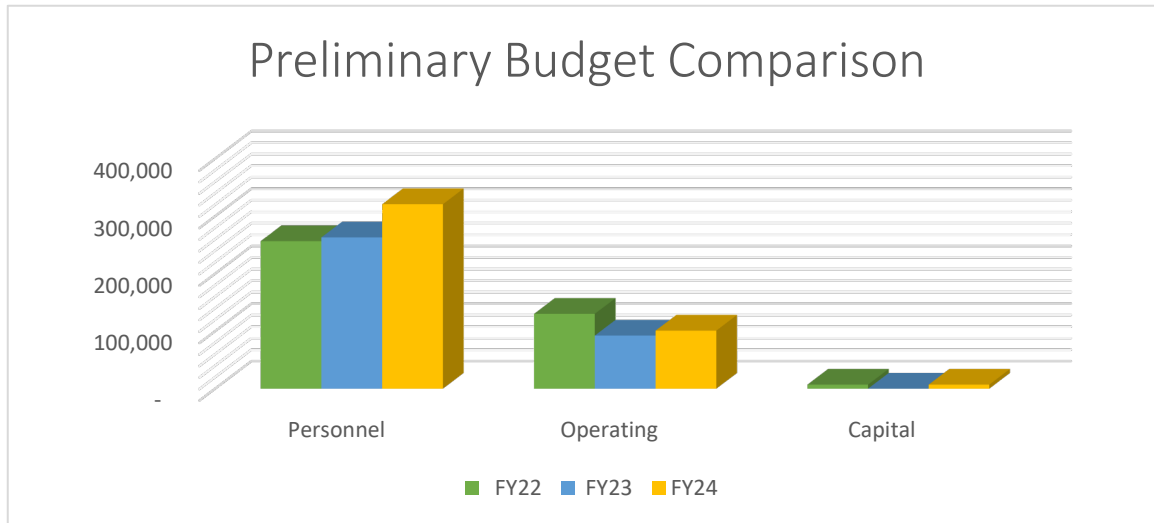
Position Description	FTE %	Seas.Salary	Salary	OtherWages	Benefits	Salary & Benefits
SPORTS INSTRUCTOR	7.75	\$201,500	\$0	\$0	\$48,209	\$249,709
ACTIVITY LEADER	7.50	\$195,000	\$0	\$0	\$46,654	\$241,654
PARKS AND RECREATION DIRECTOR	1.00		\$132,245	\$8,964	\$41,616	\$182,825
RECREATION SUPERINTENDENT	1.00		\$97,837	\$7,084	\$49,830	\$154,751
SUMMER SPORTS SUPERVISOR	3.00	\$81,120	\$0	\$0	\$19,408	\$100,528
RECREATION PROGRAM COORDINATOR	1.00		\$62,072	\$600	\$32,216	\$94,888
PARKS AND RECREATION ADMINISTRATIV	1.00		\$39,972	\$2,100	\$36,578	\$78,649
ART INSTRUCTOR	1.00		\$36,856	\$4,917	\$10,219	\$51,992
ACTIVITY SUPERVISOR	0.90	\$24,336	\$0	\$0	\$5,822	\$30,158
ASSISTANT ACTIVITY SUPERVISOR	0.75	\$19,890	\$0	\$0	\$4,759	\$24,649
BASKETBALL COORDINATOR	0.50	\$14,040	\$0	\$0	\$3,359	\$17,399
SUMMER PROGRAM COORDINATOR	0.25	\$7,280	\$0	\$600	\$2,161	\$10,041
SUMMER SPORTS PROGRAM COORDINAT	0.25	\$7,280	\$0	\$0	\$1,742	\$9,022
ASSISTANT SUMMER PROGRAM COORDIN	0.25	\$7,150	\$0	\$0	\$1,711	\$8,861
OFFICE ASSISTANT	0.25	\$6,240	\$0	\$0	\$1,493	\$7,733
Overtime			\$0	\$2,500	\$191	\$2,691
Grand Total	26.40	\$563,836	\$368,982	\$26,764	\$305,968	\$1,265,551

FY 2024 GOALS/OBJECTIVES:

- Continue to offer those special events, programming, activities and classes that citizens have enjoyed for many years.
- Explore opportunities to host the above at facilities, parks and/or open spaces that have not been used for these events, previously.
- As we move further away from the COVID-19 pandemic, the Recreation Department will continue to explore opportunities to attract both new participants that those participants who have yet to return to our activities.
- Transition to a six (6) week program for Summer Sports and Summer Recess that are held at Hobbs Municipal Schools facilities and explore opportunities for "7th Week Activities" at City of Hobbs facilities.

010332 - Teen Center

010332



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	256,588	263,133	320,787	22%	280,413	244,333
Operating	130,135	92,374	100,945	9%	81,121	62,117
Capital	7,000	-	7,000	0%	-	6,200
Total	393,724	355,507	428,732		361,533	312,650

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Renewed emphasis on regular/intentional programming.
- Increased emphasis on recruiting younger teens to the Teen Center.
- Continue to improve art class setting.
- Continue to replacing aging Game Room amenities with newer, popular ones.
- Expand mentoring and programming offerings that will provide for more staffing via a reclass of a Lead Teen Rec Worker position from part-time to full-time.

010332 - Teen Center

Loc 0332

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
ASSISTANT TEEN CENTER SUPERVISOR	1.00	\$58,578	\$4,342	\$32,840	\$95,760
LEAD TEEN REC WORKER	2.50	\$93,954	\$2,904	\$57,990	\$154,848
TEEN REC WORKER	1.50	\$44,367	\$1,800	\$20,783	\$66,950
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	5.00	\$196,899	\$12,046	\$111,842	\$320,787

PROGRAM DESCRIPTION:

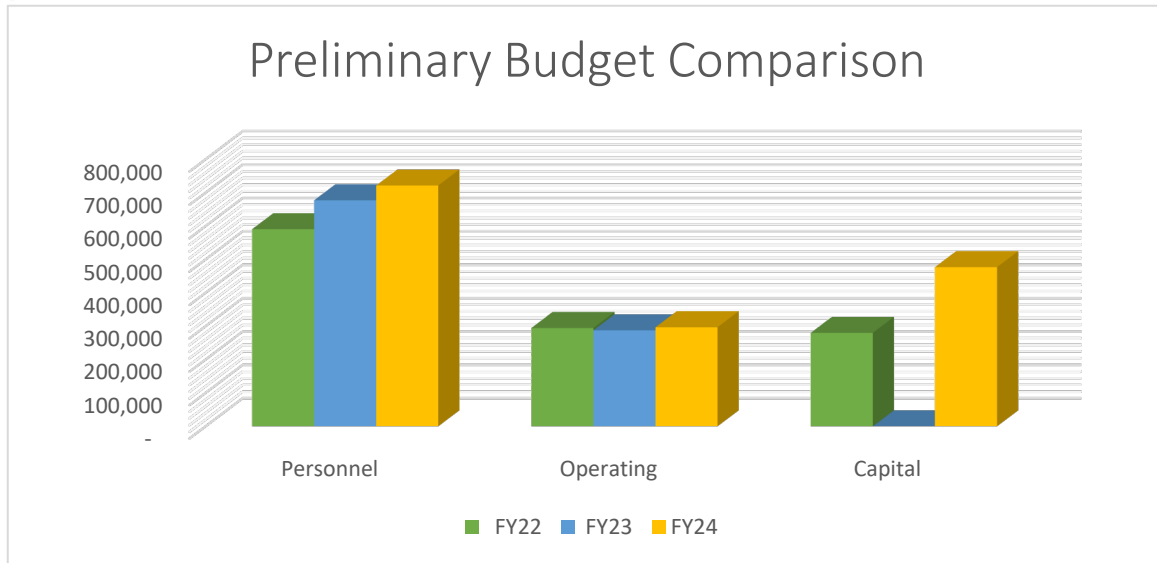
The Hobbs Teen Center provides recreational and educational activities for the teens of Hobbs. Teens utilize the facility six days a week, primarily in the evenings and on weekends. Recreational programming is the prevailing theme of the Teen Center, but mentoring opportunities exist. Teen Center staff provides leadership and direction, maintains harmony and resolves grievances among participants, while promoting interest in the planned games and activities of the program. Teens who call the center "home" are assured that it is a safe environment to have fun.

FY 2024 GOALS/OBJECTIVES:

- Continue to research and provide progressive programs and events for teens.
- Develop more organized events of interest to teens.
- Promote awareness of the Teen Center and the activities that are offered.
- Continued development of staff by empowering them to use their own creativity in programming.
- Continue to make facility improvements.

010335 - Pools

010335



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	590,629	677,287	721,597	7%	278,535	169,115
Operating	294,700	287,650	296,900	3%	239,281	223,158
Capital	280,000	-	477,000	0%	8,362	52,754
Total	1,165,329	964,937	1,495,497		526,177	445,027

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to instruct and train new lifeguards.
- Continue to maintain aquatics facilities at the highest levels.
- Begin process of making repairs to Humble and Del Norte Pool as called for in the Seasonal Aquatics Feasibility Study.

FY 2024 GOALS/OBJECTIVES:

- Provide competitive salary for recruitment of seasonal staff.
- Maintain appearance, safety and operability of all facilities.
- Offer summer swim lessons at Humble Pool.
- Provide staff the opportunity to learn programming trends of the aquatic industry by attending conferences.
- Begin the process of researching costs, designs, amenities, and programming for a new multi-generational family aquatics center.

010335 - Pools

Loc

0335

Position Description	FTE %	Seas.Salary	Salary	OtherWage s	Benefits	Salary & Benefits
LIFEGUARD	11.00	\$328,786	\$0	\$0	\$78,662	\$407,448
AQUATIC COORDINATOR	1.00		\$61,694	\$0	\$14,406	\$76,099
POOL MANAGER	1.50	\$50,450	\$0	\$0	\$12,070	\$62,521
SUMMER POOL CASHIER	1.50	\$39,000	\$0	\$0	\$9,331	\$48,331
SLIDE ATTENDANT	1.50	\$39,000	\$0	\$0	\$9,331	\$48,331
HEAD LIFEGUARD	0.50	\$15,777	\$0	\$0	\$3,775	\$19,551
Overtime			\$0	\$15,000	\$1,148	\$16,148
ASST POOL MAINT ATTN	0.50	\$13,000	\$0	\$0	\$3,110	\$16,110
LEARN TO SWIM COORDINATOR	0.25	\$7,888	\$0	\$0	\$1,887	\$9,776
AQUATICS SPECIALIST	0.25	\$7,020	\$0	\$0	\$1,680	\$8,700
POOL MAINTENANCE ATTENDANT	0.25	\$6,926	\$0	\$0	\$1,657	\$8,584
Grand Total	18.25	\$507,848	\$61,694	\$15,000	\$137,056	\$721,597

PROGRAM DESCRIPTION:

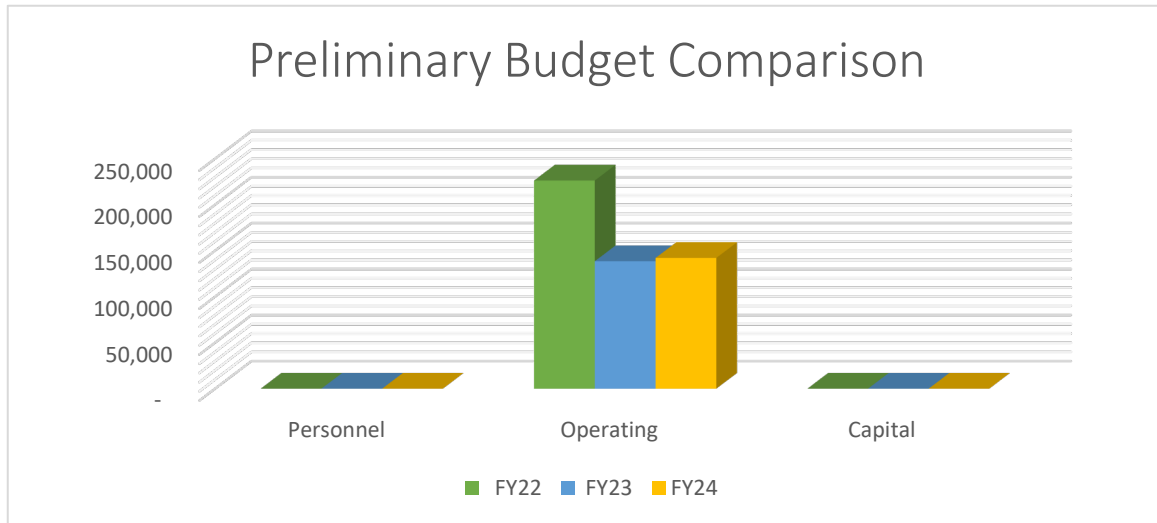
The Aquatics Division is responsible for the overall operation and maintenance of Heizer, Humble and Del Norte swimming pools as well as the Jefferson, Washington, Taylor, Mills and City Park splash pads. All aquatic programming for outdoor facilities falls under this Department. The aquatics programs offers seasonal employment to 55 of the area's young adults.

The seasonal pools begin seasonal operations on Memorial Day weekend. Splash Pads open for a "Preview Weekend" the weekend before. Seasonal pools typically remain open through the end of July, with Del Norte Pool remaining open on weekends only through Labor Day weekend. All splash pads operate through the end of September.

Dog Daze of Summer, which is always held at the Del Norte pool, the weekend after Labor Day, is the last event of the seasonal pool season.

010342 - Communications

010342



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	226,250	138,550	142,100	3%	134,041	76,652
Capital	-	-	-	0%	-	-
Total	226,250	138,550	142,100		134,041	76,652

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- Marketing creative outsourcing (including photography, videography, and creative)
- RFP for branding campaign
- Tree Lighting Ceremony 2023
- Bender Billboard agreement
- Radio commercials on rotation
- 3-5 local campaigns, to include ordinances, holidays, and safety information

010342 - Communications

PROGRAM DESCRIPTION:

The Communications Department and the CVB strive to craft the City of Hobbs' message in an inclusive, informative, positive manner that accurately represents all departments, divisions, and the community while informing the public in the most cost-effective methods available.

To achieve this mission, we:

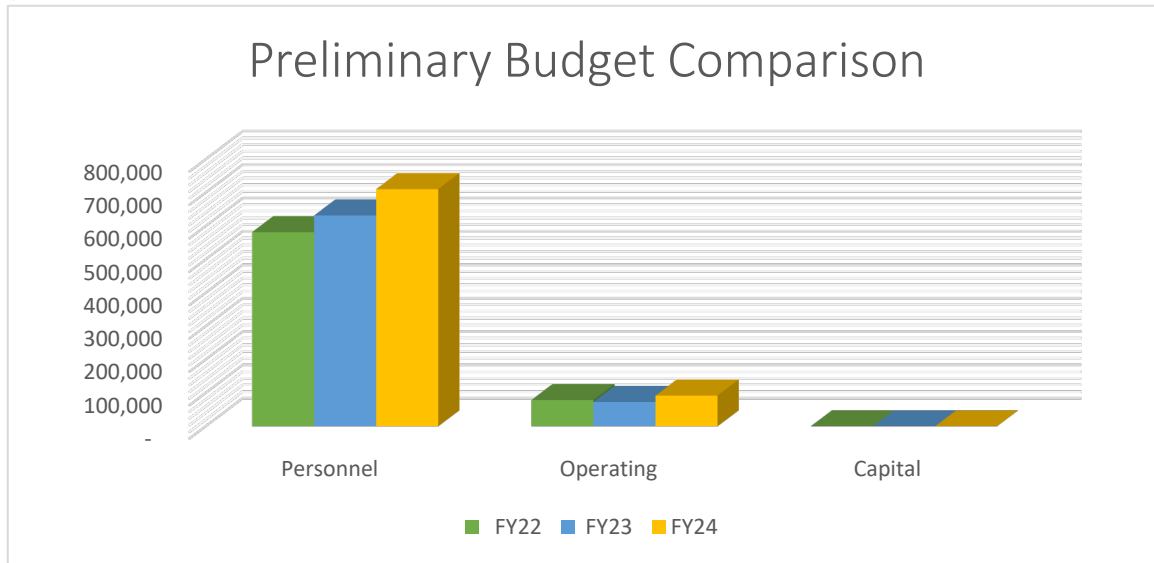
- Coordinate effective research, training, and promotions
- Expand and bond with press contacts to communicate the specific missions and needs of fellow departments
- Inform the public and organization of programs, events, and educational tools available to them as provided by the City of Hobbs and its partners
- Coordinate with fellow departments to ensure an updated, transparent, honest, welcoming perception of the City of Hobbs and City Commission
- Promote employee's achievements

FY 2024 GOALS/OBJECTIVES:

- Conduct webpage development for all City of Hobbs websites and webpages in conjunction with the Information Technology Department
 - Update City of Hobbs and Hobbs Fire Department webpages
- Improve how public education is stated; do so with simpler wording
- Strengthen relationship with local media outlets, particularly those in print
- Support the activities and achievements of partners of the City of Hobbs
- Implement new brand and release campaign – RFP required
- Release 1-2 press releases each week (not including PSA's)
- Provide resources for the public to access relevant information daily
- Training for staff

010410 - Engineering

010410



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	581,863	631,954	710,709	12%	401,755	450,963
Operating	78,934	73,002	92,152	26%	27,803	16,111
Capital	-	-	-	0%	-	-
Total	660,797	704,956	802,861		429,558	467,074

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No changes in number of FTE's. Note in FY21: 29% Reduction from FY20 to FY21 Preliminary budget. Current 5 full time budgeted positions.

Operations: Notable increases include additional of two (2) Civil-CAD license (\$7,000) and increased training budget (\$11,300)

Capital Outlay: Vehicle Replacement deferred or find suitable replacement in existing fleet (Unit 914-2006 Chevy C1500 pick-up (55,000 miles))

010410 - Engineering

Loc 0410

Position Description	FTE %	Seas.Salary	Salary	OtherWages	Benefits	Salary & Benefits
CITY ENGINEER	1.00		\$187,062	\$12,700	\$72,258	\$272,020
DEPUTY CITY ENGINEER	1.00		\$104,314	\$1,900	\$35,558	\$141,772
ENGINEERING TECH	1.00		\$62,072	\$5,295	\$43,800	\$111,166
ENG/PLANNING ADMIN ASSISTAN	1.00		\$53,837	\$2,160	\$31,999	\$87,997
STAFF ENGINEER/PROJECT MANA	1.00		\$68,415	\$0	\$16,802	\$85,217
ENGINEERING INTERN	0.25	\$6,500	\$0	\$0	\$1,731	\$8,231
Overtime			\$0	\$4,000	\$306	\$4,306
Grand Total	5.25	\$6,500	\$475,700	\$26,055	\$202,455	\$710,709

PROGRAM DESCRIPTION:

Engineering Department provides technical services to internal departments and general public related to engineering and planning services for the operations of Municipal Government and Private Development. All local government capital improvement projects over \$100,000 are required to be by a professional engineer. The Engineering Department provides or administers various capital improvements projects, which include Streets / Drainage / Utilities / Quality of Life Projects, which numerous projects are associated with State and Federal funding (Grant Administration). Engineering staff provide review and recommendations for Commercial / Subdivision Development, Master Plans and Annexations reviews to assist other departments. Public services include administration of the Floodplain Ordinance, FEMA Community Rating System, Traffic Calming and other internal permitting processes.

FY 2024 GOALS/OBJECTIVES:

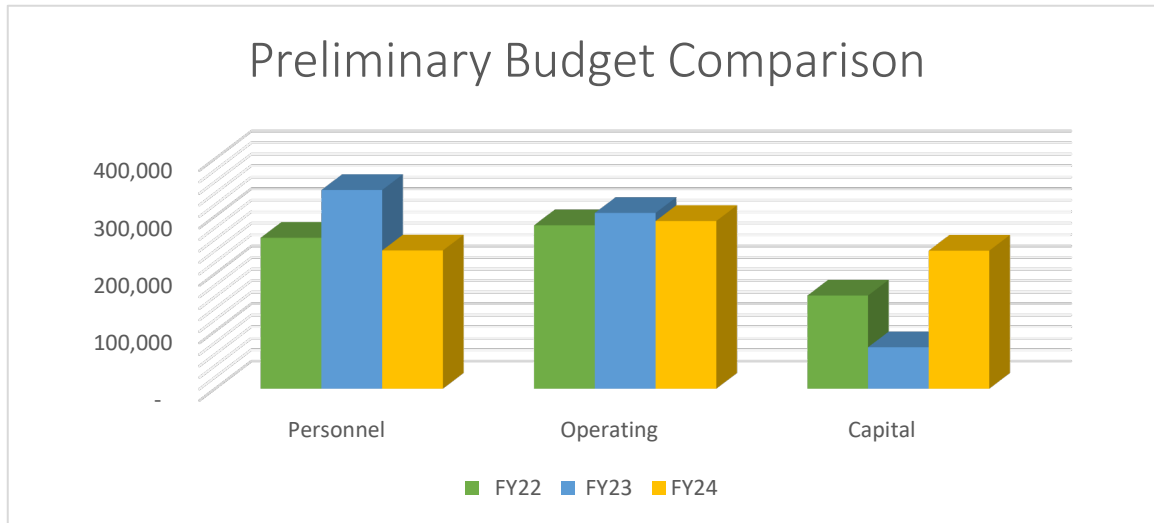
Provide Grant Administration, design, inspection and administration services for various City Projects by in-house staff or outsourced:

- Trunk Line F (Central / Joe Harvey / Grimes)
- Central & Joe Harvey Signal
- Joe Harvey & Grimes – Median Improvement
- Citywide Drainage Study – Asset Assessment
- Waterline Replacement Phase 12
- College Lane Re-alignment
- West Bender Improvements

Provide Engineering related support / public services, such as Community Rating System Program (CRS) to maintain discount on flood insurance, Floodplain Management and Awareness program, Sidewalk Replacement Policy, Traffic Calming Program, Technical Assistance to the Planning Board and City Commission and other

010412 - Traffic

010412



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	262,419	345,520	240,363	-30%	284,845	160,102
Operating	284,183	305,598	291,570	-5%	216,548	148,706
Capital	161,940	72,000	240,000	233%	224,803	85,890
Total	708,542	723,118	771,933		726,196	394,698

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Changes. The Traffic Dept. has remained at 3 FTE's since before 1998.

Operations: The presented preliminary budget is a 9% decreased compared to FY23 revised budget due to (2) major damage incident reflected in the FY23 revised budget. Notable increases include Fiber Optic training (\$7,000) for Traffic Staff and increased traffic signal software costs (\$4,500 increase)

Capital Project: Video Detection System for Major Intersections (\$75,000) / Vehicle Replacement No. 1423 (\$45,000) – 2013 Ford F150, 103,622 miles / Traffic Shop Renovation (\$40,000)

010412 - Traffic

Loc 0412

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
TRAFFIC SUPERVISOR	1.00	\$57,443	\$0	\$15,605	\$73,048
TRAFFIC SENIOR TECHNICIAN	1.00	\$56,842	\$3,400	\$33,836	\$94,078
TRAFFIC TECHNICIAN	1.00	\$45,491	\$1,900	\$12,928	\$60,319
Overtime		\$0	\$12,000	\$918	\$12,918
Grand Total	3.00	\$159,776	\$17,300	\$63,288	\$240,363

PROGRAM DESCRIPTION:

City of Hobbs has 41 traffic signals, 15 school zone flashers, 8 flashing beacons, 2 pedestrian HAWK systems, 4 radar speed signs, 1769 STOP signs, 354 warning signs, 2429 street name signs, and 1771 other regulatory and informational signs to maintain and repair regularly. The three man traffic department provides signal and sign repair and maintenance services along with repainting city parking spaces on an annual basis. The traffic department is also responsible for overseeing the maintenance of all pavement markings throughout the city. The Traffic Dept is also on call to provide 24 hour repair services for all traffic signals and STOP signs.

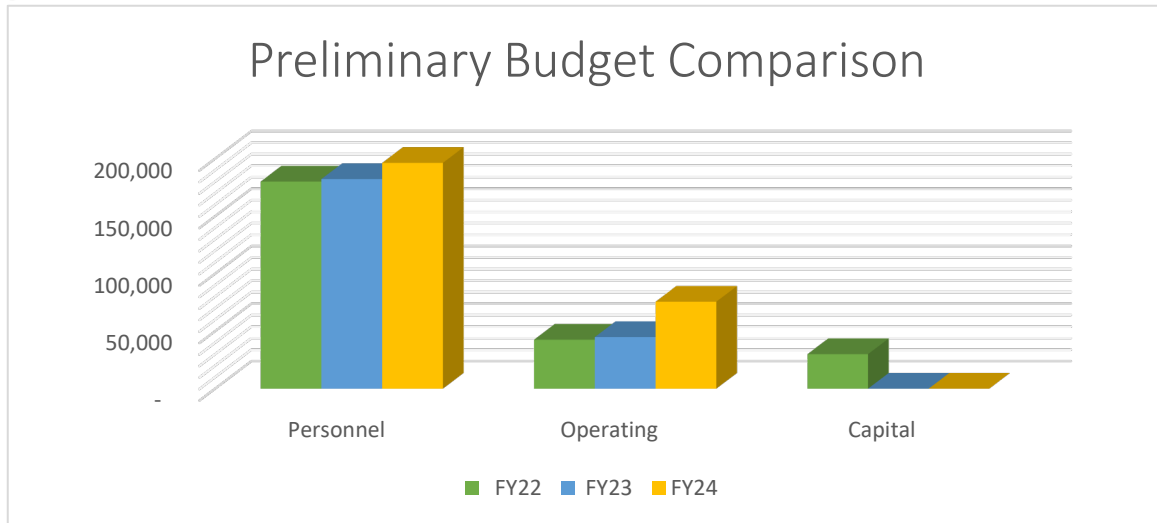
The Traffic Department monitors, adjusts and maintains the traffic controller coordination patterns and provides technical assistance to the City Engineer on traffic calming, roadway safety concerns, new development reviews and

FY 2024 GOALS/OBJECTIVES:

- To continue providing 24 hour repair services for the traffic signals and STOP signs.
- To provide routine repair to any traffic signs damaged or needing replacement due to deterioration.
- To provide yearly inspection on all traffic signs to verify safe condition and identify any needed repair or replacement.
- To provide testing and verify traffic signal conflict monitor operation annually.
- To provide restriping and pavement marking on roadway and city parking facilities annually.
- To provide additional assistance to other city departments as needed.
- To provide repairs or replacement of street light bases, conduit or wiring, as needed.
- To assist Engineering Department with obtaining current traffic count data and Traffic Studies
- To upgrade school zone central system to aid in monitoring and maintaining school zone flashers.

010413 - Warehouse

010413



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	180,077	182,272	196,357	8%	181,947	149,667
Operating	42,600	44,859	75,612	69%	32,615	23,100
Capital	30,000	-	-	0%	27,838	-
Total	252,677	227,131	271,969		242,399	172,767

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The warehouse operates with two full time employees.

The Warehouse plans to replace four HVAC units in the FY 2024 budget.

010413 - Warehouse

Loc 0413

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
WAREHOUSE MANAGER	1.00	\$64,387	\$2,980	\$42,551	\$109,918
WAREHOUSE ASSISTANT	1.00	\$51,834	\$9,639	\$23,890	\$85,363
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	2.00	\$116,221	\$13,619	\$66,517	\$196,357

PROGRAM DESCRIPTION:

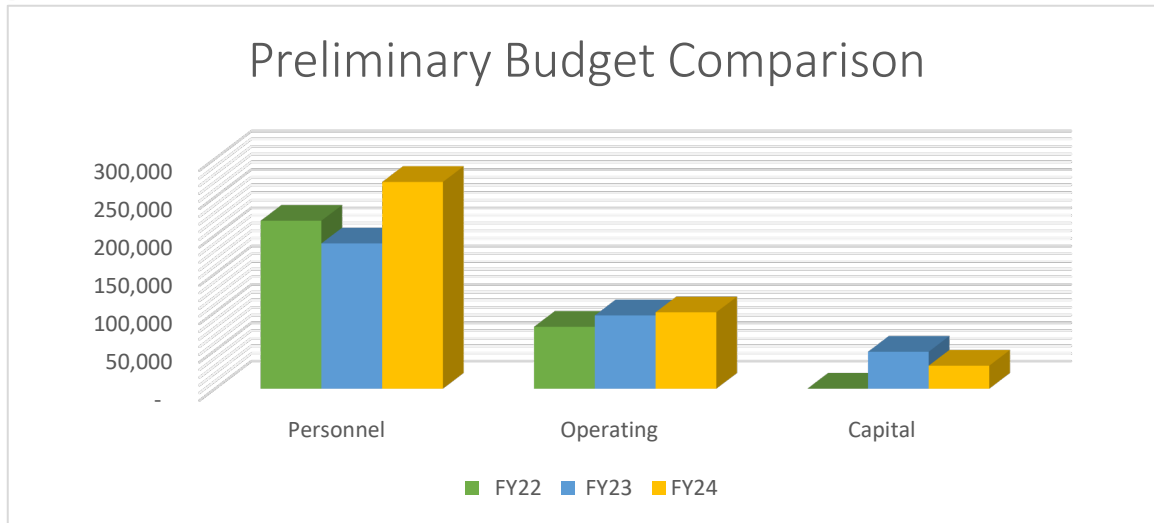
The City Warehouse maintains an inventory of goods and materials used to assist in the daily operations and infrastructure maintenance requirements of all City of Hobbs Departments. Goods and materials are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.

FY 2024 GOALS/OBJECTIVES:

- Provide all City Departments quality products at the best value for the benefit of the citizens of the City of Hobbs. Maintain accurate records and inventory control.

010415 - Mapping

010415



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	219,038	189,483	269,623	42%	169,987	164,700
Operating	80,739	95,586	99,628	4%	47,790	43,648
Capital	-	48,189	30,000	-38%	-	-
Total	299,776	333,258	399,252		217,777	208,348

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: Note in FY20 to FY22 there was a 50% Reduction in staffing (4 to 2 FTE's). The GIS Manager position was vacant and not budgeted for FY21 and a vacant GIS tech position was eliminated in FY 22. Proposed budget includes one GIS Tech to maintain services and achieve FY24 Goals and Objectives.

Operations: Most notable is \$13,000 increase in training for software update to ArcPro and training for new FTE, anticipated increase in software costs, \$4,000 in professional services for GIS ESRI Server Upgrade, and \$8,600 for replacement of base station radio equipment.

Capital: (2) New GPS Units - GNSS Handheld setup (\$19,300)

(1) Replacement Collector to be able to shift over to real-time Field to GIS collections (\$9,024)

010415 - Mapping

Loc 0415

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
GIS SPECIALIST	1.00	\$74,647	\$9,417	\$29,819	\$113,883
GIS TECHNICIAN	2.00	\$101,354	\$5,900	\$35,568	\$142,822
Overtime		\$0	\$12,000	\$918	\$12,918
Grand Total	3.00	\$176,000	\$27,317	\$66,306	\$269,623

PROGRAM DESCRIPTION:

The GIS Division is currently staffed with two individuals. The Division supports the entire City organization, other governmental agencies in Lea County & the State, along with citizens with the most up-to-date geospatial information including but not limited to: 911 addressing and Emergency Response, Census, Official Administration, Planning & Development, infrastructure (Effluent, Sewer, Street, Storm, Water, Etc.), Federal (BAS & LUCA), Flood, Land based, Services, Traffic

The Division manages various databases which houses 1000s of data features for the various categories. The division also manages an on-line map services and data access point for citizens and staff.

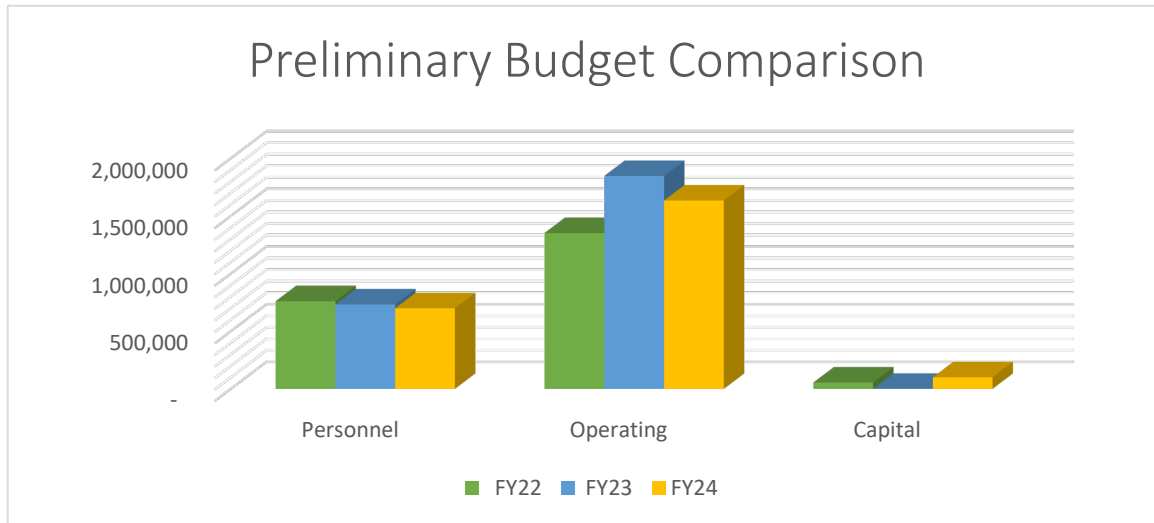
Our mission is to empower those we serve by providing the tools to make better decisions, which will improve the life for all within our community.

FY 2024 GOALS/OBJECTIVES:

- Address Database Validation
- Rebuild critical EAM Elements / Facility datasets
- Automation concepts to avoid custom maps
- Expand upon Division training
- Public interface / Self Service Features: Create convenient access to GIS data for use by public, other agencies and private development.
- Process / Procedures Review to address organization inefficiencies

010420 - Garage

010420



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	759,888	731,914	698,562	-5%	612,221	532,907
Operating	1,351,500	1,846,300	1,633,460	-12%	1,238,867	1,251,415
Capital	55,000	-	100,000	0%	8,345	40,670
Total	2,166,388	2,578,214	2,432,022		1,859,433	1,824,991

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Garage currently operates with 8 FTE's.

In FY24, the budget includes the replacement of the evaporative coolers, refrigerant machine and floor sweeper. Staff will continue ASE testing to obtain ASE certs and ASE renewals. An inventory program of tools and parts will be implemented. And, an analysis will be conducted to identify citywide underutilized fleet.

010420 - Garage

Loc 0420

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
AUTOMOTIVE TECHNICIAN	2.00	\$83,326	\$600	\$20,271	\$104,198
AUTOMOTIVE TECHNICIAN SENIOR	2.00	\$140,880	\$13,728	\$64,305	\$218,913
FLEET MANAGER	1.00	\$81,346	\$8,001	\$48,548	\$137,895
GENERAL SERVICES ADMINISTRATIVE ASSIS	1.00	\$58,578	\$1,800	\$15,302	\$75,680
MEDIUM/HEAVY DIESEL TECH	2.00	\$108,387	\$1,200	\$36,142	\$145,729
Overtime		\$0	\$15,000	\$1,148	\$16,148
Grand Total	8.00	\$472,517	\$40,329	\$185,716	\$698,562

PROGRAM DESCRIPTION:

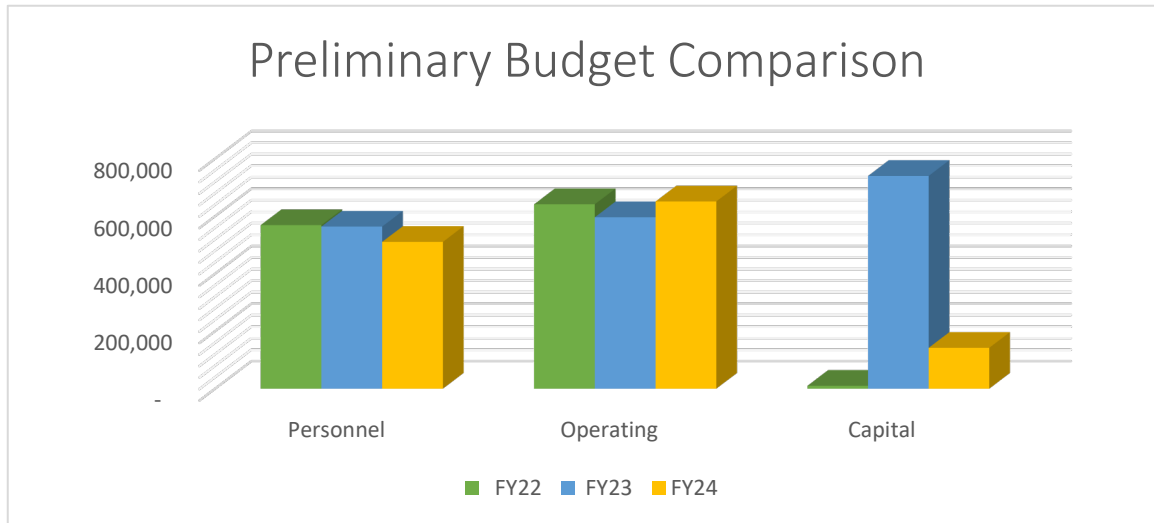
The City Garage is charged with managing of city fleet and equipment necessary to providing a quality City government service. Responsibilities include a fuel management program, vehicle specifications and purchasing, preventative maintenance program, accident repairs, warranty, recalls and general repairs.

FY 2024 GOALS/OBJECTIVES:

- Ensure clean, safe, comfortable work environment
- Obtain ASE certifications and ASE cert renewals
- Implement a tools and parts inventory program
- Identify citywide underutilized fleet

010421 - Building Maintenance

010421



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	568,898	563,827	510,570	-9%	554,146	509,630
Operating	641,350	596,300	651,273	9%	495,357	439,599
Capital	10,000	740,000	142,000	-81%	250,035	120,185
Total	1,220,248	1,900,127	1,303,842		1,299,538	1,069,415

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Building Maintenance operates with 5 FTE's.

The budget includes legislative grants for the Safety Renovations and Roof and HVAC replacement project at Municipal Court and Police Dept. We will also begin assessment and development of facility master plan to implement for long term effectiveness and efficiency of city buildings, address HVAC projects at F.S. 1 and F.S. 3, and have energy benchmarking completed.

010421 - Building Maintenance

Loc 0421

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
ASSISTANT GENERAL SERVICES DIRECTOR	1.00	\$83,794	\$0	\$20,578	\$104,372
BUILDING MAINT SPEC	1.00	\$54,616	\$3,400	\$23,528	\$81,545
ELECTRICIAN SPRV	1.00	\$88,579	\$1,900	\$31,037	\$121,516
JOURNEYMAN ELECTRICIAN	1.00	\$79,676	\$2,732	\$29,028	\$111,437
LEAD BUILDING MAINTENANCE SPECIALIST	1.00	\$54,193	\$2,100	\$13,877	\$70,170
Overtime		\$0	\$20,000	\$1,530	\$21,530
Grand Total	5.00	\$360,859	\$30,132	\$119,578	\$510,570

PROGRAM DESCRIPTION:

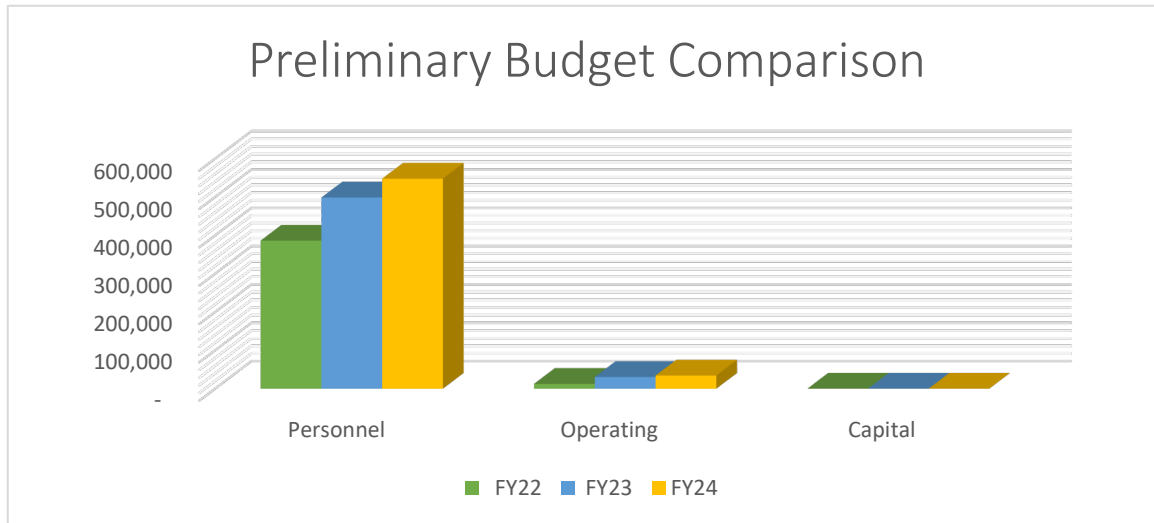
Building Maintenance maintains all city buildings and components to ensure a safe, sanitary, and serviceable facilities for our citizens and employees. The department facilitates and coordinates preparing and managing contractual renovation and construction.

FY 2024 GOALS/OBJECTIVES:

- Safety renovation projects at Municipal Court and Police Dept.
- Roof and HVAC replacement project at Municipal Court and Police Dept.
- Begin completion of a Facility Master Plan
- HVAC projects at F.S. 1, F.S. 3
- Identify CORE HVAC contractor
- Energy benchmarking

010422 - Building Safety/Permitting

010422



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	386,342	498,659	527,818	10%	436,865	395,264
Operating	12,525	30,490	34,260	12%	44,443	49,346
Capital	-	-	-	0%	-	43,185
Total	398,867	529,149	582,078		481,308	487,795

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: Current budget includes 6 FTE's. Note: Addition of a one (1) FTE during FY23 BAR

Operations: The FY22 preliminary budget is a 30% decrease compared to FY23 Revised. Most notable is the reduction professional services (-\$25,000) related to third party inspections service.

Capital: One (1) vehicle replacement (2014 RAM-1500 Crew / 141,749 miles)

Revenue: Calendar 2022 there was \$502,433.42 in permit fees and \$113M in valuations

010422 - Building Safety/Permitting

Loc 0422

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
BUILDING INSPECTOR	1.00	\$64,364	\$1,900	\$33,920	\$100,184
BUILDING OFFICIAL	1.00	\$100,642	\$1,900	\$41,860	\$144,401
CODE ENFORCEMENT ADMINISTRATIVE AS	1.00	\$40,350	\$2,100	\$28,040	\$70,490
ELECTRICAL INSPECTOR	1.00	\$68,526	\$3,902	\$44,714	\$117,143
MECHANIC AND PLUMBING INSPECTOR	1.00	\$70,685	\$1,900	\$35,479	\$108,064
Overtime		\$0	\$7,000	\$536	\$7,536
Grand Total	5.00	\$344,567	\$18,702	\$184,548	\$547,818

PROGRAM DESCRIPTION:

The Building Division enforces Building Code, Electrical, Plumbing, Mechanical Codes and Plan Review. The intent is to protect the health, safety and welfare of the public and ensure construction meets minimum Codes Standards and City Ordinance. This department interacts with other city departments to help identify structures in need of building code compliance.

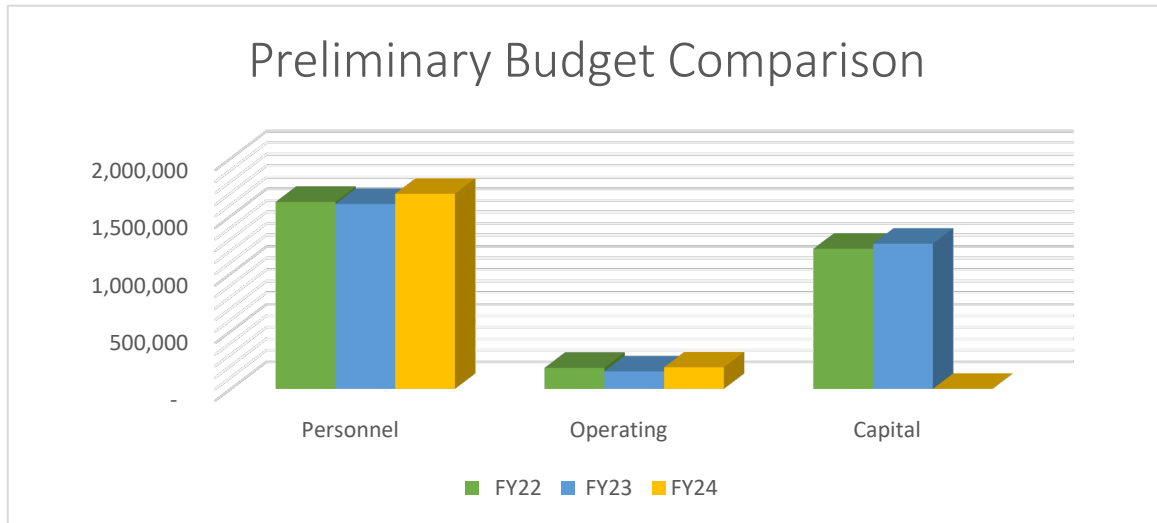
In 2022, the Building Division processed 3,255 permits for construction within the City of Hobbs and Extraterritorial Jurisdiction (ETJ).

FY 2024 GOALS/OBJECTIVES:

- To provide professional and quality inspection services to a build better and safer community
- To continue transparency of the department and strive to provide excellent customer service.
- To continuously improve processes to meet the demands of plan review, inspections, and customer service with the growth of the city
- To increase on-line services, encourage electronic plans submission and introduce paperless permitting and inspections
- To invest in employee training to continue certifications requirements

010423 - Streets

010423



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,621,320	1,603,908	1,692,056	5%	1,490,991	1,275,336
Operating	182,000	151,500	186,840	23%	129,679	105,840
Capital	1,215,000	1,259,000	-	-100%	1,125,589	111,451
Total	3,018,320	3,014,408	1,878,896		2,746,258	1,492,627

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Street Department operates with 16 FTE's.

Budget for FY24 includes the installation of safety lights on heavy equipment, replacement of barricades and signs, traffic control recertification and the purchase of a dump truck. We will also complete an annual street maintenance plan and evaluation of the divisions assets and infrastructure.

010423 - Streets

Loc 0423

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
GENERAL SERVICES DIRECTOR	1.00	\$129,864	\$7,300	\$64,094	\$201,258
EQUIPMENT OPERATOR	7.00	\$350,866	\$51,977	\$218,697	\$621,540
HEAVY EQUIPMENT FOREMAN	2.00	\$146,222	\$27,626	\$91,732	\$265,580
HEAVY EQUIPMENT SPECIALIST	3.00	\$188,286	\$28,959	\$88,434	\$305,679
STREETS SUPERINTENDENT	1.00	\$93,119	\$15,996	\$47,613	\$156,728
WELDER/EQUIPMENT OPERATOR	1.00	\$58,422	\$8,820	\$36,352	\$103,594
Overtime		\$0	\$35,000	\$2,678	\$37,678
Grand Total	15.00	\$966,778	\$175,678	\$549,600	\$1,692,056

PROGRAM DESCRIPTION:

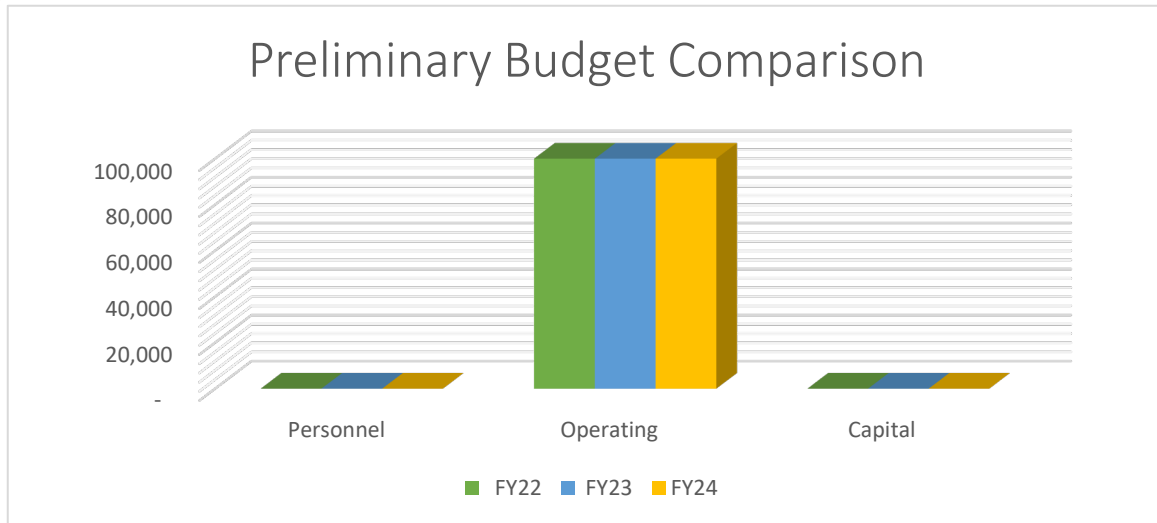
Street services maintains city streets, alleys, unpaved roads, parking lots and drainage structures. Operations include street sweeping and a variety of methods used to maintain the safety and reliability of city streets, alleys, and storm drains. Special projects include assisting other City departments and helping with citywide cleanups.

FY 2024 GOALS/OBJECTIVES:

- Increase safety and visibility of staff and equipment
- Replacement schedule for heavy equipment
- Develop Annual Street Maintenance Plan/Budget Schedule
- Evaluation of assets and infrastructure

024002 - Land Acquisition

024002



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	100,000	100,000	100,000	0%	1,282	-
Capital	-	-	-	0%	-	-
Total	100,000	100,000	100,000		1,282	-

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The City of Hobbs preliminary expense budget is \$100,000 for land acquisition and an offsetting revenue of \$100,000 is budgeted for the sale of land.

024002 - Land Acquisition

PROGRAM DESCRIPTION:

The Land Acquisition Fund is a general fund sub-component that accounts for the historical land acquired by the City of Hobbs. This fund is also used for future strategic land purchases and the sale of land associated with the City of Hobbs.

FY 2024 GOALS/OBJECTIVES:

- Continue to search for strategic land opportunities that will assist in future planning, engineering, drainage and overall development of the City of Hobbs



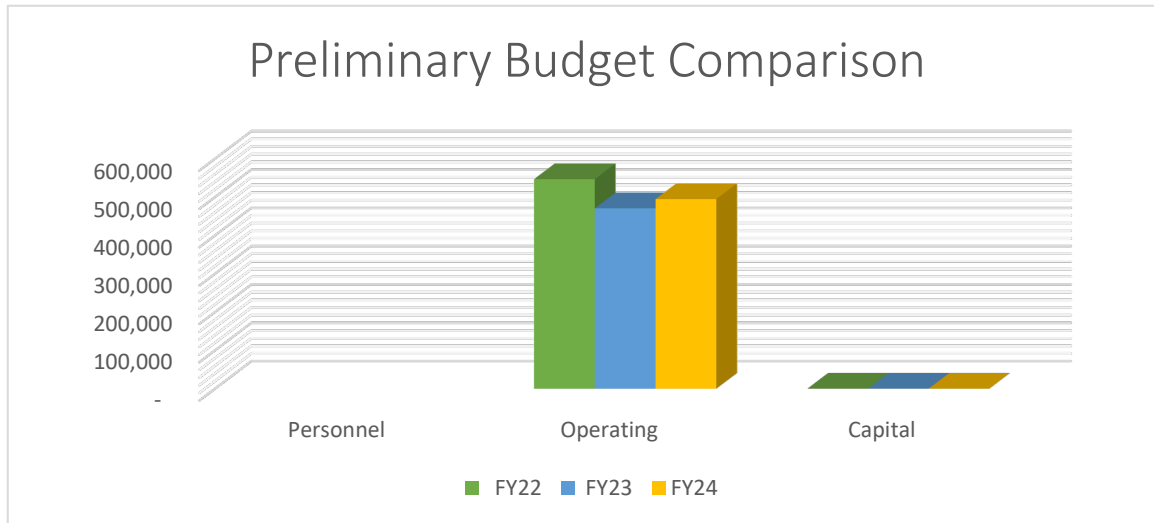


FY 2024 Preliminary Budget

Special Revenue Fund Expense Detail

114011 - Local Government Corrections Fund

114011



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	546,500	470,500	494,500	5%	80,632	65,591
Capital	-	-	-	0%	-	16,695
Total	546,500	470,500	494,500		80,632	82,286

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

These funds help pay for food, linen, and other general expenses incurred through jail operations. Explore areas where processes can be improved and the facility better used to hold inmates for short terms only. Any inmate who is not eligible for release on their own recognizance or able to post bail in 8 hours or less will be transferred to LCDC.

114011 - Local Government Corrections Fund

PROGRAM DESCRIPTION:

These are funds generated through fees associated with Municipal Court. The monies collected through the court are ear marked for Local Government Corrections and in part help supplement operations of the Hobbs City Jail.

FY 2024 GOALS/OBJECTIVES:

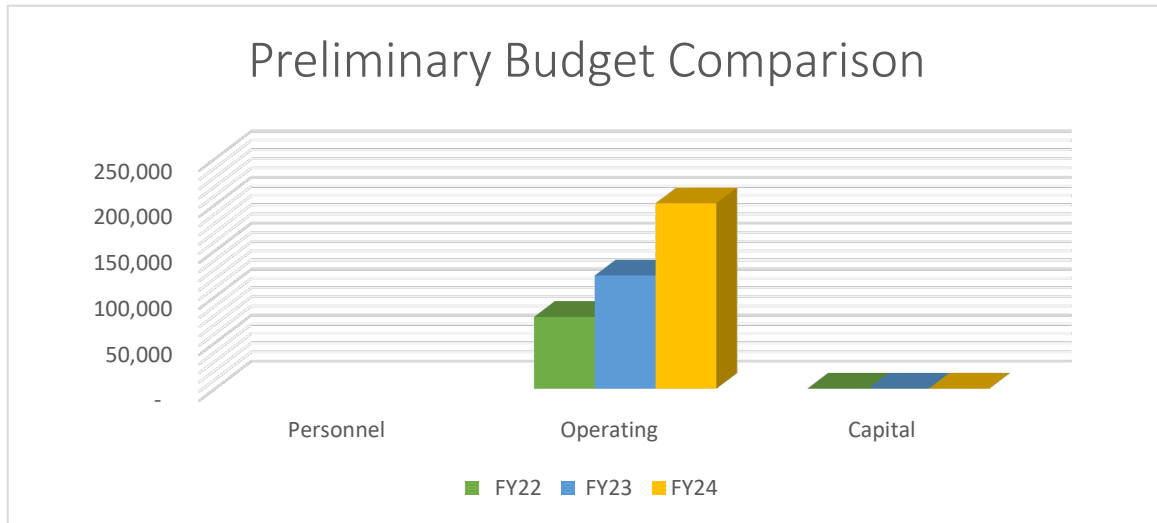
See Jail (206)

Continue to consider the possibility of holding all arrestees on a temporary basis only.

Objective of this fund is to help reduce strain on general funds and pay for a portion of jail operations and necessary equipment.

124012 - Law Enforcement Protection Fund

124012



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	78,000	123,000	201,500	64%	102,453	96,993
Capital	-	-	-	0%	-	-
Total	78,000	123,000	201,500		102,453	96,993

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

We expect to have \$201,500 allotted for 2023-24

124012 - Law Enforcement Protection Fund

PROGRAM DESCRIPTION:

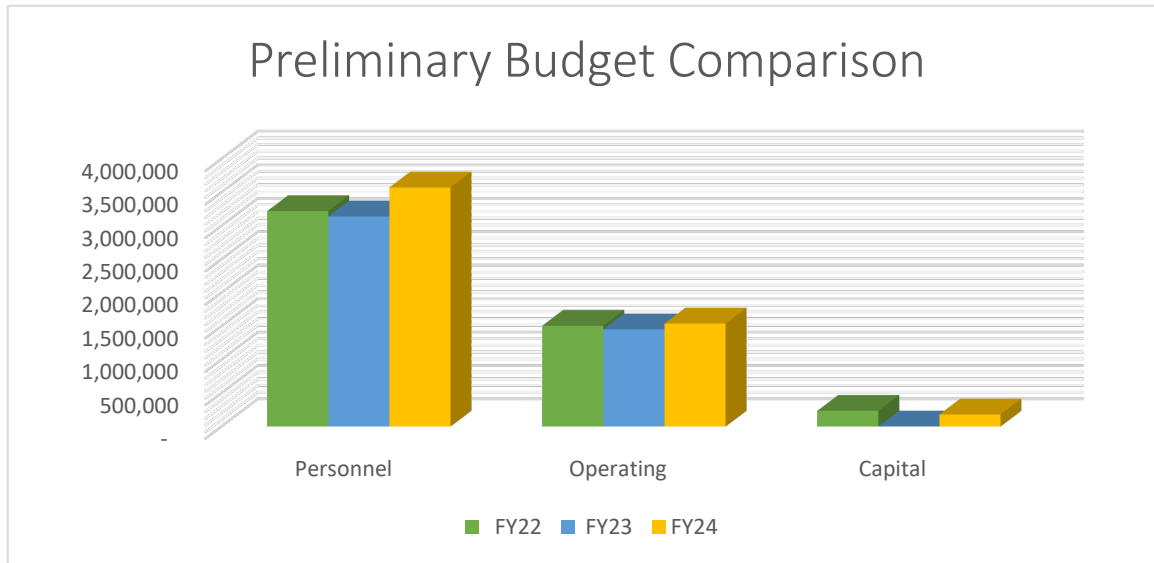
These are funds generated by insurance premiums and distributed to the Hobbs Police Department from the State of NM as part of specially designed fund for training and equipping law enforcement. These funds are distributed from the state based on population and the number of certified officers employed by an agency.

FY 2024 GOALS/OBJECTIVES:

Continue advanced training of officers through the utilization of these funds. Much of our advanced training related to topics such as CIT (Crisis Intervention Training), Verbal De-escalation training, Implicit Bias training, and other costly but necessary training high liability topic training are purchased utilizing this fund.

164016 - CORE Fund

164016



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	3,219,385	3,140,019	3,573,385	14%	2,565,870	2,244,062
Operating	1,506,383	1,452,676	1,539,048	6%	1,248,036	1,187,968
Capital	234,979	-	180,300	0%	156,971	46,562
Total	4,960,748	4,592,695	5,292,733		3,970,877	3,478,592

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

General Services has budgeted large projects to improve upon the quality of the facility as well as the functionality. Projects include resurfacing the pool decks, repainting the GYM floor lines, repair of the roof, replacing the GYM control panel, repair of TURF netting, repainting and repair of SPLASH slides, repair and installation of cameras, and repair of boilers. General Services has requested the purchase of a much needed 60' lift for high maintenance needs. Such needs have either been neglected or have been contracted out to local vendors.

In April 2023, the warranty on all cardio equipment expires. Maintenance and repair will be the responsibility of the Health & Wellbeing Coordinator.

Fitness and Sports are needing to replace several items that get used on a daily or weekly basis.

The purchase of a large format printer is needed and will help to reduce printing/marketing expenses by producing paper banners in-house.

A personnel restructuring plan has been submitted. This plan better uses FTE's, establishes a consistent and fair line of succession between divisions, and provides sufficient staffing based on facility needs and operations.

FY 2024 GOALS/OBJECTIVES:

Increase revenue through memberships, membership retention, and overall participation with programming, to include new Adaptive Recreation options.

Increase participation from non-Lea County residents through special programming, tournaments, facility rentals, events, and activities.

Improve upon the quality and functionality of the CORE through maintenance projects.



164016 - CORE Fund

Loc 4016

Position Description	FTE %	Seas.Salary	Salary	OtherWages	Benefits	Salary&Benefits
CORE CUSTODIAN	6.00		\$214,392	\$11,500	\$116,012	\$341,904
CORE FACILITY DIRECTOR	1.00		\$87,444	\$1,900	\$46,200	\$135,544
AQUATICS COORDINATOR	1.00		\$57,443	\$600	\$13,614	\$71,656
CORE ATTENDANT	6.75		\$187,785	\$6,900	\$65,671	\$260,356
CORE FACILITY MAINTENANCE SU	1.00		\$68,415	\$2,100	\$26,302	\$96,817
CORE KIDS LEAD SPECIALIST	1.50		\$47,973	\$4,200	\$12,295	\$64,468
CORE KIDS SPECIALIST	2.50		\$73,946	\$3,900	\$28,202	\$106,048
CORE KIDS SUPERVISOR	1.00		\$37,546	\$600	\$18,178	\$56,324
CORE LEAD CUSTODIAN	1.00		\$33,273	\$0	\$7,717	\$40,990
FACILITY MAINTENANCE TECHNICI	1.00		\$51,122	\$600	\$21,386	\$73,108
FACILITY RENTAL LEAD	1.00		\$34,541	\$600	\$8,278	\$43,419
FACILITY RENTAL SPECIALIST	1.50		\$45,113	\$823	\$20,514	\$66,451
FITNESS COORDINATOR	1.00		\$71,664	\$5,249	\$44,813	\$121,726
FITNESS LEAD SPECIALIST	0.75		\$24,904	\$600	\$6,816	\$32,321
FITNESS SPECIALIST	2.50		\$73,946	\$3,000	\$18,366	\$95,312
GUEST SERVICES COORDINATOR	3.00		\$192,982	\$6,053	\$82,317	\$281,352
GUEST SERVICES LEAD SPECIALIS	0.75		\$26,724	\$600	\$16,178	\$43,502
GUEST SERVICES SPECIALIST	6.00		\$177,469	\$6,300	\$63,020	\$246,790
LIFEGUARD	18.00	\$119,558	\$457,539	\$7,800	\$156,972	\$741,869
MARKETING/RET COORDINATOR	1.00		\$62,740	\$6,600	\$25,394	\$94,734
OFFICE SPECIALIST	1.00		\$44,490	\$2,100	\$10,933	\$57,522
POOL MANAGER	4.00		\$148,091	\$3,300	\$53,714	\$205,106
SLIDE ATTENDANT	0.75	\$19,500	\$0	\$1,200	\$5,127	\$25,827
SPORTS COORDINATOR	1.00		\$57,443	\$600	\$31,138	\$89,180
SPORTS LEAD SPECIALIST	0.75		\$23,986	\$0	\$5,564	\$29,550
SPORTS SPECIALISTS	2.50		\$73,946	\$3,700	\$46,953	\$124,599
Overtime			\$0	\$25,000	\$1,913	\$26,913
Grand Total	68.25	\$139,058	\$2,374,916	\$105,825	\$953,586	\$3,573,385

PROGRAM DESCRIPTION:

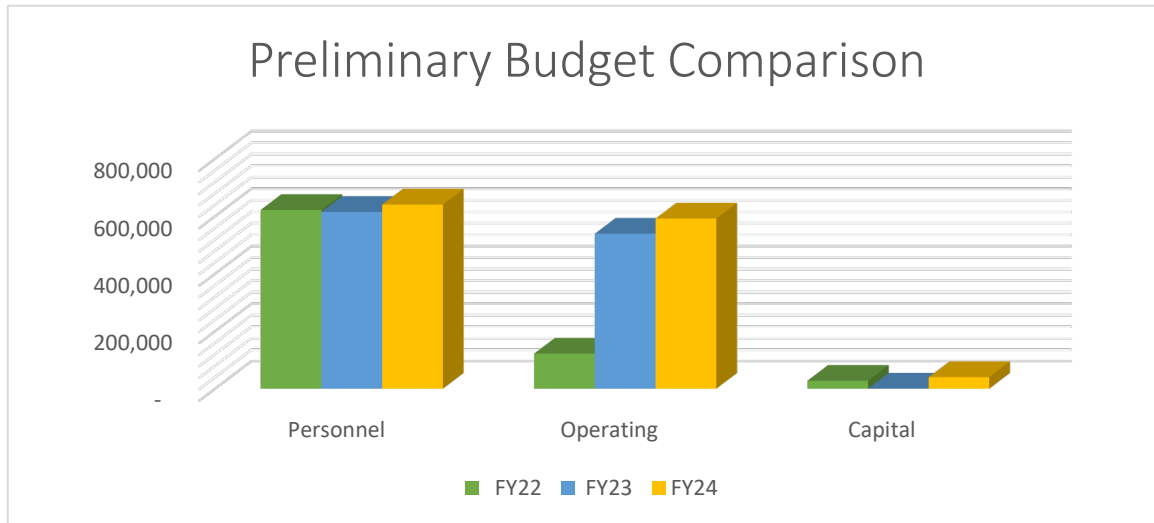
The CORE is a 160,000 sq. ft. multi-generational recreation center offering in-house programming in the areas of sports, aquatics, health and fitness. Additionally, the facility is available to community members to host social events such as parties and other gatherings in various spaces that can be reserved on a first-come, first-served basis. Fitness classes as well as the Tsunami Swim and Dive team and Adaptive Programming are led by instructors who are independent contractors.

Daily, weekly and monthly passes are available in addition to membership options.

As of March 2023, the CORE has 2,653 active memberships (includes individual, couple, and family memberships). Average participation per month since June 2022 is 25,400.

174017 - Older Americans Fund

174017



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	621,592	614,799	640,415	4%	559,260	476,045
Operating	121,706	538,971	591,684	10%	343,220	343,002
Capital	27,476	-	40,000	0%	103,915	-
Total	770,775	1,153,770	1,272,099		1,006,394	819,047

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- It is expected that the Senior Center will serve 50,000 meals during FY24.
- Grant funds assist with reimbursing the City of Hobbs for the cost of both the Home Delivered and Congregate Meals.
- The City of Hobbs continues with a Professional Services Agreement with the University of the Southwest for use of their kitchen for meal preparation by Great Western Dining.
- Funds to pay for the bands for the Friday Night Dances are included in the FY24 budget.

174017 - Older Americans Fund

Loc 4017

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
SENIOR CENTER DIRECTOR	1.00	\$83,794	\$3,340	\$46,268	\$133,402
OUTREACH WORKER	2.50	\$83,516	\$1,900	\$37,755	\$123,170
OLDER AMERICANS MAINTENANCE SUPER'	1.00	\$59,824	\$9,755	\$34,934	\$104,513
CUSTODIAN	2.00	\$71,486	\$4,848	\$27,574	\$103,908
NUTRITION SPECIALIST OUTREACH WORKE	1.00	\$45,002	\$3,199	\$28,985	\$77,185
SENIOR CENTER ADMINISTRATIVE ASSISTA	1.00	\$39,860	\$3,400	\$10,989	\$54,250
LUNCH/DANCE REGISTRAR	0.50	\$15,880	\$600	\$3,987	\$20,467
KITCHEN AIDE	0.50	\$15,301	\$600	\$3,851	\$19,752
Overtime		\$0	\$3,500	\$268	\$3,768
Grand Total	9.50	\$414,663	\$31,142	\$194,610	\$640,415

PROGRAM DESCRIPTION:

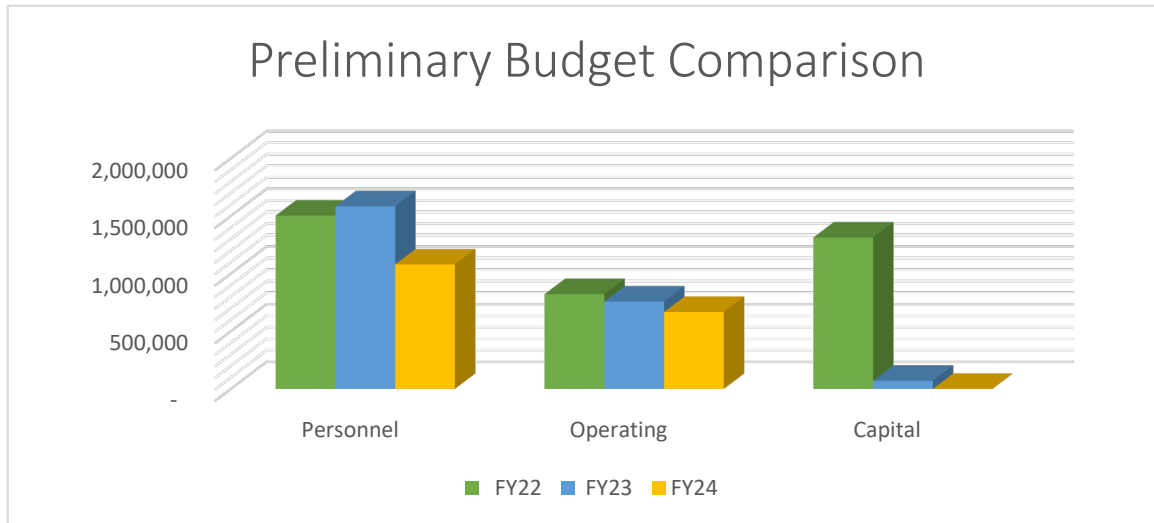
The Older Americans Division provides senior services, such as recreational activities, physical activities, health activities, human services, special interest classes and meal programs. Seniors can participate in various social and fitness activities at the Senior Center including Friday Night Dances which are very popular and held twice a month. The Senior Center's Annual Health Fair and Older Americans Month Picnic are always very popular events. In-person fitness classes are also held at the Senior Center and are very popular with those who participate.

FY 2024 GOALS/OBJECTIVES:

- Increase awareness of services that are available for Minority and At-Risk Elderly
- Increase the number of seniors who utilize the Senior Center as their primary contact for appropriation of resources, series and opportunities.
- Continue to host local New Mexico Senior Olympics related activities.
- Obtain new fitness equipment

184315 - Golf Maintenance

184315



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,502,250	1,583,142	1,079,190	-32%	1,328,065	1,156,644
Operating	821,183	757,330	667,022	-12%	664,620	549,418
Capital	1,313,000	69,500	-	-100%	113,619	10,157
Total	3,636,433	2,409,972	1,746,211		2,106,304	1,716,219

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Provide training opportunities for team members
- Replace utility carts
- Conceptual drawings for additional water storage and wash bay
- Replace Old Radio controlled irrigation clocks on the trail with cellular
- Add a new towable blower

184315 - Golf Maintenance

Loc 4315

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
GOLF COURSE LEAD WORKER	1.00	\$37,190	\$3,100	\$9,756	\$50,045
GOLF COURSE MAINTENANCE SUPERVISOR	1.00	\$65,099	\$3,580	\$26,172	\$94,851
GOLF COURSE MAINTENANCE WORKER	5.75	\$193,666	\$5,100	\$104,693	\$303,459
GOLF COURSE SUPERINTENDENT	1.00	\$121,629	\$7,510	\$56,743	\$185,882
GOLF IRRIGATION SPECIALIST	1.00	\$45,936	\$600	\$20,502	\$67,038
GOLF IRRIGATION TECHNICIAN	1.00	\$41,663	\$0	\$9,999	\$51,662
GOLF MECHANIC	1.00	\$54,594	\$1,581	\$40,710	\$96,885
PARKS AND TRAILS TECHNICIAN	1.00	\$41,663	\$600	\$19,472	\$61,735
PARKS SPECIALIST	1.00	\$45,936	\$600	\$11,302	\$57,839
TREE TECHNICIAN	1.00	\$41,663	\$0	\$9,999	\$51,662
Overtime		\$0	\$54,000	\$4,131	\$58,131
Grand Total	14.75	\$689,040	\$76,671	\$313,479	\$1,079,190

PROGRAM DESCRIPTION:

Rockwind Community Links maintenance oversees and maintains the health and beauty of the award-winning golf facility. The goal of the team members of Rockwind Community Links is to provide a superior quality golf experience to the residents as well as visitors of the City of Hobbs. Through the dedication of the maintenance team members, Rockwind Community Links continues to be one of the premier golf facilities in the state of New Mexico as well as the nation. Rockwind Community Links is located on a 200+ acre section of land, 110 acres of that is manicured turf and the other is maintained native landscape with walking trail around the perimeter.

The Lovington Highway Health-Walk is an 80+ acre highly manicured jogging, walking and biking facility. The Health-walk team and Harry McAdams Park team work side by side to service those locations and facilities at a high standard.

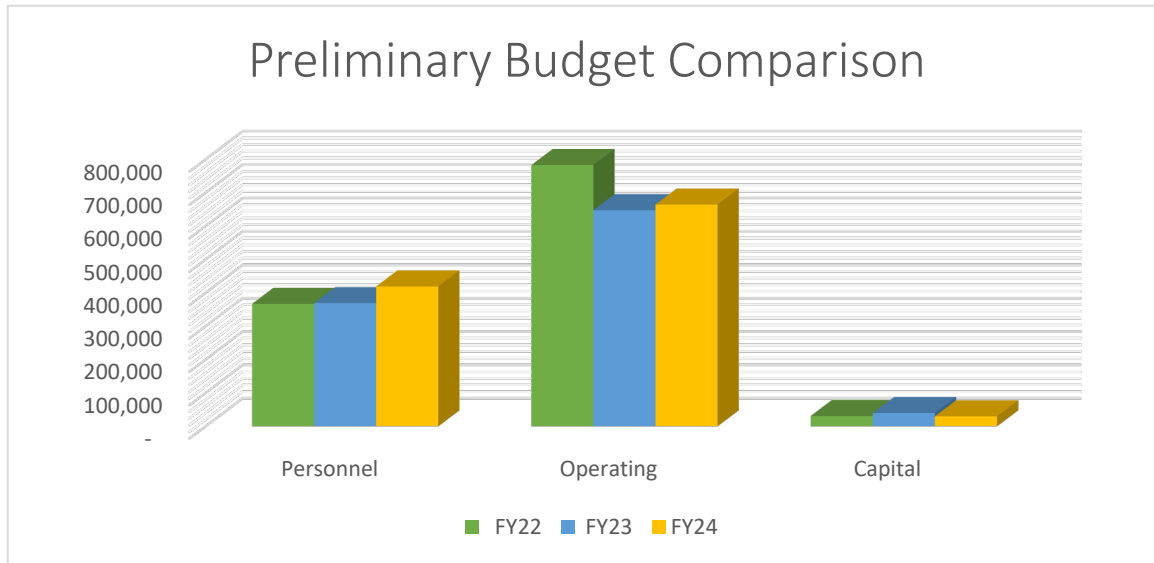
FY 2024 GOALS/OBJECTIVES:

Rockwind Community Links

- Continue addressing drainage issues
- Add irrigation in areas that need additional coverage
- Continue sand bunker renovations
- Replace trees that have been lost/removed due to disease, storm damage and/or end of lifespan

184316 - Golf Clubhouse

184316



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	366,882	369,167	419,256	14%	264,992	273,158
Operating	782,870	647,910	664,570	3%	597,658	506,795
Capital	31,000	40,000	30,000	-25%	8,620	19,837
Total	1,180,752	1,057,077	1,113,826		871,270	799,790

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding has once again been requested for very popular Rockwind Pro-Am event
- Funding for the First Tee Program is also included in the FY24 budget
- Budgeted funds allow for purchase of all merchandise sold in the Golf Shop
- Funding for new/replacement kitchen appliances is included

184316 - Golf Clubhouse

Loc

4316

Position Description	FTE %	Seas.Salary	Salary	OtherWages	Benefits	Salary & Benefits
GOLF GM/ HEAD PRO	1.00		\$78,074	\$600	\$44,353	\$123,027
GOLF OPERATIONS COORDINATOR	1.00		\$34,742	\$600	\$35,474	\$70,815
GOLF PLAYER SERVICES	1.25	\$19,500	\$13,910	\$1,800	\$9,021	\$44,231
GOLF SHOP CLERK	1.50	\$26,000	\$14,066	\$1,200	\$38,167	\$79,433
ROCKWIND DIRECTOR OF INSTRUCTION/C	1.00		\$75,248	\$600	\$18,367	\$94,215
Overtime			\$0	\$7,000	\$536	\$7,536
Grand Total	5.75	\$45,500	\$216,039	\$11,800	\$145,917	\$419,256

PROGRAM DESCRIPTION:

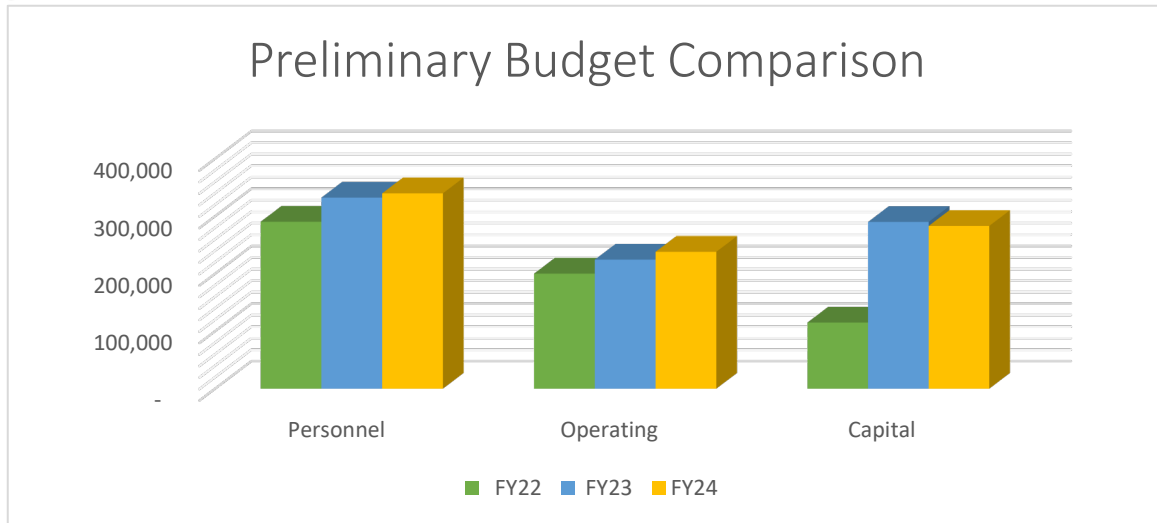
The Golf Shop provides assistance to both golfers and visitors to Rockwind Community Links. The primary function is scheduling of day-to-day play via the tee sheet, and checking golfers in for daily rounds and assisting with in-shop payment for use of the driving range. Coordination for tournament play is managed by the Golf Professional/General Manager. Additionally, the Golf Shop stocks a wide variety of golf equipment, accessories, and apparel that golfers both need and want. Funding is included, via professional services agreements, for the operation of the very popular First Tee Program. Golf Shop staff is also responsible for both the staging of golf carts and cleaning the golf carts afterward, as well as keeping the range ball machine stocked and picking range balls from the driving range for reuse in the range ball machine.

FY 2024 GOALS/OBJECTIVES:

- To provide assistance to golfers and visitors to Rockwind who may be there to golf, purchase merchandise, use the driving range, book tournaments, or explore opportunities to use the course within the Community Links concept
- To grow the game of golf for both adults and juniors through a variety of clinics, events, and tournaments
- To provide quality golf equipment, accessories and apparel for sale in the Golf Shop
- Rockwind will host a total of 33 tournaments during the 2023 Tournament Season including the New Mexico Open which is being held at Rockwind for the second time

194019 - Cemetery Fund

194019



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	290,327	332,329	339,727	2%	304,588	268,196
Operating	200,100	224,450	238,021	6%	176,362	151,205
Capital	115,000	290,000	283,000	-2%	113,543	190,172
Total	605,427	846,779	860,748		594,493	609,573

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Purchase tracked excavator to improve digging operations, reduce turf damage and eliminate damage to current lots/headstones
- Replace Dump truck
- Install new irrigation filtration system and fertigation system
- Replace fence at Boone Cemetery and enhance entrances with signage, sidewalks and landscaping

194019 - Cemetery Fund

Loc 4019

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
CEMETERY ADMINISTRATIVE ASSISTANT	1.00	\$35,765	\$1,900	\$37,440	\$75,105
CEMETERY MAINTENANCE LEAD WORKER	1.00	\$42,242	\$1,500	\$21,524	\$65,266
CEMETERY MAINTENANCE WORKER	2.00	\$65,388	\$1,200	\$37,753	\$104,341
PARKS SPECIALIST	1.00	\$47,294	\$600	\$30,973	\$78,867
Overtime		\$0	\$15,000	\$1,148	\$16,148
Grand Total	5.00	\$190,689	\$20,200	\$128,837	\$339,727

PROGRAM DESCRIPTION:

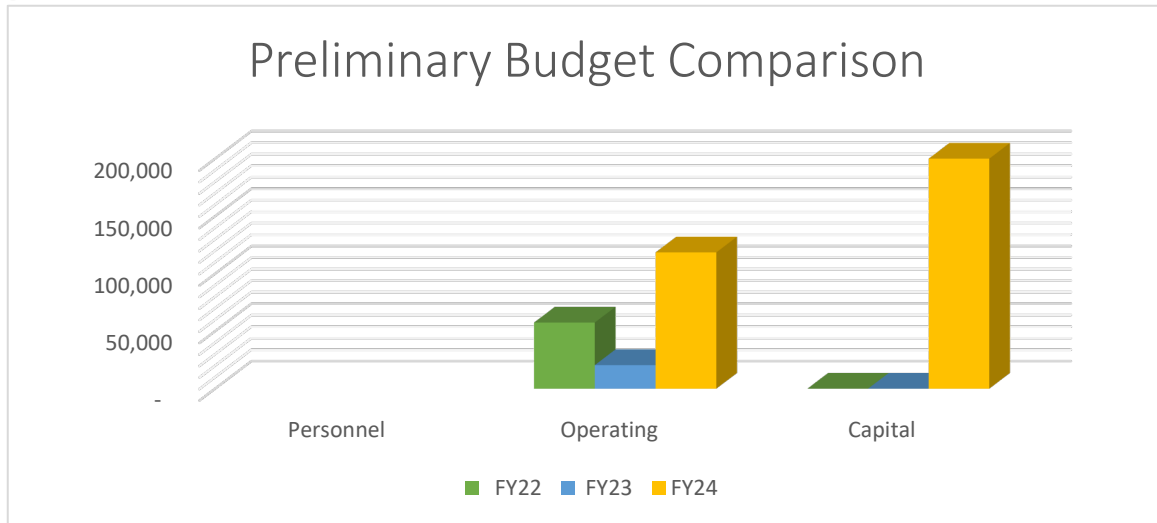
Cemetery Division provides interment services for the community at (3 of the 4) municipal cemeteries comprised of 85 acres. Services include interments, lot sales, grounds maintenance, lot and ownership record keeping and constant communication with funeral homes and associated contractors.

FY 2024 GOALS/OBJECTIVES:

- Continue to efficiently update and computerize records and lot sales.
- Improve maintenance relative to soil conditions and improve curb appeal by planting additional trees and updating all landscape.
- Improve turf quality with new turf management plan
- Continue providing high quality customer service

204020 - Hobbs Industrial Air Park

204020



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	57,500	20,500	118,500	478%	2,864	1,669
Capital	-	-	200,000	0%	-	-
Total	57,500	20,500	318,500		2,864	1,669

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Estimated Lease Revenue: \$170,000 Estimated
Current Fund Balance: \$637,000 Estimated
Estimated Utilities: \$5,000 Estimated
Capital Projects: \$15,500

204020 - Hobbs Industrial Air Park

PROGRAM DESCRIPTION:

The Planning Division provides administrative oversight of HIAP through its liaison with the EDC and Golf Course Maintenance Personnel. The fund receives revenue from the collection of existing leased property through the City of Hobbs. Expenditures are typically associated with operational commitments, such as utility bills for existing leases and routine maintenance, such as sign replacement / refurbishment. Revenue has been leveraged to obtain grant for capital project improvements, such as the Industrial Subdivision.

FY 2024 GOALS/OBJECTIVES:

Work with the EDC to promote responsible and effective Economic Development within the HIAP Area.

Continue responsible oversight of all existing and proposed leases at HIAP; and continue to pursue grant opportunities to further develop / cleanup of HIAP area.

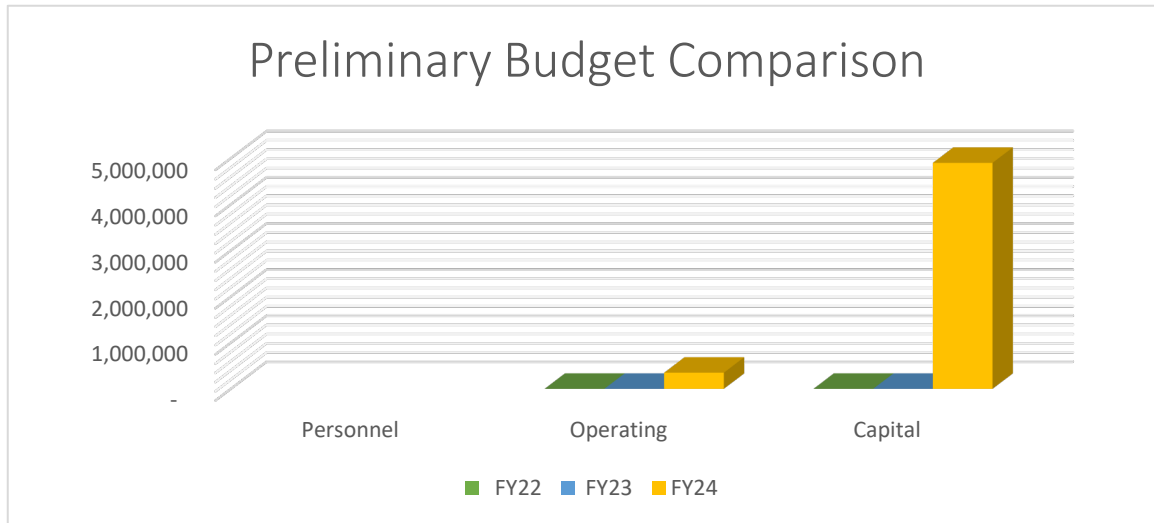
Feasibility and costs estimate for a Training Facility to be located in HIAP.

CAPITAL IMPROVEMENTS:

\$7,500	HIAP Misc Clean-Up / Clearing Runways
\$8,000	Misc Sign Replacement / Building Repairs

214021 - Legislative Appropriation Fund

214021



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	-	-	350,000	0%	75,000	189,145
Capital	-	-	4,900,000	0%	1,887,607	256,067
Total	-	-	5,250,000		1,962,607	445,212

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

FY24 awards included \$4,500,000 in capital appropriations through HB505 and \$750,000 in appropriations from SB192 Junior Bill.

FY22 & FY23 Appropriations were added to the budget in the Final Budget and/or BAR process as we did not have that information in the preliminary budget process. This is why there are actual expenditures in the fund but nothing showing for the preliminary budget.

214021 - Legislative Appropriation Fund

PROGRAM DESCRIPTION:

This fund provides a place to account for Legislative Appropriations from the State of New Mexico.

History of the fund as follows:

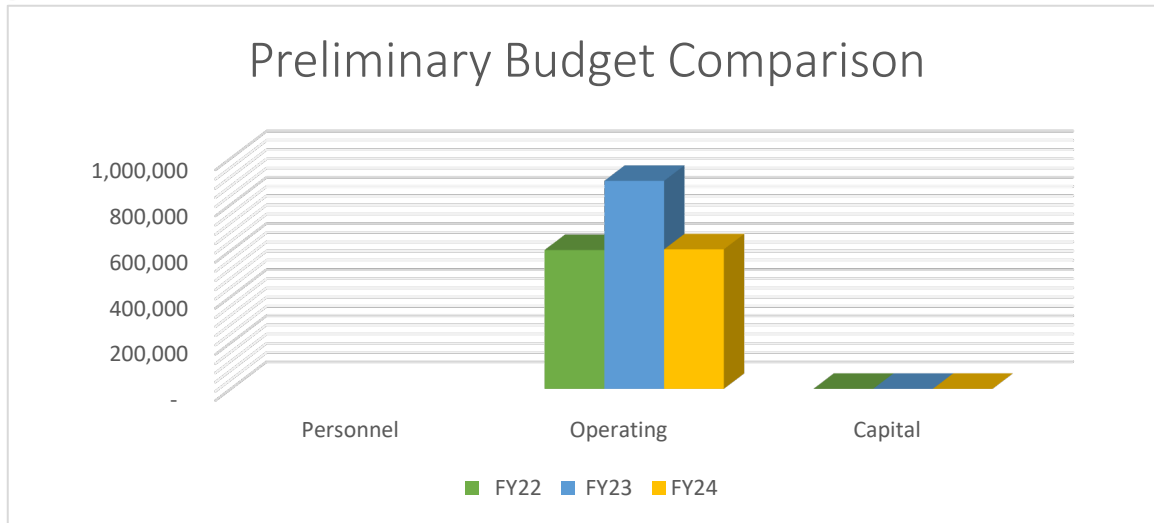
- FY24 Appropriations:
 - \$1,500,000 - HPD Public Safety Vehicles
 - \$1,000,000 - PD/Court Roof/HVAC Improvements
 - \$2,000,000 - Joe Harvey Sewer line
 - \$400,000 - Hobbs Ambulance or Equipment
 - \$125,000 - Low Income Housing
 - \$75,000 - Youth Mentoring
 - \$75,000 - Homeless Housing
 - \$75,000 - Senior Center
- FY23 Appropriations:
 - \$80,000 - First Tee
 - \$50,000 - Guidance Center
 - \$100,000 - Senior Center
 - \$50,000 - Boys & Girls Club
 - \$80,000 - PDAP
 - \$10,000 - Baby Box
 - \$200,000 - Animal Shelter
 - \$495,000 - HPD Security Improvements
- FY22 Appropriations:
 - \$828,000 - City Wide Fiber Network
 - \$500,000 - Security Upgrade
 - \$75,000 - First Tee
- FY21 Appropriations:
 - \$1,500,000 - Fire Truck & Aerial Equipment (project completed in FY22)
 - \$400,000 - Ambulance (project completed in FY22)

FY 2024 GOALS/OBJECTIVES:

To track and account for legislative appropriations as awarded.

234023 - Lodgers' Tax Fund

234023



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	602,000	902,000	605,000	-33%	372,704	613,312
Capital	-	-	-	0%	-	-
Total	602,000	902,000	605,000		372,704	613,312

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Based on the first 9 months of fiscal year 22-23, the City is projecting approximately \$1,300,000 of lodgers' tax revenue for budget year 2024. This fund will need to be closely reviewed over the next 6 months for trends. The operational expenses and transfers are expected to be a possible 100% of the tax revenues estimated within the fund.

234023 - Lodgers' Tax Fund

PROGRAM DESCRIPTION:

The City of Hobbs has currently enacted a lodgers' tax rate at 5%. This tax is accumulated within this Lodgers' Tax Fund, and expended within guidelines established by both state statute, and City of Hobbs Ordinance.

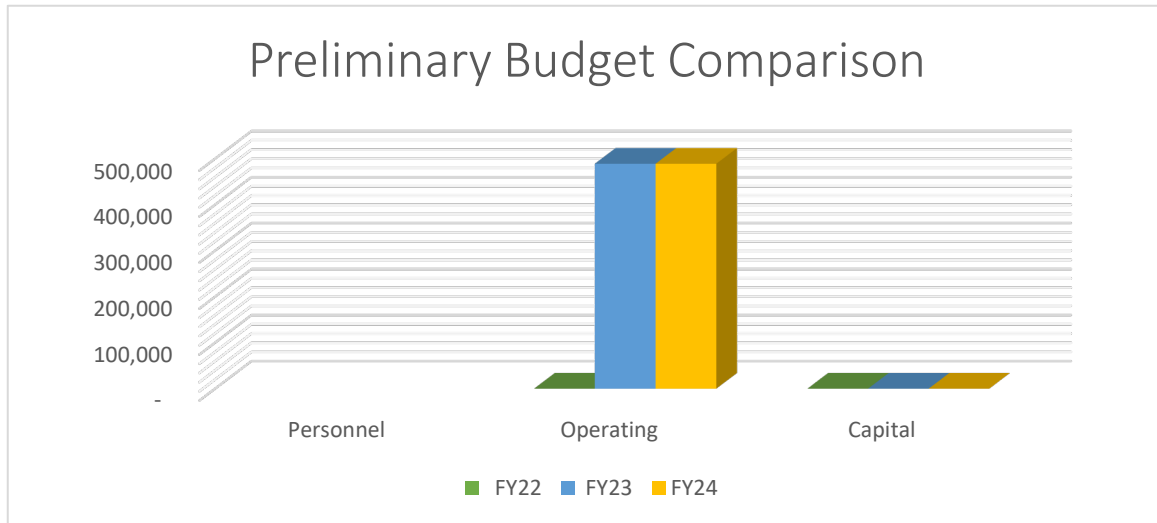
FY 2024 GOALS/OBJECTIVES:

The Lodgers' Tax Board is a five person board that is appointed by the City Commission of the City of Hobbs. The board is required to have two members representing owners/operators of lodging facilities located within the community, two members representing tourist related industries within the community, and one member at large. The objective of this board is to make decisions on how these tax proceeds are to be spent, within the limitations specified within state statute, and the City of Hobbs ordinance, while remaining cognizant of the best interests of the community as a whole. The current local ordinance allocates the fund is the following groups: 20% to not/for profit entities, 40% to local and county government, 25% to airline subsidy, and 15% for security and sanitation.

The goal for the Lodgers' Tax Board for the upcoming year is to continue to work within the limitations of the tax receipts during the year, promoting Hobbs and its events and attractions in an effective and economical way in turn generates additional tax revenues through visitors to our community.

244024 - LG Abatement Fund (Opioid)

244024



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	-	489,000	489,000	0%	-	-
Capital	-	-	-	0%	-	-
Total	-	489,000	489,000		-	-

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Award for FY24 projected at \$489,000 for Opioid Settlement Funds. Budgeted line items include supplies - medical, professional services, and training.

244024 - LG Abatement Fund (Opioid)

PROGRAM DESCRIPTION:

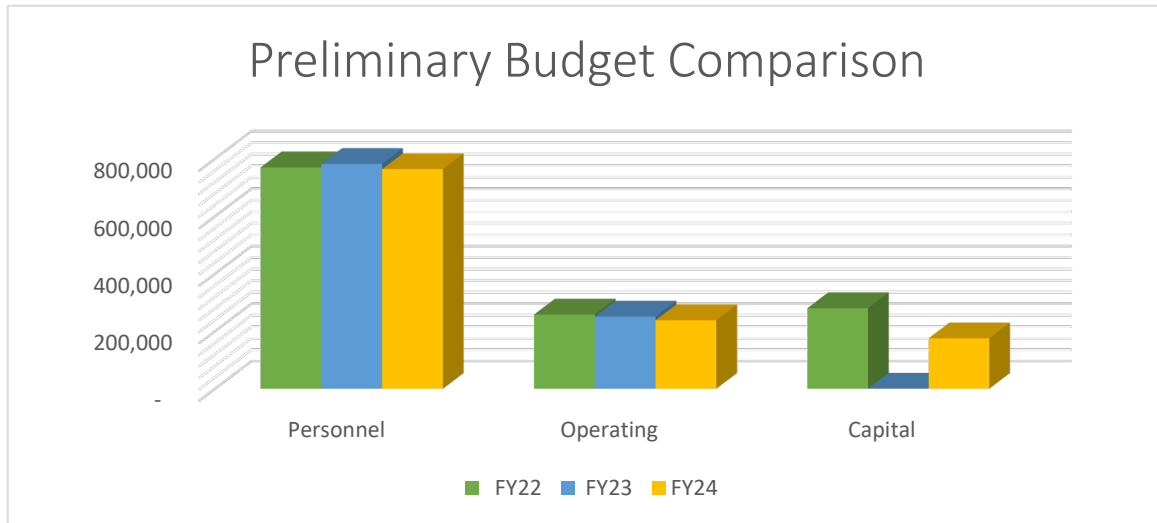
Fund created to track and report opioid settlement funds awarded to our municipality via the New Mexico Opioid Allocation Agreement (NMOAA). NMOAA requires every participating local government to create a separate fund called the "LG Abatement Fund".

FY 2024 GOALS/OBJECTIVES:

To track and report abatement funds received per the requirements of the agreement.

274027 - Public Transportation

274027



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	769,543	781,825	763,742	-2%	641,425	565,589
Operating	257,700	250,656	238,026	-5%	131,768	131,884
Capital	280,000	-	175,000	0%	-	-
Total	1,307,243	1,032,481	1,176,768		773,192	697,473

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding is requested for standard operational costs. Capital requests include be \$174,189.00 for replacement of one bus in the transportation fleet. The Federal FY 23-24 grant request included this capital expenditure in which 80% of the cost will be reimbursed to the City under the grant. If grant funding is not approved, this request will be withdrawn from the City budget. This represents a 20% price increase from prior years.

274027 - Public Transportation

Loc 4027

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
EXPRESS DISPATCHER	1.00	\$31,982	\$0	\$8,348	\$40,330
EXPRESS DRIVER LEAD	1.00	\$50,966	\$10,600	\$42,941	\$104,507
EXPRESS ASSISTANT SUPERVISOR	1.00	\$55,595	\$9,340	\$26,309	\$91,244
HOBBS EXPRESS DRIVER	6.00	\$229,215	\$31,860	\$140,850	\$401,924
HOBBS EXPRESS SUPERVISOR	1.00	\$73,868	\$14,952	\$32,612	\$121,431
Overtime		\$0	\$4,000	\$306	\$4,306
Grand Total	10.00	\$441,626	\$70,752	\$251,365	\$763,742

PROGRAM DESCRIPTION:

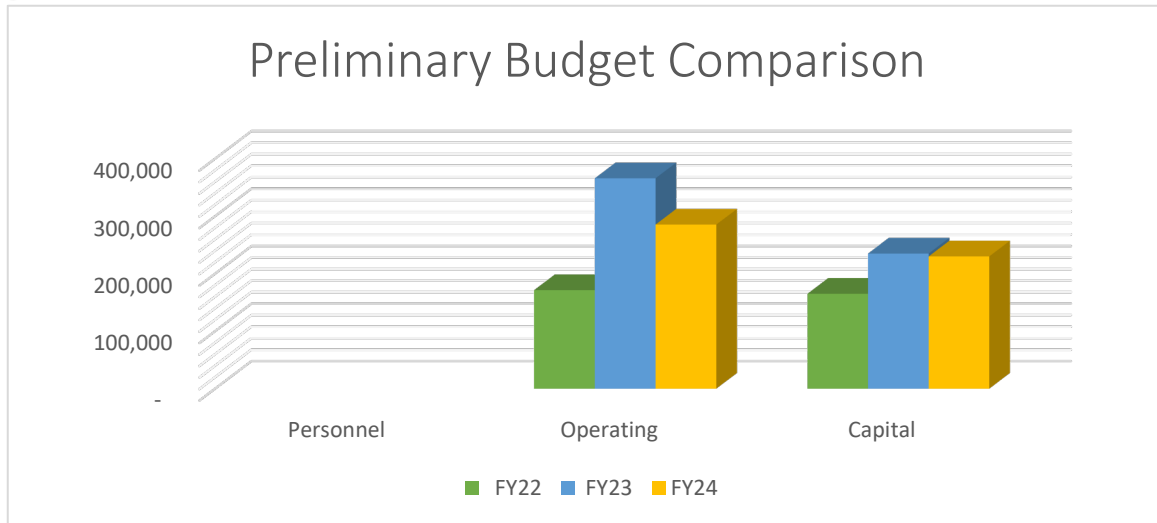
Hobbs Express is the public transportation system operated by the City of Hobbs within the city limits and immediate surrounding area. This program is operated through formulary grant funding by the Federal Transit Administration. Hobbs Express offers fixed-route transportation services at various bus stop locations throughout town on the Red Route, Blue Route, Green Route and the Rapid Route. These routes operate hourly providing affordable and dependable transportation services for the citizens of our community. Hobbs Express also offers curb-to-curb demand response transportation service upon request by reservation at least one day in advance. All vehicles are ADA accessible. Hobbs Express travels approximately 12,000 miles per month and is currently averaging 4,000 riders per month.

FY 2024 GOALS/OBJECTIVES:

- Recruiting and retention of bus drivers.
- Review bus routes to increase efficiency and usage.
- Continued marketing of public transportation services to attract new riders and increase overall system ridership.
- Celebration of the 35th Anniversary of Hobbs Express!

284028 - Fire Protection Fund

284028



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	171,300	365,900	285,400	-22%	299,840	221,828
Capital	165,000	235,000	230,000	-2%	131,706	126,312
Total	336,300	600,900	515,400		431,546	348,140

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Increase public education programming
- Continue to provide comprehensive annual physicals for all staff
- Purchase program to assist with pre-fire planning
- Purchase program to develop streamlined fire investigation reports
- Begin the purchase of fire training props for training facility

284028 - Fire Protection Fund

PROGRAM DESCRIPTION:

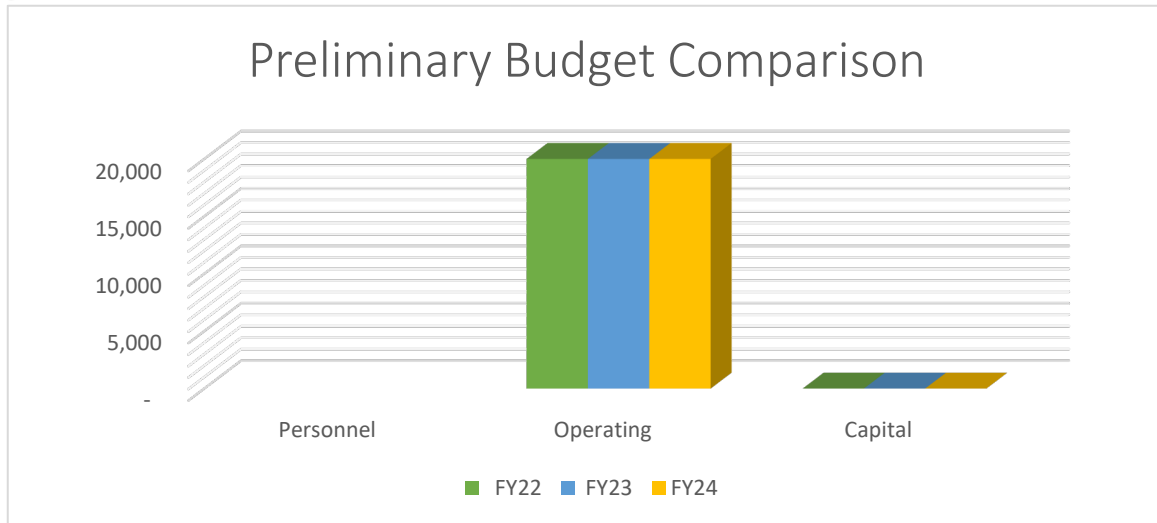
The Fire Protection Fund is money received from the NM State Fire Marshal's Office based on the department's ISO rating. 3% of insurance premiums, both residential and commercial, are distributed to the Fire Marshal's Office, and in turn, the monies are distributed to fire departments across the state. The Hobbs Fire Department is currently an ISO 2 and received \$630,100 for FY23 from the fund. The fire department utilizes this fund to purchase emergency response apparatus, for training, and for fire prevention purposes.

FY 2024 GOALS/OBJECTIVES:

- Ensure all purchases meet the intent of the Fire Protection Fund
- Establish a healthy reserve in preparation for purchase of emergency response apparatus
- Plan for ISO inspection with goal of reaching ISO 1 status
- Break ground on Fire Training Facility

294029 - EMS Fund

294029



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	20,000	20,000	20,000	0%	19,790	18,197
Capital	-	-	-	0%	11,225	-
Total	20,000	20,000	20,000		31,015	18,197

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- EMS training for personnel in order to maintain licensure
- Opportunities for increased education, either through attending classes or by attending major EMS related conferences
- Procurement of EMS supplies as needed
- EMS licensure renewal fees for personnel

294029 - EMS Fund

PROGRAM DESCRIPTION:

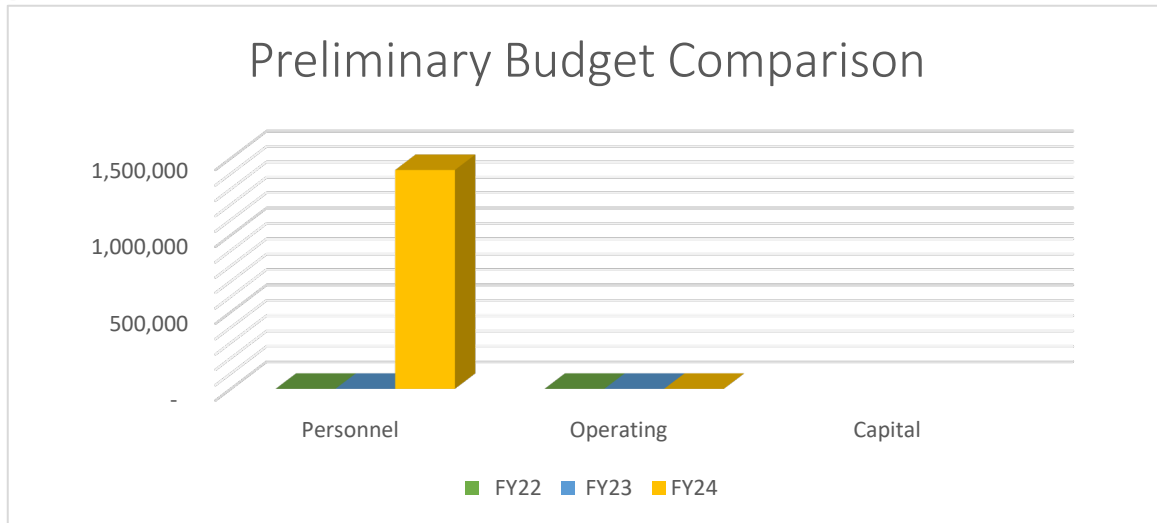
The EMS Fund (Fund 29) is money received from the NM Department of Health for use in the enhancement of local emergency medical services in order to reduce injury and loss of life. The NM Emergency Medical Systems Bureau administers the fund pursuant to the Emergency Medical Services Fund Act. In any fiscal year, no less than 75% of the money in the fund shall be used for the local emergency medical services funding program to support the cost of supplies, equipment, and operations. The money is distributed to municipalities using a formula established pursuant to rules adopted by the Department of Health. The share of funds is determined by the relative geographic size and population of each county and the relative number of runs of the recipient. The Hobbs Fire Department typically receives \$20,000 as part of their share from this fund.

FY 2024 GOALS/OBJECTIVES:

- Provide a high level of EMS service to all customers within the EMS response area (1,200 square miles).
- Follow all rules for expenditures from this special fund
- Incorporate more Paramedic level providers into the field
- Seek grant opportunities to fund specialized equipment purchases

4030 Law Enforcement Recruitment /Retention

304030



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	1,423,636	0%	-	264,593
Operating	-	-	-	0%	-	82,062
Capital	-	-	-	0%	-	133,419
Total	-	-	1,423,636		-	480,074

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

FY23 distributino was \$2,850,000
 FY24 distribution will be \$1,425,000
 FY25 distribution will be \$712,500

4030 Law Enforcement Recruitment /Retention

Loc 4030

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
POLICE OFFICER	3.00	\$180,960	\$0	\$70,107	\$251,067
POLICE OFFICER - EIC (y1)	2.00	\$132,995	\$1,200	\$88,388	\$222,583
POLICE OFFICER (y1)	5.00	\$301,600	\$3,000	\$155,595	\$460,195
Overtime		\$0	\$473,000	\$16,791	\$489,791
Grand Total	10.00	\$615,555	\$477,200	\$330,881	\$1,423,636

PROGRAM DESCRIPTION:

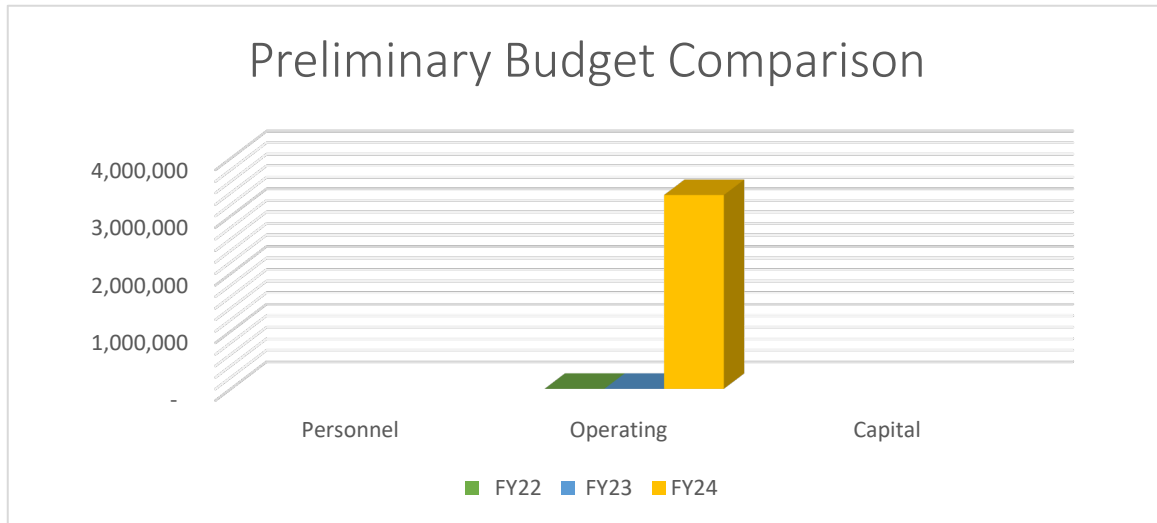
Fund to house grant funds for a 3 year grant in the amount of \$4,987,500 to be utilized in accordance with HB68.

FY 2024 GOALS/OBJECTIVES:

Funds to be used to pay for the salaries of any certified officers hired after July 2022. Funds were also utilized in FY23 for officer retention incentive payments.

314031 - LEDA

314031



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	-	-	3,361,696	0%	-	-
Capital						
Total	-	-	3,361,696		-	-

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- Budget was derived by calculating 5% of the FY22 ending actual general fund expenditures.

314031 - LEDA

PROGRAM DESCRIPTION:

5% of the General Fund operating budget is set aside to incentivise expansion and diversification (through development agreements) the City's growth.

FY 2024 GOALS/OBJECTIVES:

- To contract with and utilize this tool to help/diversify expand the economy



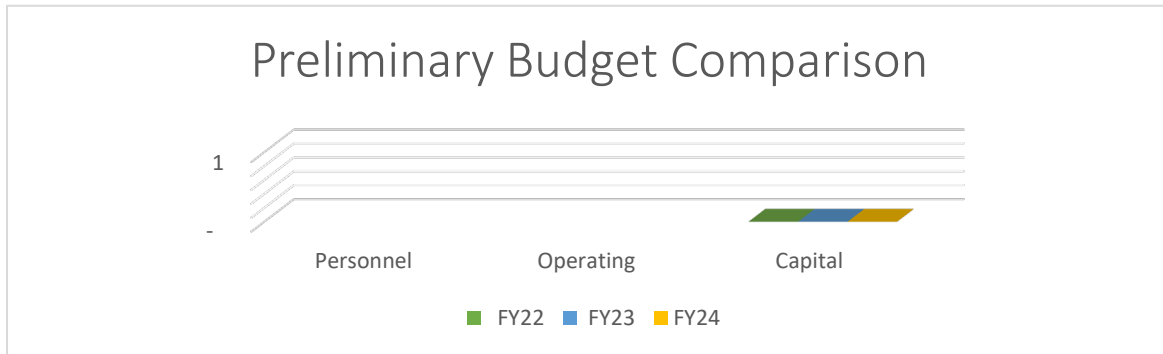


FY 2024 Preliminary Budget

Capital Funds Expense Detail

Capital Project Funds 370, 460, 480, 490

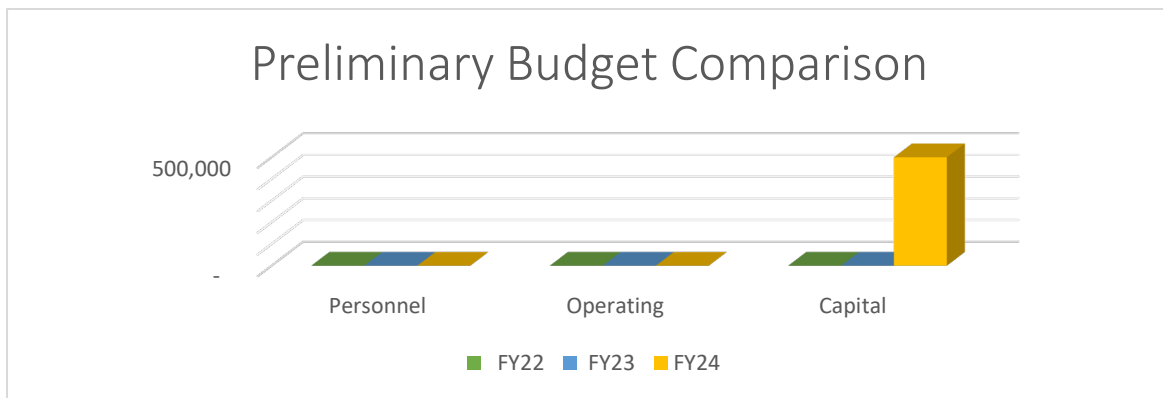
374037



374037	Preliminary Budget				% Change		Actual Expenditures	
	FY22	FY23	FY24	FY 22 to 23	FY22	FY23*		
Expenditures								
Personnel								
Operating								
Capital	-	-	-	0%	75,772	21,765		
Total	-	-	-	FY 23 to 24	75,772	21,765		

*FY23 includes 9.5 months of activity

484048



484048	Preliminary Budget				% Change		Actual Expenditures	
	FY22	FY23	FY24	FY 22 to 23	FY22	FY23*		
Expenditures								
Personnel	-	-	-	0%	-	-		
Operating	-	-	-	0%	-	-		
Capital	-	-	500,000	0%	265,875	366,546		
Total	-	-	500,000		265,875	366,546		

*FY22 includes 9.5 months of activity

Capital Project Funds 370, 460, 480, 490

PROGRAM DESCRIPTION:

provide infrastructure and quality of life improvement for the residents of City of Hobbs and Lea County in the areas of roadways, neighborhood improvements, utilities, drainage, recreation/parks, traffic, planning and economic development.

Fund 49 – Commission Improvement Fund (Infrastructure Tax 0.125%): This Fund receives revenue from the infrastructure tax (1/8th increment).

Fund 48 – Street Improvement (Gas Tax): This Fund receives State Gas Tax revenue at approximately \$600,000 annually and funding is used to leverage State and Federal grants for roadway improvements.

Fund 46 – Special Grants: Fund 46 was created to account for special grants funds

Fund 37 – Community Development Construction Fund: This fund is typically used for specific grant funding (Community Development Block Grant - CDBG) for community neighborhood projects, community studies, and City Commission initiatives administered by City Staff.

FY 2023 GOALS/OBJECTIVES:

Leverage outside grant funding for capital improvement projects and prioritize general fund dollars for infrastructure improvements.

Projects to be completed / constructed / started in FY24

- Joint Utility Extensions / Economic Growth Project (DA's) – Fund 49/44
- CORE / Suerte off-site Improvement Drainage / Open Space Facility – Fund 49/44
- MAP Grant (Traffic Signal Improvements Clinton / Dal Paso) – Fund 48
- COOP Grant (HAWK System Marland / Clinton) – Fund 48
- RR Crossing Improvements – Fund 48
- Street / Drainage Improvements – Fund 48
- Joe Harvey & Central Signalized Intersection
- Joe Harvey & Grimes Intersection and Geometric Modifications
- Joe Harvey Drainage / Median Modifications
- CDBG Project – Midwest – Fund 37

Projects to design in FY24

- College Lane / SR 18 Improvements – Fund 48
- West Bender Improvements – Fund 48

BUDGET HIGHLIGHTS:

- FY24 – TPF NMDOT Grant Application (Competitive Process)
- MAP – Municipal Arterial Program (Competitive) – Estimated (\$500,000)
- COOP – Cooperative agreement (Competitive) – State LGRF – Estimated (\$150,000)

Fund 48 Revenue Estimated at \$975,000





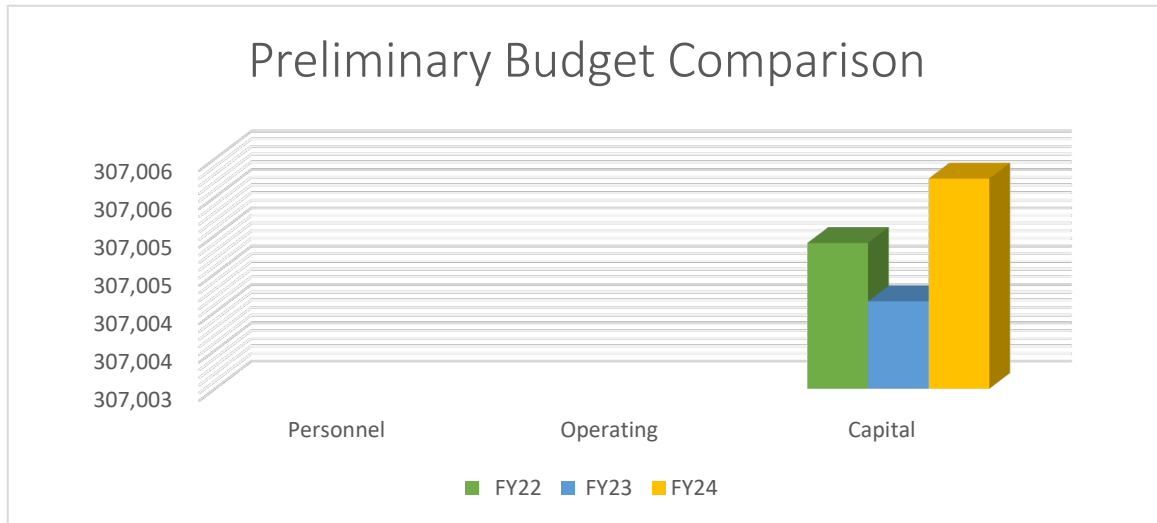
FY 23 to 24

FY 2024 Preliminary Budget

Debt Service Funds Expense Detail

514051 - Utility Bond

514051



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating				0%		
Capital	307,005	307,004	307,006	0%	307,005	230,253
Total	307,005	307,004	307,006		307,005	230,253

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

In 2010, the City of Hobbs established a loan/grant agreement with the New Mexico Finance Authority of approximately \$5,019,965 to fund water improvement projects. The NMFA loan has a 20 year life, an interest rate of approximately 1.75%, and requires a current annual debt service of approximately \$307,005. The current balance projected after 2023 payment is \$1,719.667.

514051 - Utility Bond

PROGRAM DESCRIPTION:

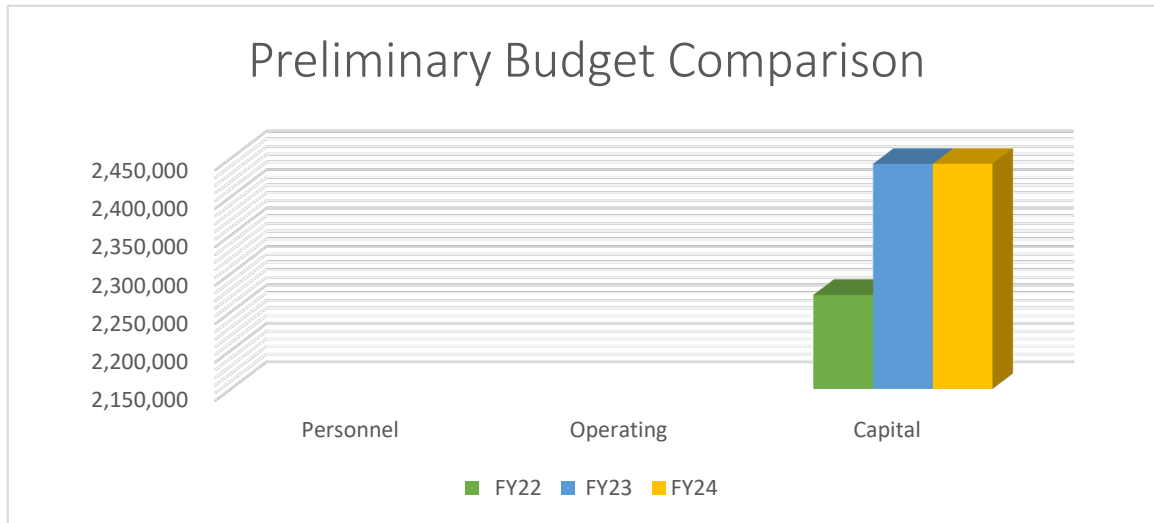
The Water Utilities Bond Fund is used to accumulate monies necessary to satisfy the debt service requirements related to all of the outstanding debt of the Joint Utility - Water. The fund receives income from transfers from the Water Joint Utility Income Fund. The Fund's expenses are the required principal and interest payments on outstanding debt.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of debt agreements of the Water Joint Utilities Fund, and remit those principal and interest payments to the New Mexico Finance Authority

534053 - Wastewater Bond Fund

534053



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating				0%		
Capital	2,272,248	2,442,796	2,442,796	0%	2,442,796	2,271,164
Total	2,272,248	2,442,796	2,442,796		2,442,796	2,271,164

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The WWTP Joint Utilities of the City of Hobbs has obtained 5 New Mexico Finance Authority loans as it relates to the Waste Water Treatment Plant:

- NMFA Loan # CWSRF 001 – FY2011 original loan amount of \$31,419,101.29 – Refinanced a new Waste Water Treatment Plant in fiscal year 2021 – 10 years, .50% interest per year - \$12,435,860 remaining loan balance. Annual debt service - \$1,921,489.12
- NMFA Loan # WTB 250 – FY2013 original loan amount of \$ 1,319,488 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$535,971 remaining loan balance Annual debt service - \$67,752.55
- NMFA Loan # WTB 0316 – FY2016 original loan amount of \$1,280,000 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$712,963 remaining loan balance Annual debt service - \$65,791
- NMFA Loan # 0339 – FY2016 original loan amount of \$ 723,040 –Water conservation treatment project – 20 years, .25% interest per year - \$412,760 remaining loan balance Annual debt service - \$38,088.32
- NMFA Loan # CWSRF-064 – FY2019 original loan amount of \$ 6,143,300 – Plan, design and construct new aerobic digester facility – Refinanced in 2021 at 19 years, .50% interest per year - \$5,062,983.87 remaining loan balance Annual debt service - \$349,674.96

534053 - Wastewater Bond Fund

PROGRAM DESCRIPTION:

The Waste Water Treatment Plant Utilities Bond Fund (WWTP) is used to accumulate monies necessary to satisfy the debt service requirements related to the New Mexico Finance Authority. The fund receives income from transfers from the WWTP Joint Utility Income Fund which includes a dedicated 1/16th environmental gross receipts tax. The tax is estimated at \$1,250,000 and the remaining annual debt service \$1,192,796 is paid by the user rates. (Total estimated annual debt service is \$2,442,796) NMFA loan covenant requires a restriction of cash that equals the final annual debt service.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of the New Mexico Finance Authority debt agreements and timely remit those principal and interest payments to the NMFA.



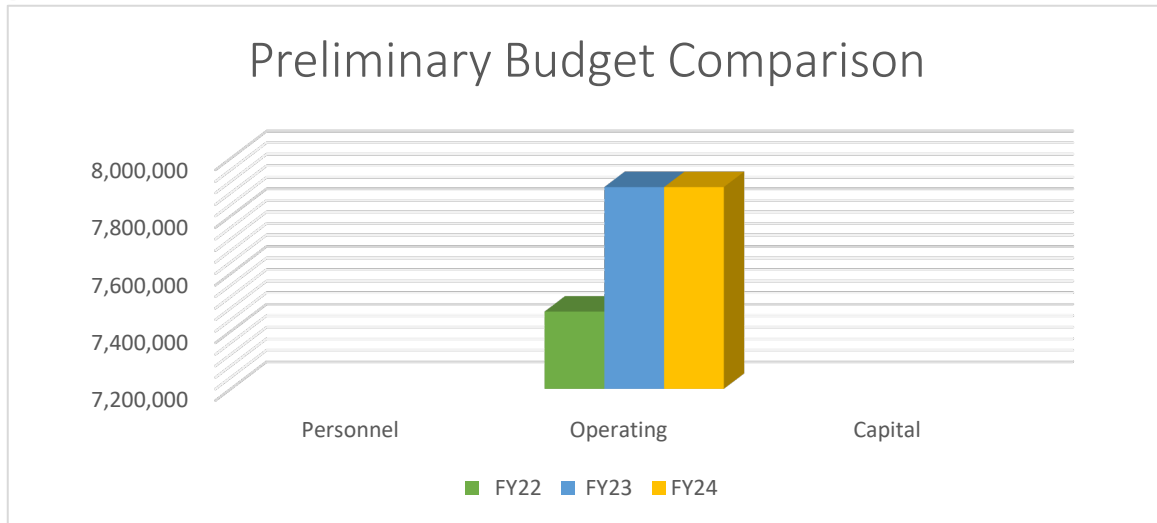


FY 2024 Preliminary Budget

Enterprise Fund Expense Detail

104010 - Solid Waste Fund

104010



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel				0%		
Operating	7,468,000	7,900,000	7,900,000	0%	7,614,799	6,534,711
Capital				0%		
Total	7,468,000	7,900,000	7,900,000		7,614,799	6,534,711

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The solid waste program is an Enterprise Fund budgeted to be self-sustaining.
- The next City-Wide Community Cleanup is scheduled for this year (2023) in the FY 2024 Budget
- State Land Lease tracts will continue to be cleaned and fenced in the FY 2024 Budget

-

104010 - Solid Waste Fund

PROGRAM DESCRIPTION:

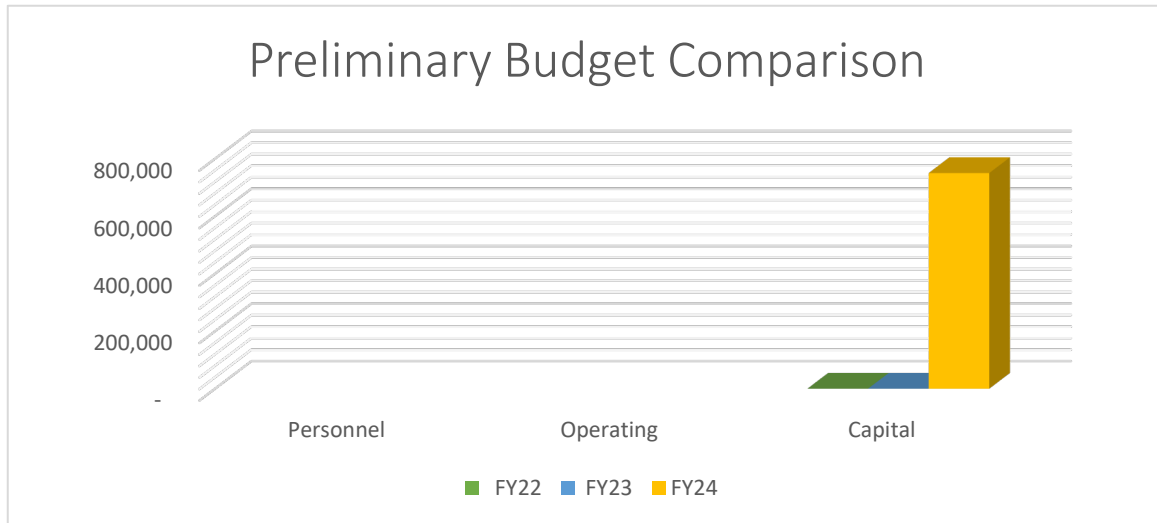
The Solid Waste Division provides for solid waste collection services for all residential, commercial, and industrial entities within the City of Hobbs through the use of a private Solid Waste Collection contract with Waste Management of New Mexico. The City also provides recycling and convenience center services for solid waste at the East Marland Convenience Center owned and operated by Waste Management of New Mexico. The City is a member of the Lea County Solid Waste Authority which provides cost effective landfill services for the disposal of solid waste for all of Lea County.

FY 2024 GOALS/OBJECTIVES:

- The City continues to work with Waste Management to improve customer service and communications regarding disruptions and enhancement of services.
- The City continues to work with Waste Management to efficiently operate the convenience and recycling facility located on East Marland.

444044 - Joint Utility Extension Fund

444044



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating						
Capital	-	-	750,000	0%	2,038,114	722,909
Total	-	-	750,000		2,038,114	722,909

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Development Agreements for new public infrastructure along arterial / collector roadway for the following:

1. Gap Infrastructure
2. Oversized infrastructure
3. Fair Share participation

This funding assists in the expansion of City infrastructure to serve the proposed development and future development. It assists to level the development costs with City Participation in funding gap infrastructure or oversized infrastructure

444044 - Joint Utility Extension Fund

PROGRAM DESCRIPTION:

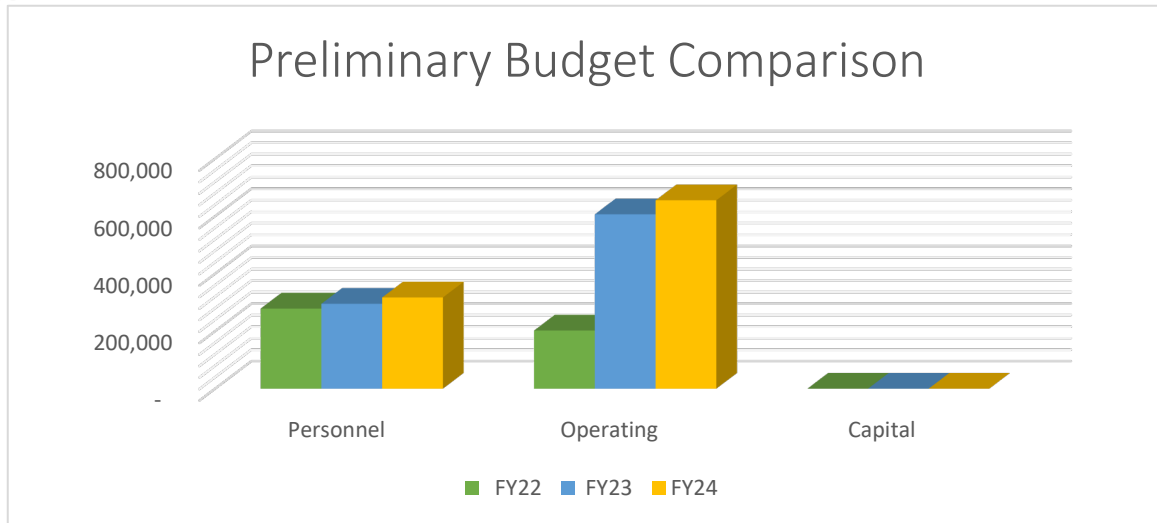
The Joint Utility Extension Fund is a capital subcomponent of the Enterprise Fund. This fund accounts for the activity of development agreements in adherence to the City of Hobbs Joint Utility Policy. Funding streams associated with this fund are matching funds from the General Fund and private development revenue contributions.

FY 2024 GOALS/OBJECTIVES:

The City of Hobbs Commission, City Manager, Engineering, Planning and Utility Departments continually plan innovative ways to partner with developers for the continual upgrade, expansion, and overall future growth of the City of Hobbs utility infrastructure.

604600 - Joint Utility Admin

604600



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	278,583	295,373	317,203	7%	279,794	223,778
Operating	202,255	606,500	655,229	8%	584,941	563,017
Capital	-	-	-	0%	-	-
Total	480,838	901,873	972,432		864,736	786,795

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Administration Division manages and organizes the safety, environmental, technical, fiscal, and administrative duties for the Utilities Department. The Utilities Director is responsible for the enforcement and compliance with all ordinances, resolutions, regulations, policies, permits and administrative rules and requirements enacted by the City Commission, the City Manager, the NMED, the EPA and other State and Federal regulatory agencies. The Utilities Director makes recommendations to the City Manager, the City Commission, and the Utilities Board concerning the fiscal, operational, and policy needs of the Utilities Department.

604600 - Joint Utility Admin

Loc 4600

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
UTILITIES DIRECTOR	1.00	\$170,525	\$8,481	\$60,367	\$239,373
UTILITIES ADMINISTRATIVE ASSISTANT	1.00	\$40,617	\$600	\$36,343	\$77,560
Overtime		\$0	\$250	\$19	\$269
Grand Total	2.00	\$211,143	\$9,331	\$96,729	\$317,203

PROGRAM DESCRIPTION:

Complete the Water and Sewer Master Plan

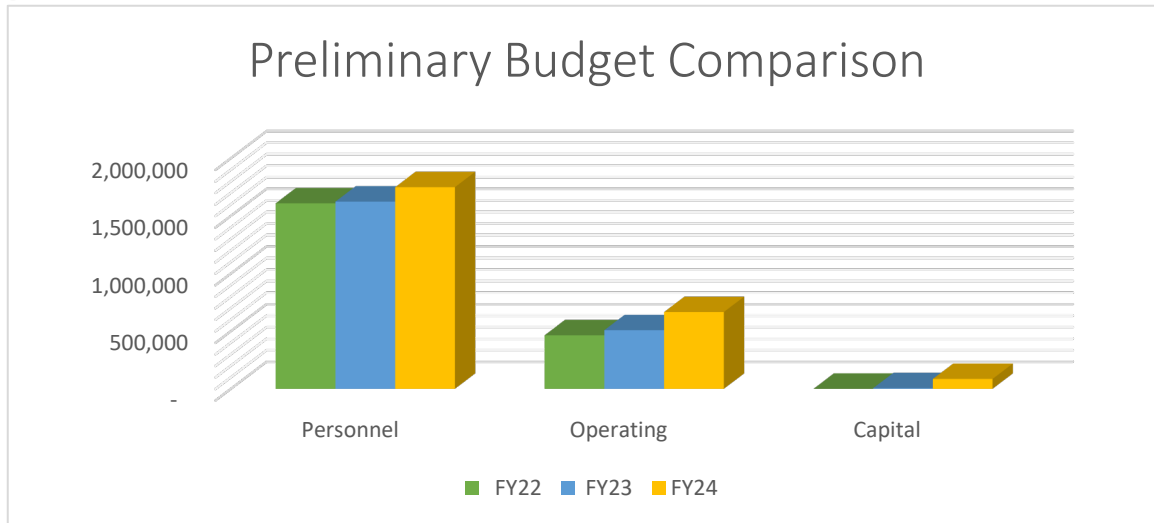
Improve the training and safety of the Utilities Department.

FY 2024 GOALS/OBJECTIVES:

Improve, maintain and upgrade the Utilities Department infrastructure and service capabilities. Provide clean and safe potable water to consumers and provide wastewater (sewer) collection and treatment services now and into the future for the citizens of Hobbs. Continue plans to expand and improve the use of treated effluent water.

604610 - Water Distribution

604610



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	1,609,343	1,624,095	1,749,180	8%	1,367,256	1,052,908
Operating	464,535	509,125	666,135	31%	407,493	328,233
Capital	-	5,750	85,750	1391%	4,413	-
Total	2,073,878	2,138,970	2,501,065		1,779,161	1,381,141

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace approximately 2 miles of old dilapidated water distribution lines throughout the City of Hobbs.
- Continue the replacement of old water service meters throughout the City of Hobbs.
- Begin the design and construction of five (5) PRV Stations for pressure and flow control throughout the water distribution system.
- Continue the replacement of the Trunk F Sewer Main Line (RCP).
- Renovation of the HIAP main sewer lift station.
- Rehabilitation and relining of approximately 50 old sewer manholes.

604610 - Water Distribution

Loc 4610

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
GENERAL LABORER UTILITY MAINTENANCE	1.00	\$33,050	\$600	\$18,076	\$51,726
JOURNEYMAN PLUMBER	2.00	\$123,588	\$17,240	\$54,002	\$194,830
UTILITY MAINTENANCE I	5.00	\$220,958	\$8,100	\$84,139	\$313,197
UTILITY MAINTENANCE II	1.00	\$43,733	\$0	\$10,953	\$54,686
UTILITY MAINTENANCE IV	2.00	\$121,273	\$16,400	\$88,063	\$225,736
UTILITY MAINTENANCE SUPERVISOR	2.00	\$179,050	\$22,838	\$92,948	\$294,835
UTILITY MAINTENANCE UNCERTIFIED	5.00	\$208,316	\$13,800	\$91,125	\$313,241
UTILITY SUPERINTENDENT	1.00	\$120,182	\$26,268	\$62,976	\$209,426
Overtime		\$0	\$85,000	\$6,503	\$91,503
Grand Total	19.00	\$1,050,149	\$190,246	\$508,785	\$1,749,180

PROGRAM DESCRIPTION:

The Water Distribution Division is responsible for the operation and maintenance of the potable water distribution system for the City of Hobbs Utilities Department.

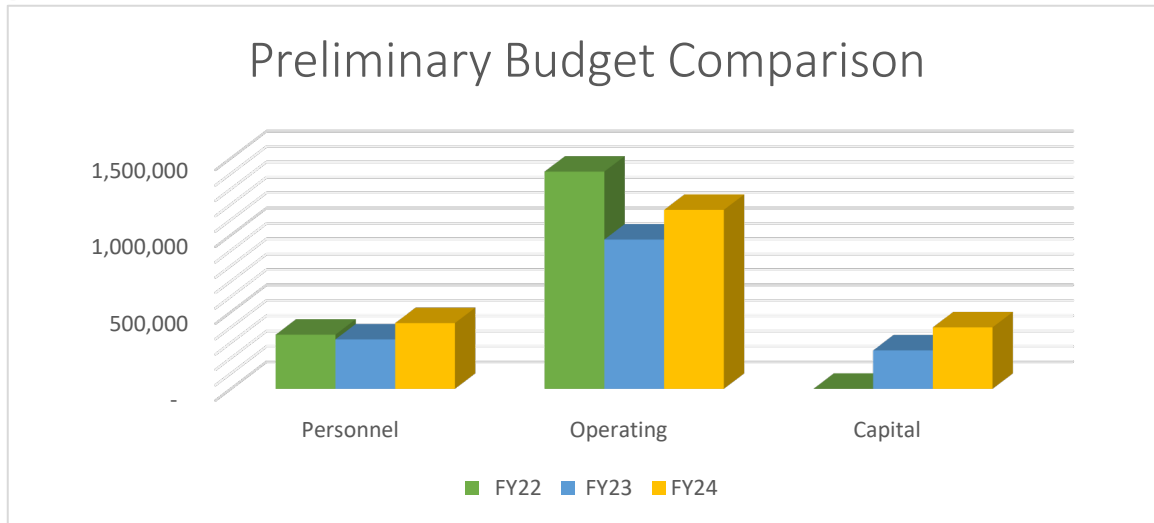
The Sewer Collection Division is responsible for the operation and maintenance of the sewer collection system and sewer lift stations for the City of Hobbs Utilities Department.

FY 2024 GOALS/OBJECTIVES:

Continue to improve the Utilities Department's water distribution and wastewater collection systems infrastructure and capabilities. Assist the GIS department to improve the accuracy of the water and sewer lines system mapping. Continue the water valve program to test and maintain all water control valves. Continue the sewer line cleaning program to systematically clean and videotape all sewer main conditions and to continue the renovation of existing lift stations and rehabbing and relining older manholes.

604620 - Water Production

604620



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	352,327	321,593	427,804	33%	332,922	298,124
Operating	1,412,996	971,180	1,164,180	20%	784,297	659,680
Capital	-	250,000	400,000	60%	-	76,036
Total	1,765,323	1,542,773	1,991,984		1,117,219	1,033,841

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Complete the inspection and recommendations for lining the Jefferson and HIAP Concrete Ground Storage Reservoirs.
- Complete the plans for the construction of a new potable water production well for the Del Norte BPS.

604620 - Water Production

Loc 4620

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
PUMP OPERATOR II	1.00	\$51,879	\$2,900	\$22,989	\$77,768
PUMP OPERATOR IV	2.00	\$162,001	\$12,320	\$76,034	\$250,356
UTILITY PRODUCTION SUPERVISOR	1.00	\$69,839	\$2,975	\$19,330	\$92,144
Overtime		\$0	\$7,000	\$536	\$7,536
Grand Total	4.00	\$283,719	\$25,195	\$118,889	\$427,804

PROGRAM DESCRIPTION:

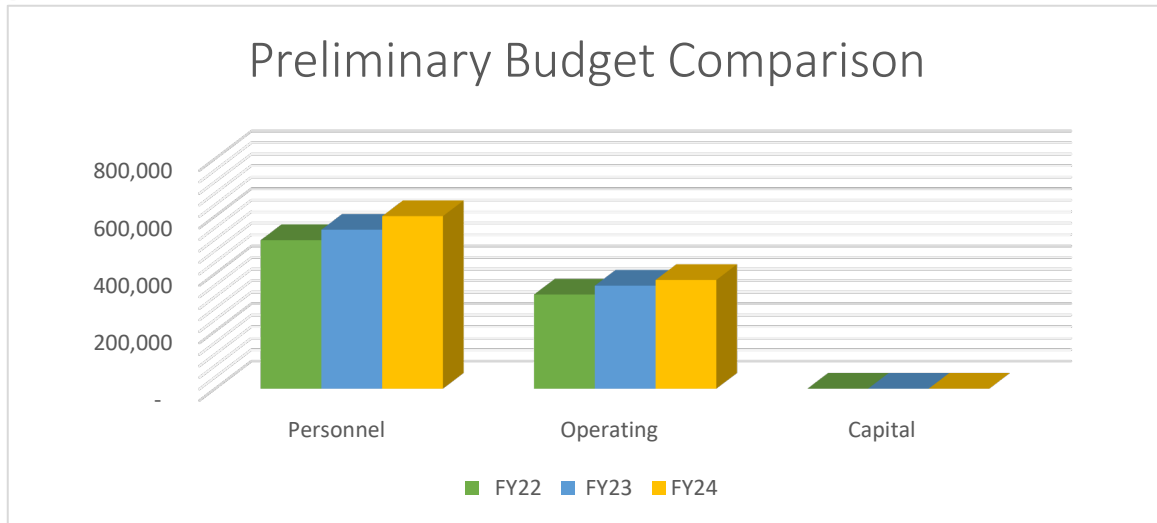
The Water Production Division is responsible for assuring that the City of Hobbs remains in compliance with all aspects of the Safe Drinking Water Act (SDWA) and all rules and regulations set forth by the NMED. The Water Production Division is responsible for the operation and maintenance of the potable water production, storage, and the delivery of that water into the distribution system for the City of Hobbs Utilities Department.

FY 2024 GOALS/OBJECTIVES:

Continue to reduce the amount of unaccounted potable water in the water production system and improving water metering of the water production distribution system.

604630 - Water Office

604630



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	516,501	552,958	600,035	9%	511,435	459,525
Operating	327,550	358,224	378,050	6%	317,500	300,569
Capital	-	-	-	0%	-	-
Total	844,051	911,182	978,085		828,935	760,094

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- This fiscal year budget is comparable to the last fiscal year budget.
- Installation and integration of the Springbrook billing software upgrade.

604630 - Water Office

Loc 4630

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
UTILITY ASSISTANT OFFICE MANAGER	1.00	\$58,667	\$3,900	\$42,998	\$105,565
UTILITY BILLING SPECIALIST	1.00	\$39,593	\$1,320	\$19,795	\$60,709
UTILITY COLLECTION REPRESENTATIVE	1.00	\$47,850	\$5,633	\$23,199	\$76,683
UTILITY CUSTOMER SERVICE REPRESENTAT	3.00	\$119,203	\$7,806	\$94,371	\$221,381
UTILITY OFFICE MANAGER	1.00	\$91,316	\$8,748	\$34,557	\$134,621
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	7.00	\$356,630	\$28,407	\$214,997	\$600,035

PROGRAM DESCRIPTION:

The Water Office services approximately 13,700 water, solid waste contracts, and sewer customers and generates approximately 165,000 utility bills per year. One of the primary functions of the Water Office is to provide excellent customer service as well as ensure proper billing and receipting of funds. The Water Office also serves as a liaison for citizens related to contracted services with Waste Management of New Mexico for solid waste pickup and disposal as well as serving as the billing agent for Waste Management.

FY 2024 GOALS/OBJECTIVES:

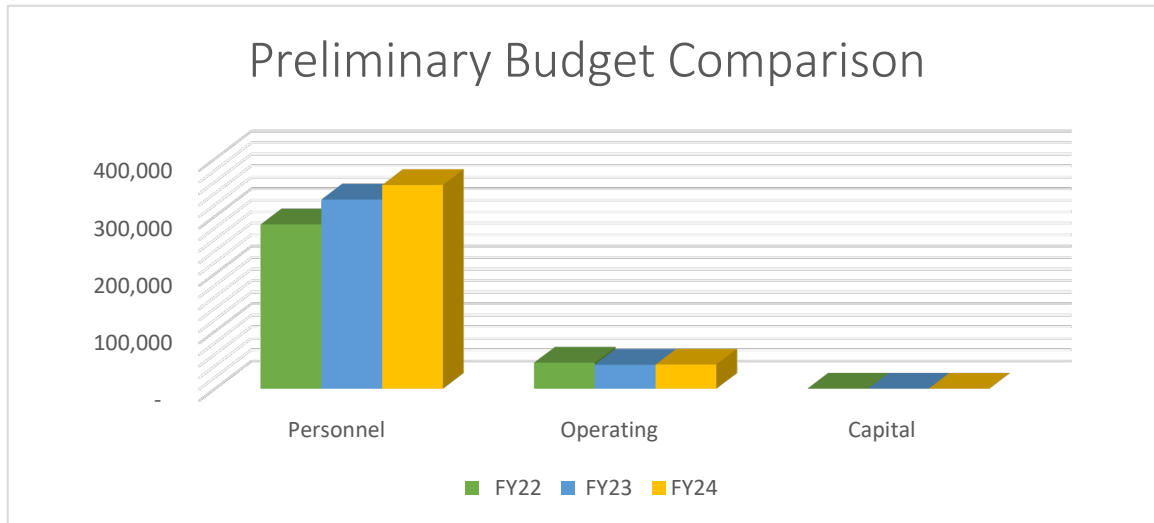
Continue to provide excellent customer service and support for utility customers.

Manage and facilitate the integration of the Springbrook billing software upgrade.

Continue to track program savings and identify new opportunities for improvement and cost savings within operations.

604640 - Meters & Service

604640



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	285,656	328,982	354,218	8%	299,817	260,940
Operating	45,200	41,700	42,000	1%	31,051	30,789
Capital	-	-	-	0%	35,978	31,977
Total	330,856	370,682	396,218		366,846	323,706

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to improve the automated water meter reading system and the integration into the meters into the Springbrook billing software.
- Assist in the replacement of old worn out service meters throughout the City of Hobbs.

604640 - Meters & Service

Loc 4640

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
METER READER	2.00	\$79,320	\$4,438	\$39,199	\$122,957
METERS AND SERVICE SUPERVISOR	1.00	\$61,338	\$5,291	\$34,533	\$101,162
METERS SERVICE INVESTIGATOR	2.00	\$77,006	\$4,200	\$47,278	\$128,484
Overtime		\$0	\$1,500	\$115	\$1,615
Grand Total	5.00	\$217,664	\$15,429	\$121,125	\$354,218

PROGRAM DESCRIPTION:

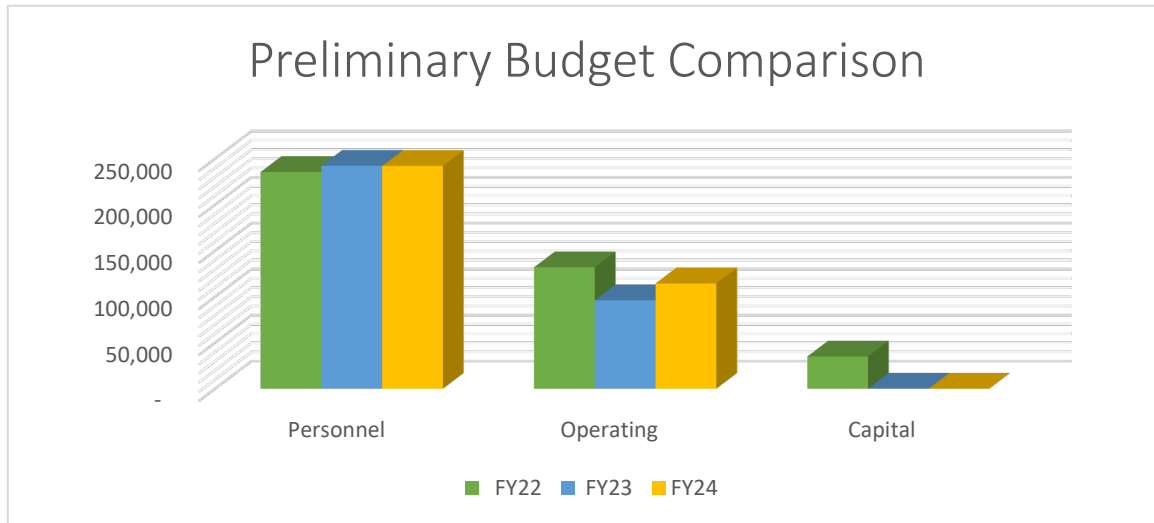
The Meters & Services Division reads and maintains approximately 13,700 water meters each month. One of the primary functions of the Meters & Services Division is to provide excellent customer service and to ensure proper meter reading, water service, meter maintenance, and data transferal for accurate customer billing each month.

FY 2024 GOALS/OBJECTIVES:

Continue to provide excellent customer service and support for utility customers, the Utilities Maintenance Division, and the Water Office operations. Monitor the irrigation usage during the annual Water Conservation Period.

604650 - Laboratory

604650



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	235,521	242,241	242,081	0%	203,042	157,737
Operating	131,920	96,075	114,355	19%	49,750	25,039
Capital	35,000	-	-	0%	-	-
Total	402,441	338,316	356,436		252,791	182,776

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Continue to upgrade laboratory instrumentation and procedures.

As new EPA standardized methods become available we will continue to update our procedures.

Support the Water Production Department and Wastewater Reclamation Department with accurate and timely test result data.

604650 - Laboratory

Loc 4650

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
BACTERIOLOGIST	1.00	\$85,819	\$0	\$22,488	\$108,307
LABORATORY TECH	2.00	\$103,579	\$1,320	\$26,721	\$131,621
Overtime		\$0	\$2,000	\$153	\$2,153
Grand Total	3.00	\$189,399	\$3,320	\$49,362	\$242,081

PROGRAM DESCRIPTION:

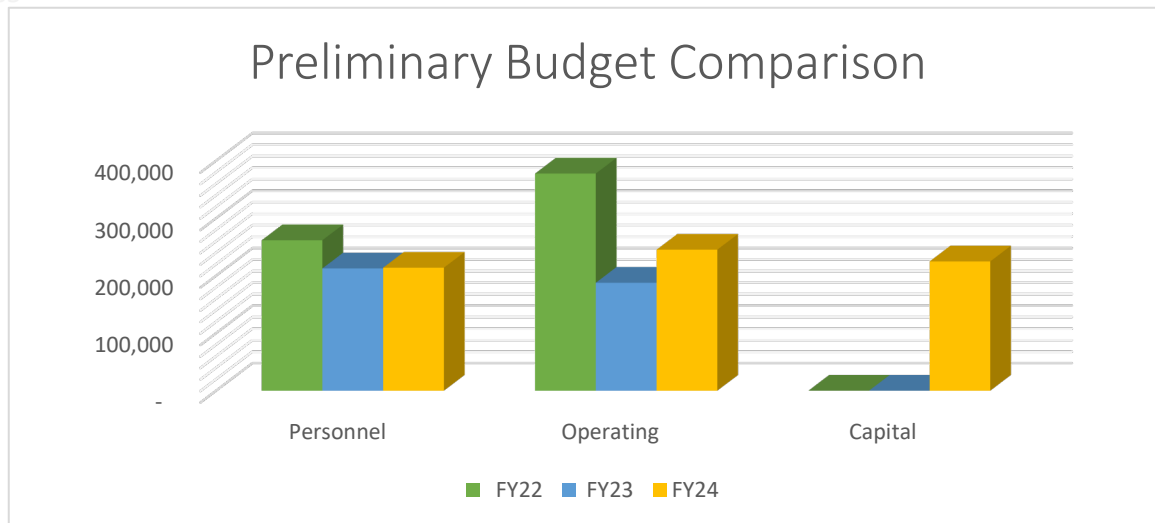
The Laboratory Division operates a state certified water and wastewater testing laboratory. The Laboratory is responsible for the bacteriological and chemical analysis of water samples for all public and private water well customers. The City of Hobbs Laboratory provides testing for citizens of Hobbs as well as customers and municipalities of surrounding communities. In addition, the laboratory is responsible for sampling, analyzing, and reporting wastewater results to the New Mexico Environment Department (NMED). A Quality Control/Quality Assurance program is conducted each month to assure all laboratory equipment is within standard guidelines, and to ensure that the laboratory meets all State and Federal testing standards and regulations.

FY 2024 GOALS/OBJECTIVES:

- Maintain Water Laboratory State Certification
- Upgrade and improve lab testing equipment
- Continue progress on the City's Pretreatment Program

604685 - SCADA

604685



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	261,613	212,619	213,883	1%	219,499	180,192
Operating	377,600	187,700	245,200	31%	121,532	136,117
Capital	-	-	224,800	0%	-	-
Total	639,213	400,319	683,883		341,031	316,309

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The WWRF SCADA Replacement and Improvement Project is a three-year capital improvement project to replace the obsolete WWRF SCADA System.

Multi-year project to replace obsolete VFDs at Jefferson Reservoir and the WWRF effluent pump station.

604685 - SCADA

Loc 4685

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
SENIOR UTILITY SYSTEM SPECIALIST	1.00	\$93,230	\$4,237	\$24,861	\$122,328
UTILITY SYSTEM SPECIALIST	1.00	\$64,542	\$0	\$16,247	\$80,790
Overtime		\$0	\$10,000	\$765	\$10,765
Grand Total	2.00	\$157,773	\$14,237	\$41,873	\$213,883

PROGRAM DESCRIPTION:

The Supervisory Control and Data Acquisition (SCADA) Division works closely with both the Water Production Department and the Wastewater Reclamation Facility (WWRF) to provide computerized monitoring, control, and alarming of all equipment and systems operating in these divisions. The SCADA Division also assists in the collection of data needed for cost tracking, water usage, water conservation, the reuse of treated wastewater, and the accurate collection of data for Compliance Reporting.

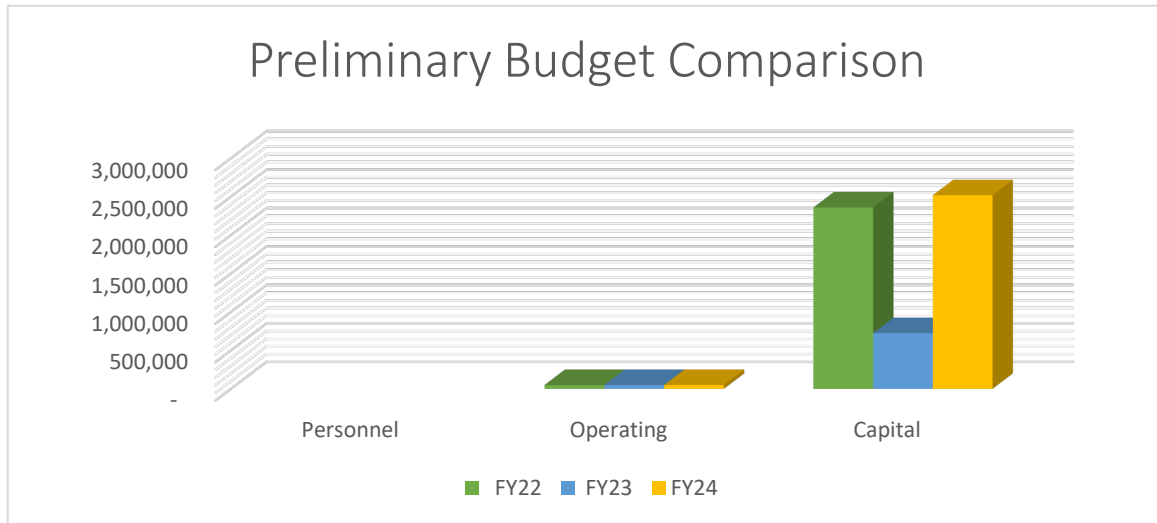
FY 2024 GOALS/OBJECTIVES:

The Division Budget will maintain the SCADA system with up-to-date PLCs, instrumentation, and new technology throughout the potable water production field, Sewer Collection Division, and the WWRF.

The SCADA Division plans to perform multiple projects for the Water Production Division, Sewer Collection Division, and the WWRF, including the integration of a Sewer lift stations, and one new potable water production well. These projects will secure our systems and continue to maintain a superior level of functionality, as well as add some necessary upgrades which will help facilitate a higher degree of efficiency for all four divisions involved (SCADA, WWRF, Sewer Collection, and Potable Water Production).

614061 - Joint Utility Construction

614061



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	50,000	50,000	50,000	0%	9,217	5,566
Capital	2,360,000	725,000	2,519,000	247%	796,115	694,267
Total	2,410,000	775,000	2,569,000		805,331	699,834

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Replace dilapidated and undersized water distribution lines as outlined in the Water Line Replacement Project - Phase 12, 2023-2024. Complete an update of the City of Hobbs 40 Year Water Plan and Water Conservation Plan. Upgrade and replace older service meters in the water distribution system. Design and build five new water production Pressure Regulating Valve (PRV) Stations. Design and build a new potable water production well.

614061 - Joint Utility Construction

PROGRAM DESCRIPTION:

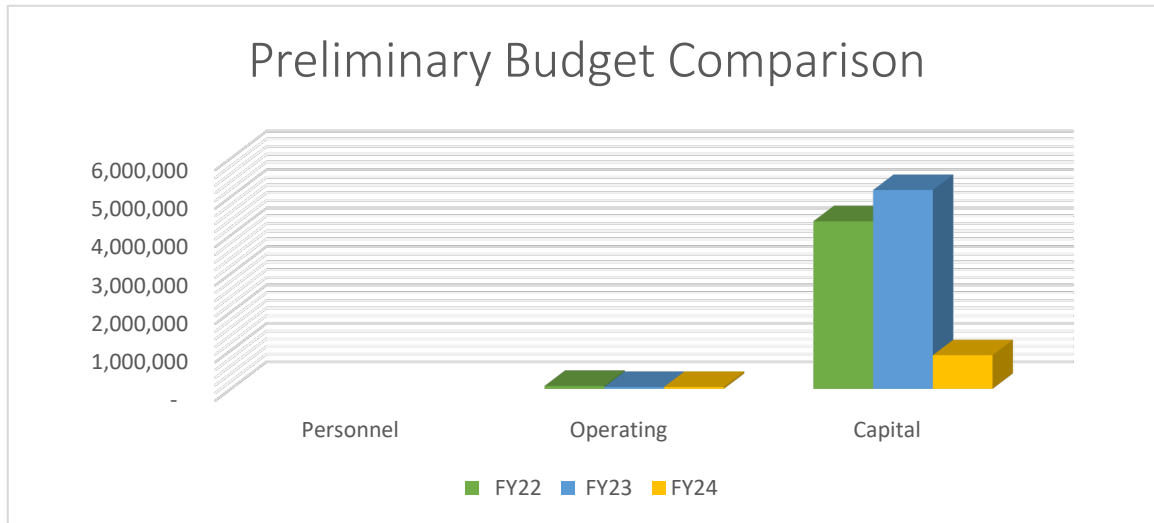
The Joint Utility Fund (Fund 61) is an administrative fund used for accounting and management of capital projects and capital equipment purchases for the Utilities Department. This fund consists of potable water supply infrastructure improvement projects. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2024 GOALS/OBJECTIVES:

Continue to improve, expand, maintain, and upgrade the Utilities Department's potable water supply infrastructure, storage, and deliverability capabilities. To plan and provide adequate, clean, safe, and potable water services now and into the future for the citizens of Hobbs, New Mexico.

624062 - Wastewater Construction

624062



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	75,000	50,000	50,000	0%	34,563	-
Capital	4,361,000	5,173,317	875,000	-83%	486,245	425,121
Total	4,436,000	5,223,317	925,000		520,809	425,121

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Refurbish the HIAP main sewer lift station.
- Replace the failing Trunk F RCP sewer main along Central, Joe Harvey, and Grimes.
- Rehabilitate 50 sewer manholes using an in-situ lining system.
- Replace solids dewatering Centrifuge Unit #1
- Replace, Upgrade, and Install a new SCADA System for the Wastewater Reclamation Facility (WWRF)
- Construct a truck barn for the semi-truck and three trailers.
- Repair the asphalt and concrete around the WWRF

624062 - Wastewater Construction

PROGRAM DESCRIPTION:

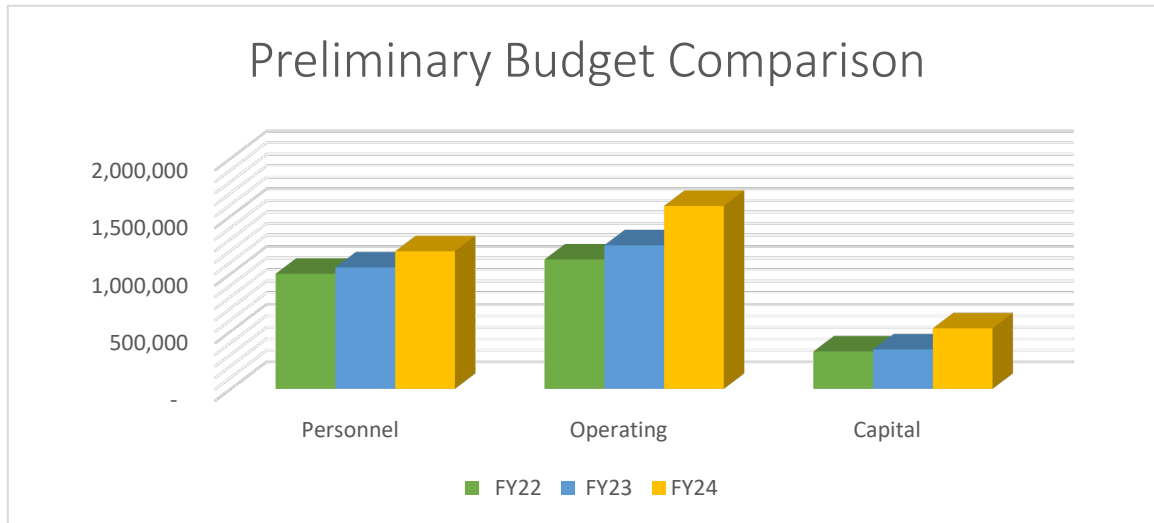
The Wastewater Construction Fund is an administrative fund used for accounting and management of capital projects and equipment for the Wastewater and Sewer Collections Divisions of the Utilities Department. This fund consists of wastewater collection and wastewater treatment capital improvements. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2024 GOALS/OBJECTIVES:

Continue to improve, maintain, and upgrade the Utilities Department's wastewater collection and treatment system infrastructure and capabilities. To provide adequate, safe, and efficient wastewater collection and treatment services now and into the future for the citizens of Hobbs. Reduce the use of potable water for irrigation purposes through the improvement of the Effluent Reclaim and Reuse Project.

634370 - Wastewater

634370



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	997,738	1,052,991	1,192,913	13%	836,885	681,869
Operating	1,122,080	1,245,000	1,586,550	27%	1,011,793	893,844
Capital	324,500	342,000	525,000	54%	140,009	469,558
Total	2,444,318	2,639,991	3,304,463		1,988,687	2,045,272

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Continue work on the groundwater remediation/abatement plan as mandated by the new Discharge Permit (DP-37) issued by the State of New Mexico.

Update and Replace the 25-year-old WWRF SCADA System – the current SCADA System is obsolete and technologically inefficient to operate and control the WWRF processing systems. The new system will also bring the WWRF into compliance with new cybersecurity requirements.

634370 - Wastewater

Loc 4370

Position Description	FTE %	Salary	OtherWages	Benefits	Salary & Benefits
WW CONTROL OPERATOR I	1.00	\$43,733	\$0	\$10,728	\$54,461
WW CONTROL OPERATOR II	2.00	\$91,873	\$1,895	\$41,634	\$135,402
WW CONTROL OPERATOR IV	3.00	\$207,604	\$12,270	\$108,187	\$328,061
WW CONTROL OPERATOR UNCERTIFIED	2.00	\$83,326	\$600	\$20,546	\$104,473
WW MAINTENANCE IV	1.00	\$54,193	\$0	\$13,283	\$67,476
WWRF MAINTENANCE FOREMAN	1.00	\$54,193	\$0	\$13,350	\$67,543
WWRF OPERATIONS FOREMAN	1.00	\$54,193	\$0	\$13,350	\$67,543
WWTP OPERATIONS SUPERVISOR	1.00	\$76,694	\$3,460	\$28,833	\$108,987
WWTP SUPERINTENDENT	1.00	\$106,517	\$16,115	\$55,598	\$178,230
Overtime		\$0	\$75,000	\$5,738	\$80,738
Grand Total	13.00	\$772,328	\$109,339	\$311,246	\$1,192,913

PROGRAM DESCRIPTION:

The Wastewater Division is responsible for ensuring that all residential and commercial wastewater disposed into the City of Hobbs sanitary sewer system is treated to State and Federal standards and that it is protective of public health and the immediate environment. This continuous process employs various mechanical, biological, and chemical processes to produce properly treated effluent water that is currently used for non-food crop and landscape irrigation, oil recovery, and roadway construction purposes.

FY 2024 GOALS/OBJECTIVES:

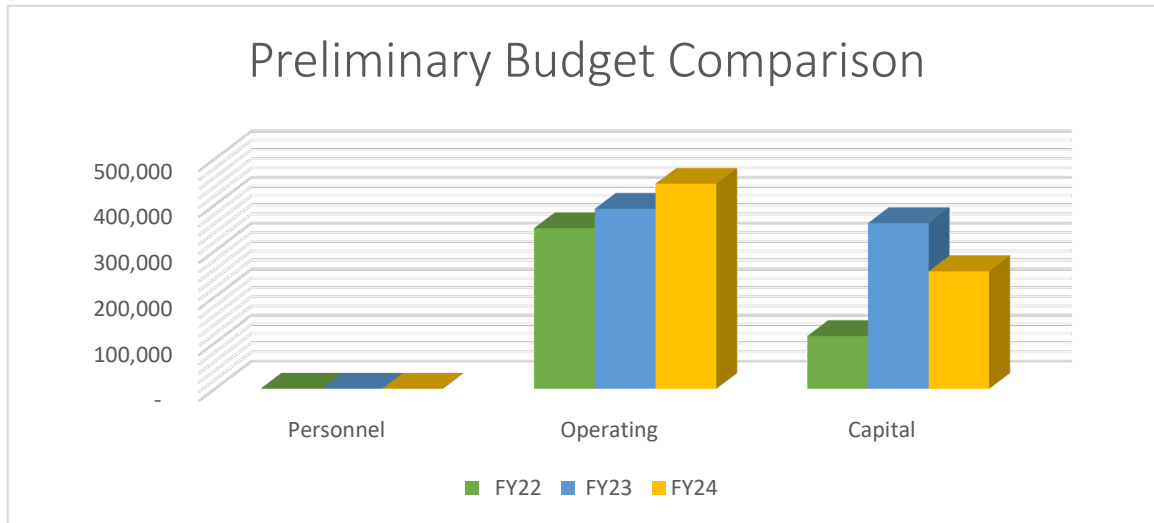
Plan to update and replace the 25-year-old WWRF SCADA System – the current SCADA System is obsolete and technologically inadequate for the operation and control the WWRF processing systems. The new SCADA System will also bring the WWRF into compliance with new cybersecurity requirements.

Emphasis is placed on personnel safety and training.

Continue to train staff on the operation of the bio-solids testing/reporting requirements and implementation of the pretreatment program.

634375 - Biosolids

634375



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel	-	-	-	0%	-	-
Operating	349,000	391,000	445,500	14%	86,786	159,569
Capital	114,500	360,000	255,000	-29%	25,172	350,681
Total	463,500	751,000	700,500		111,958	510,250

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Complete the replacement of the solids drying Centrifuge Unit #1

Complete the renovation of the backup grit chamber for full service including odor control cover and exhaust foul air to the biofilter.

634375 - Biosolids

PROGRAM DESCRIPTION:

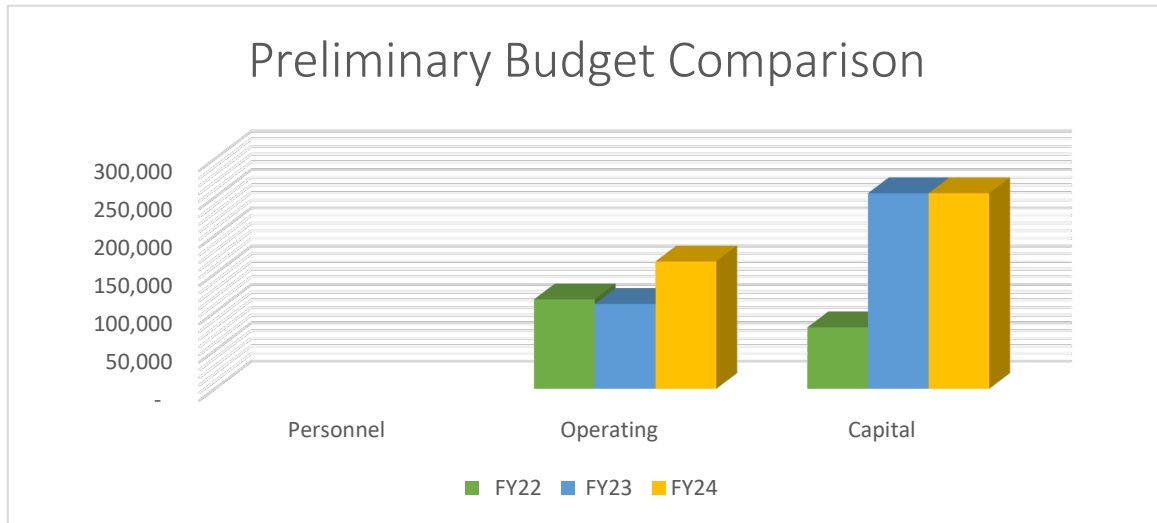
The Biosolids Disposal budget is administered by the Wastewater Division for the stabilization, transportation, and final beneficial reuse of all biosolids removed during the wastewater treatment process. Costs associated with this fund include operation and maintenance of de-watering equipment and systems, heavy equipment, chemicals, analytical testing, and any disposal fees.

FY 2024 GOALS/OBJECTIVES:

The primary objective this fiscal year will be to continue to train personnel in the proper operation and maintenance of the Aerobic Digester Facility and provide adequate treatment of wastewater.

634380 - Industrial Water

634380



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	116,500	110,500	166,000	50%	57,788	30,154
Capital	80,000	255,000	255,000	0%	12,151	65,121
Total	196,500	365,500	421,000		69,938	95,276

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

An increase of approximately 5% is expected to cover the additional electrical usage and minor repairs to the pumping/filtration system.

634380 - Industrial Water

PROGRAM DESCRIPTION:

The Industrial Water budget is administered by the Wastewater Division for the tertiary treatment of treated effluent water prior to reuse by the City of Hobbs, S&H Farms, and for road and other construction purposes. Reclaimed and Reuse Water must meet compliance with all applicable regulations. The City's expanded use of reclaimed water reduces potable water demand while generating a revenue that is based upon the cost of treatment.

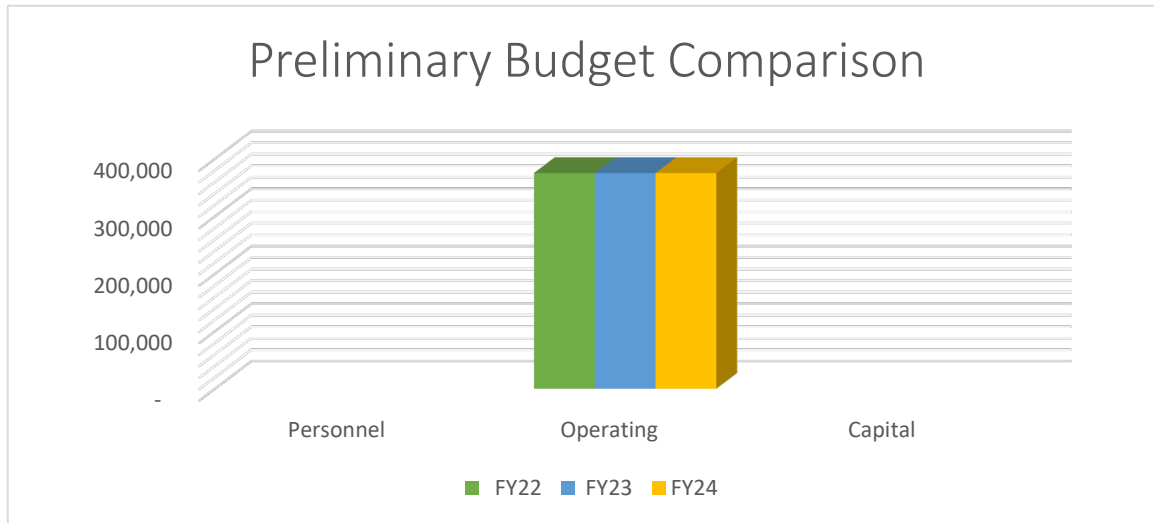
FY 2024 GOALS/OBJECTIVES:

Replace 2 300hp VFDs on the effluent pump system.

Continue to improve the Effluent Reclaim and Reuse Project.

684068 - Meter Deposit Reserve Fund

684068



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	375,000	375,000	375,000	0%	279,313	152,029
Capital						
Total	375,000	375,000	375,000		279,313	152,029

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The current budget is expected to be consistent with the FY 2022-2023 budget, in that, operational expenses match the projected revenues within the fund.

684068 - Meter Deposit Reserve Fund

PROGRAM DESCRIPTION:

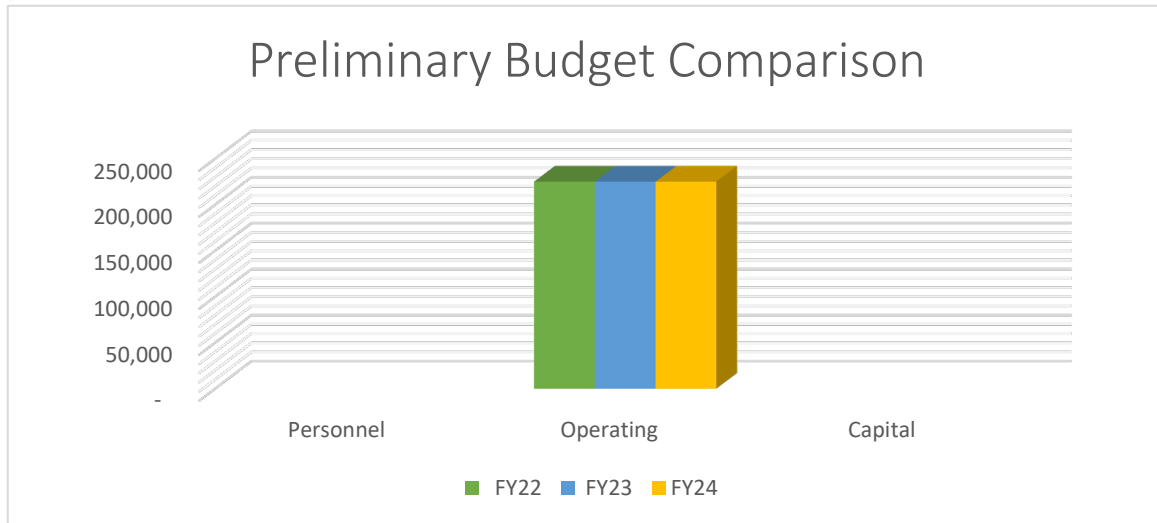
The Meter Deposit Reserve Fund is utilized to hold customer's utility service deposits until they can be reimbursed pursuant to City policy.

FY 2024 GOALS/OBJECTIVES:

The Meter Deposit Reserve Fund is utilized to safely and separately hold and manage customer service deposits and to facilitate the efficient refunding of these funds pursuant to City policy.

694069 - Internal Supply Fund

694069



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	225,000	225,000	225,000	0%	216,458	210,219
Capital						
Total	225,000	225,000	225,000		216,458	210,219

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

694069 - Internal Supply Fund

PROGRAM DESCRIPTION:

The Internal Supply Fund is used to purchase and store various supplies and materials that are routinely necessary to operate and maintain the City's general operations. When supplies and materials are purchased, an expense is realized within this fund. When the supplies and materials are distributed, the department receiving the supplies and materials, is charged with the actual cost of the supplies and materials

FY 2024 GOALS/OBJECTIVES:

The objective of the Internal Supply Fund is to warehouse a sufficient inventory of supplies and materials to minimize delivery delays for frequently needed commodities and replacement parts in order to maximize continuity of services for all City Departments by expediting replacement and repairs of critical system components.

These goods are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.



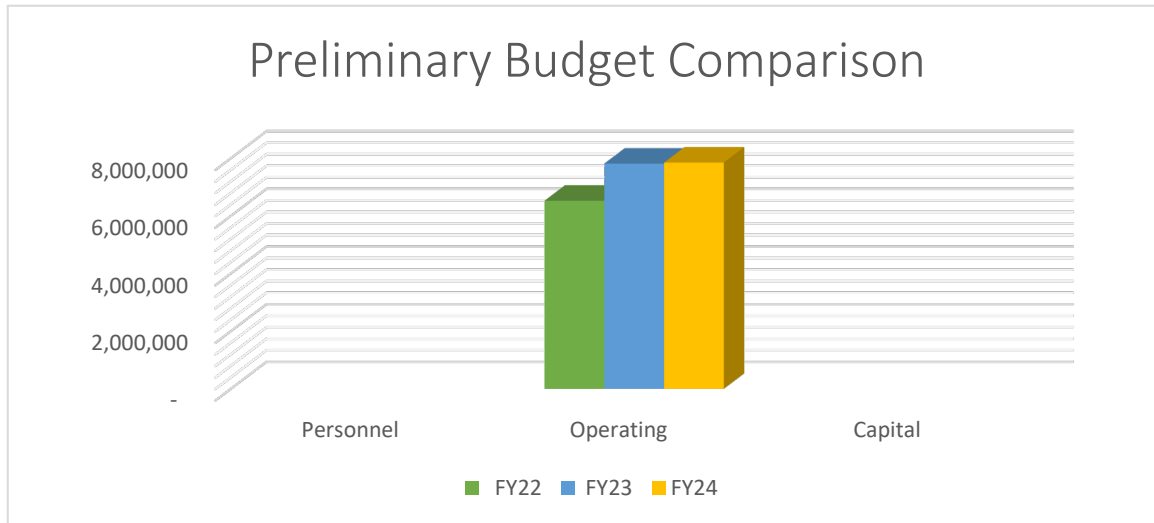


FY 2024 Preliminary Budget

Internal Service Funds Expense Detail

644064 - Medical Insurance Fund

644064



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	6,527,192	7,814,200	7,851,000	0.47%	8,144,292	6,402,595
Capital						
Total	6,527,192	7,814,200	7,851,000		8,144,292	6,402,595

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for employee benefits renew on a calendar year basis. Since the City of Hobbs is self-insured, the projected 2024 funding level is set to increase by 10%. (20% annualized calendar year divided by 6 months/12 months). First quarter calendar year projections by AON anticipated a 38% increase. This is primarily due to increased enrollment from last year and a significant increase in claims (within the 1st calendar year quarter) required for insurance collection. The cash balance is budgeted to reduce by 18%. (38% anticipated increase vs 20% calendar year revenue collection from Employer and Employee) The projection takes into account a March 2023 enrollment status and projects over two calendar years. (6 months 2023 and 6 months 2024) The active employee trust fund cash balance as of March 31, 2023 is approximately \$2,343,137.

644064 - Medical Insurance Fund

PROGRAM DESCRIPTION:

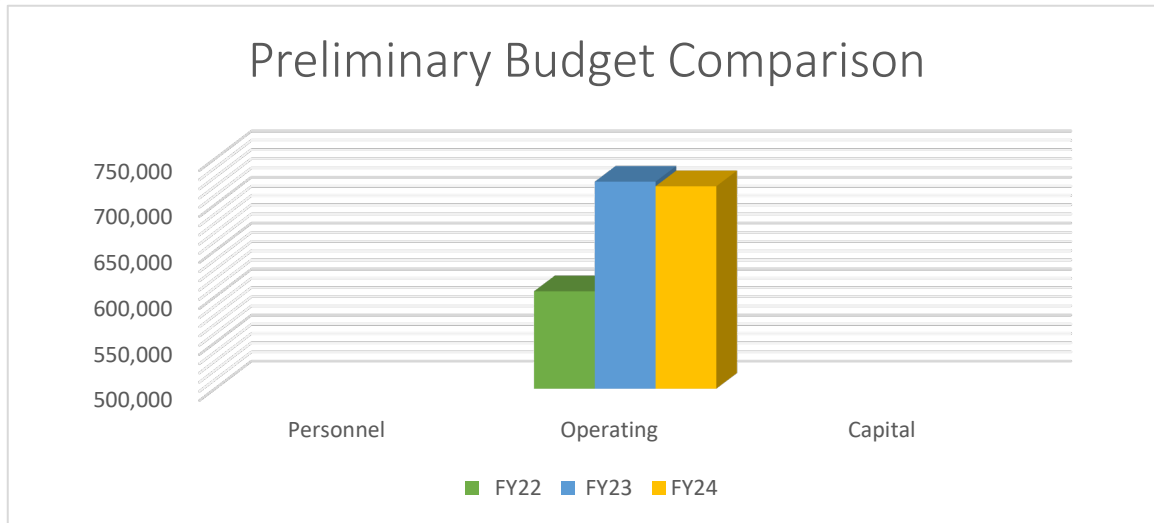
The Medical Insurance Trust Fund is used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its employees. The fund receives income from contributions from employees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined on a three tier salary amount. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged. The City of Hobbs also provides life and short-term disability insurance. Vision insurance is also provided, but funded 100% by the employee.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance claims, required premium insurance benefits, as well as the contributions from the employees and the City of Hobbs. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the employee's, and the employer contributions.

674067 - Workers Comp Fund

674067



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	605,864	725,000	720,000	-1%	698,693	634,963
Capital						
Total	605,864	725,000	720,000		698,693	634,963

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The City of Hobbs departmental operations will have an allocation of the premium transfers which is based on their projected payrolls and specific risk categories for employment classifications within their department, and the premium transfers will be reflected as additional personnel costs within their budgets. Total workers compensation payroll is approximately \$31,197,500 for 2022 and \$27,573,210 for 2021, respectively. Approximate collections are \$720,000. The trust fund has a projected reserve at \$1,160,937 for fiscal year 2023.

674067 - Workers Comp Fund

PROGRAM DESCRIPTION:

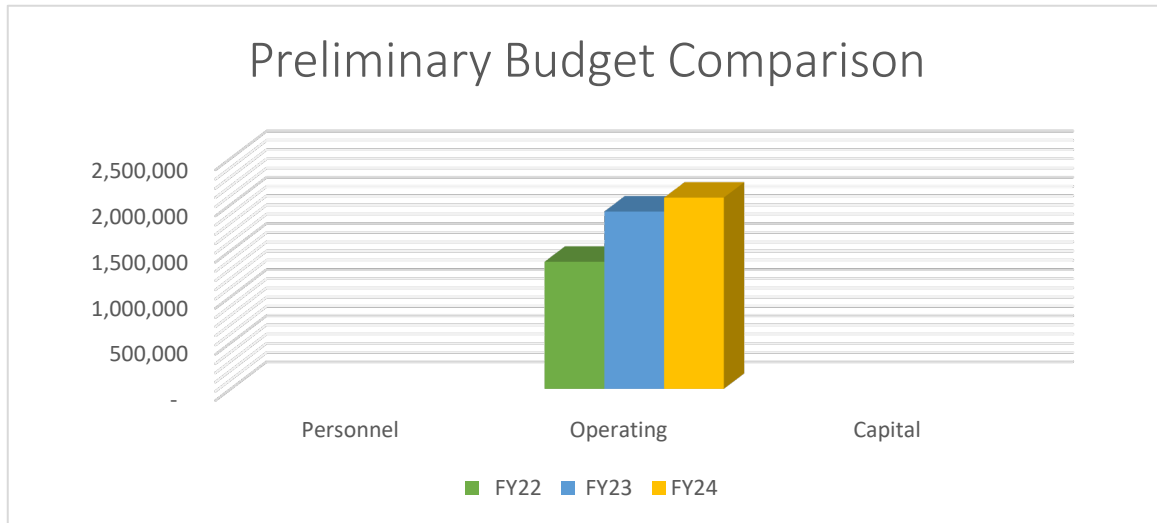
The Workers' Compensation Trust Fund is used to accumulate the total costs of insuring against the risk of loss, and paying claims as a result of injuries incurred by employees in conjunction with their duties as a City of Hobbs employee. The fund receives income from premium transfers from the City of Hobbs. The City of Hobbs is currently insured with deductibles of \$208,000 per claim with an annual aggregate of claims of \$1,000,000.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of the workers' compensation insurance (based on 2023 payroll projections) and claims paid, and offset those amounts through appropriate premium transfers from other City operations. The goal for the current year is to charge premiums to City operations sufficient to cover the amounts expected to be paid in claims to stabilize the cash balance remaining within the fund, while maintaining the resources available for the potential of future claims.

744074 - Risk Insurance Fund

744074



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	1,377,669	1,922,400	2,072,951	8%	1,832,542	2,105,070
Capital						
Total	1,377,669	1,922,400	2,072,951		1,832,542	2,105,070

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Total estimated trust fund expenditures for 2024 is approximately \$2,072,951 (\$1,672,951 required insurance \$400,000 claims by others) with an anticipated reserve of \$5,200,000. The fund will continue to be evaluated and monitored throughout the fiscal year especially when renewals are scheduled in November of 2023 or reevaluated at beginning of fiscal year in June/July 2023.

- Strategic approach to accident review.
- New training programs.

744074 - Risk Insurance Fund

PROGRAM DESCRIPTION:

The Insurance – Risk Fund is used to accumulate the total expenditures of general liability, property, fees, and claims by others insurance expenditures the City of Hobbs provides to its employees. The required insurance premium will also be categorized between Governmental and Proprietary Funds. The fund will receive income based on occurrences of insurance claims and required insurance premiums by each Department. The City of Hobbs is currently self-insured thru the general liability component.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance premiums, fees, and claims by others. The goal for the upcoming year is to continue to search and mitigate risk, through policy, employee education and insurance alternatives. Ensure that costs associated with all policies and implementation have both the City in mind as well as being good stewards of taxpayer money.

- Risk Certification Program Completion for Risk Manager.
- Start tracking losses/expenses related to Preventable vs. Non-Preventable vehicle accidents being reported by HPD and POSD.
- Continue efforts to recoup as much money as possible from at fault claims through demand letters, filing claims through the insurer's policy and civil litigation when necessary.





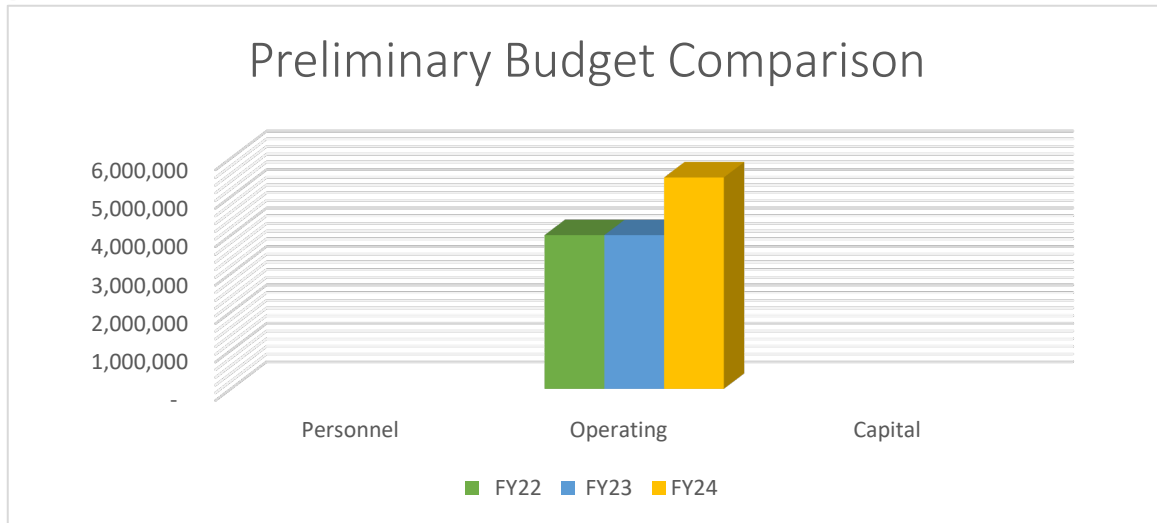
FY 23 to 24

FY 2024 Preliminary Budget

Trust & Agency Funds Expense Detail

704070 - Motor Vehicle Trust

704070



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	4,000,000	4,000,000	5,500,000	38%	4,785,548	4,557,701
Capital						
Total	4,000,000	4,000,000	5,500,000		4,785,548	4,557,701

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The current 23-24 budget is projected to collect approximately \$5,500,000 in transactions. The operational expenses (those amounts remitted to the State of New Mexico), match the projected receipts within the fund (those amounts collected on behalf of the State of New Mexico).

704070 - Motor Vehicle Trust

PROGRAM DESCRIPTION:

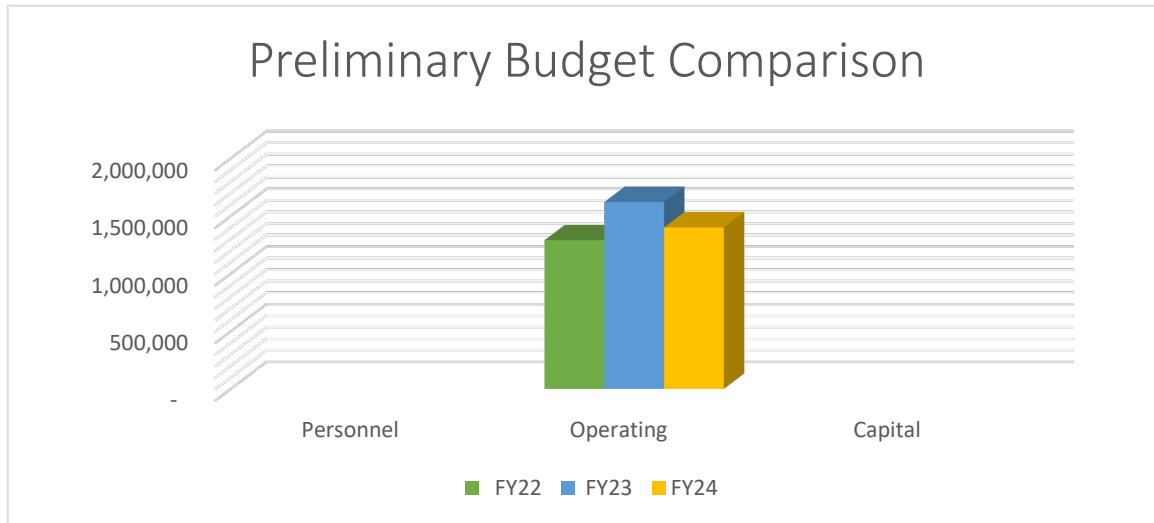
The Motor Vehicle Trust Fund is used to account for our fiduciary responsibilities of operating a Motor Vehicle Department within the City of Hobbs. This fund is used to accumulate the monies received daily for the transactions processed within our department, as well as the transmittal of those receipts directly to the State of New Mexico Motor Vehicle Department.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is the timely deposit of all monies received on behalf of the State of New Mexico, and the prompt remittance of these monies directly to the State. Our goal is to continue to process these transactions daily, and remit to the state in accordance with our operational agreement.

724072 - Retiree Health

724072



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	1,288,970	1,620,000	1,400,000	-14%	1,821,806	1,369,247
Capital						
Total	1,288,970	1,620,000	1,400,000		1,821,806	1,369,247

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for retiree benefits renew on a calendar year basis. Based on current enrollment and increased claims over the current required insurance, the City of Hobbs projection into this Fund is approximately 38% increase based on a blended rate of active/retiree claims and fees. (AON projection) Budgeted 2024 active retiree transfers into the fund are approximately 10%. (20% annual, 6 months/12 months) Starting in 2024, the City anticipates the fund will absorb approximately 18% of the funds cash balance. (38% anticipated calendar year increase - 20% calendar year). The City is required to provide an actuarial analysis of the fund every two years (2024 will result in a roll forward valuation) for GASB 45 purposes. Current valuation of the fund is approximately \$28,506,900.

724072 - Retiree Health

PROGRAM DESCRIPTION:

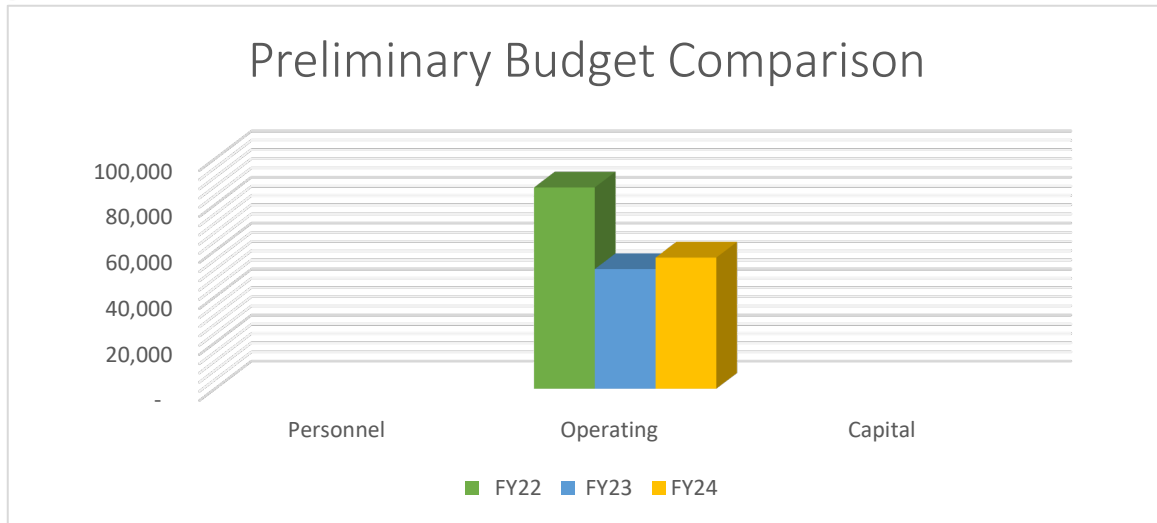
The Retiree Health Insurance Trust Fund was established for implementation of GASB 45. This fund is used to account for current activity and long-term liabilities of the City's retiree health insurance program. It also establishes funding used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its retirees. The fund receives income from contributions from retirees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined by each retiree's years of service. The formula is 2% per year of service with up to a maximum of 60%. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of the insurance benefits provided to retirees, as well as the contributions from the retirees and the City of Hobbs. The fund also establishes an investment to offset long-term retiree health care liabilities. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the retiree, and the employer contributions.

734073 - Crime Lab

734073



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	87,500	52,000	57,000	10%	51,832	45,370
Capital						
Total	87,500	52,000	57,000		51,832	45,370

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The total collection of fees associated with the judicial education, DWI prevention and court automation programs is projected to be \$52,000.

734073 - Crime Lab

PROGRAM DESCRIPTION:

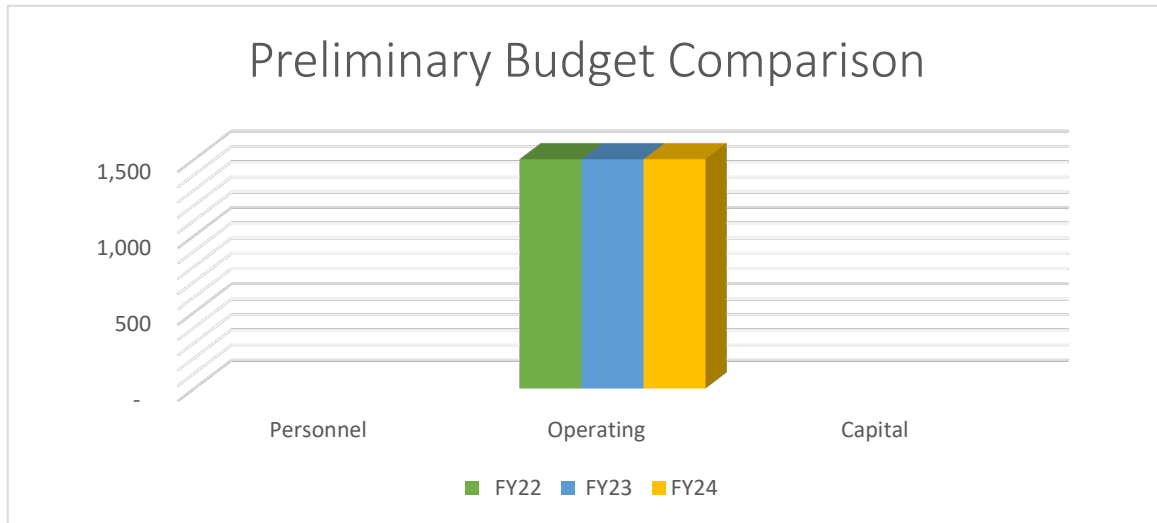
The Crime Lab Fund is a trust fund that accounts for the portioned collection of penalty fees from the Municipal Court. The fees collected are for the State of New Mexico - Administration Office of the Courts statewide programs. The fees collected and submitted are for judicial education, DWI Prevention, and court automation programs.

FY 2024 GOALS/OBJECTIVES:

The objective of the fund is to account for the daily trust activity as it relates to Municipal Court activities.

774077 - Library Trust

774077



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	1,500	1,500	1,500	0%	574	-
Capital						
Total	1,500	1,500	1,500		574	-

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

This Trust Fund helps to supplement and enrich our collection development efforts.

774077 - Library Trust

PROGRAM DESCRIPTION:

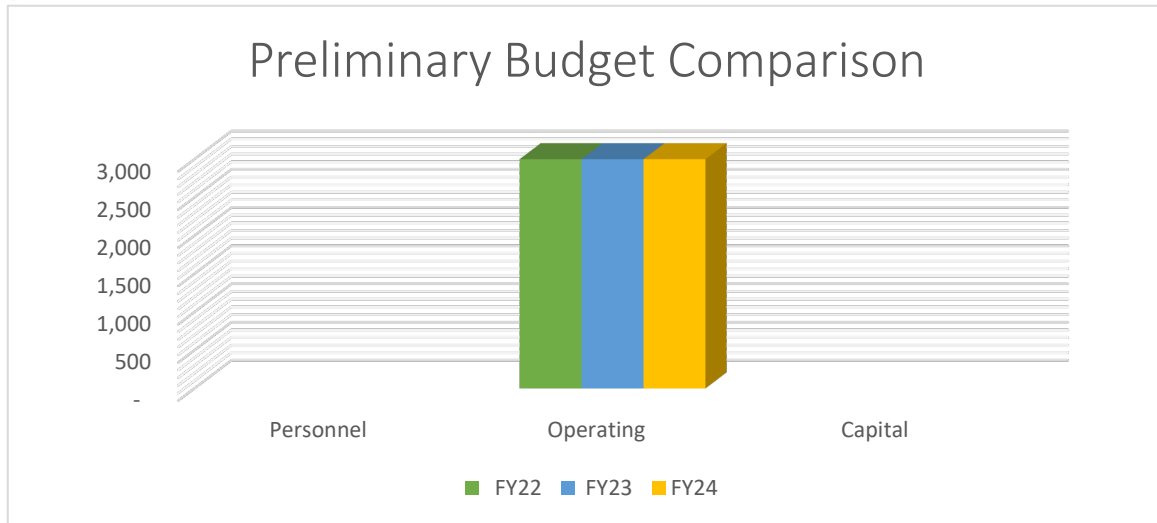
Purchase print or audio-visual material as memorial or honorarium items.

FY 2024 GOALS/OBJECTIVES:

Will continue to purchase materials as requested by title or subject matter by the donor.

784078 - Senior Citizen Trust

784078



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	3,000	3,000	3,000	0%	-	-
Capital						
Total	3,000	3,000	3,000		-	-

**FY23 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

To additionally fund the purchase of food provided at the annual Older Americans Picnic

784078 - Senior Citizen Trust

PROGRAM DESCRIPTION:

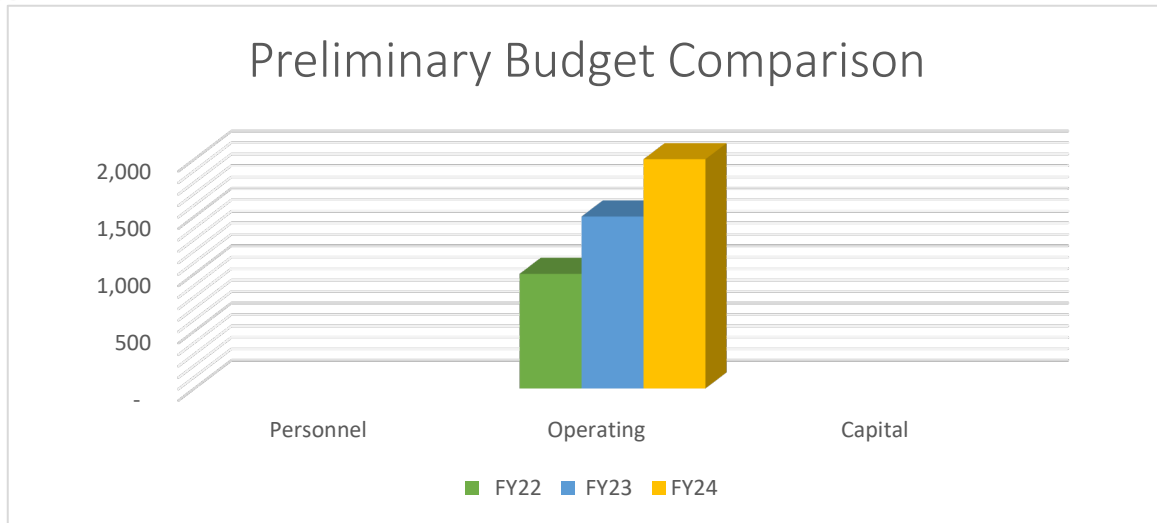
The Older Americans Division Trust Fund provides seniors with special interest classes, namely quilting, and the ability to purchase materials needed for this endeavor. Seniors raise funds by raffling a quilt annually and use the funds to replenish supplies for the quilting room.

FY 2024 GOALS/OBJECTIVES:

Fund the purchase of supplies to sustain the quilting program in place at the senior center.
Provide resources for special events at the Senior Center.

864086 - City Agency Trust

864086



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY22	FY23	FY24	FY 23 to 24	FY22	FY23*
Personnel						
Operating	1,000	1,500	2,000	33%	1,275	1,329
Capital						
Total	1,000	1,500	2,000		1,275	1,329

*FY23 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Projected receipts include the “profit”/ “commissions” paid on City of Hobbs employee vending machines, while operational expenses are expenses for refreshments at City retirement functions. Current budgeted reserves for this fund is \$1500.

864086 - City Agency Trust

PROGRAM DESCRIPTION:

The City Agency Fund is used to account for our fiduciary responsibilities of providing vending machines available to City employees at various locations throughout the City of Hobbs facilities. The profits generated by these vending machines are accumulated within this fund, and spent on various items which benefit employees. An example of this fund would be to provide for City of Hobbs employees retirement parties. Maximum funding for retirement is \$250.00.

FY 2024 GOALS/OBJECTIVES:

The objective of this fund is to provide snacks and soft drinks at various work locations within the City of Hobbs. The proceeds would provide various items for retirement parties without utilizing taxpayer resources to provide these items.

City of Hobbs
Salary Benefit Comparison

Full time Employees												
Dept	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total
Police	160.00	\$ 12,318,021.77	\$ 5,504,225.63	\$ 17,822,247.41	151.00	\$ 11,632,843.53	\$ 5,663,850.66	\$ 17,296,694.20	150.00	\$ 12,325,992.06	\$ 5,481,933.98	\$ 17,807,926.04
Fire	86.00	\$ 6,610,078.21	\$ 3,555,780.91	\$ 10,165,859.12	86.00	\$ 6,692,236.47	\$ 3,651,981.06	\$ 10,344,217.53	87.00	\$ 7,099,217.13	\$ 3,834,691.30	\$ 10,933,908.43
Engineering	13.00	\$ 950,230.30	\$ 344,546.94	\$ 1,294,777.24	13.00	\$ 1,006,336.32	\$ 405,464.14	\$ 1,411,800.45	13.00	\$ 1,081,462.73	\$ 410,323.58	\$ 1,491,786.32
Parks	86.00	\$ 4,031,939.23	\$ 1,803,262.27	\$ 5,835,201.50	87.75	\$ 4,220,585.27	\$ 1,831,247.30	\$ 6,051,832.57	88.25	\$ 4,547,737.72	\$ 2,034,465.11	\$ 6,582,202.84
CORE	71.75	\$ 2,375,412.70	\$ 808,476.26	\$ 3,183,888.97	65.00	\$ 2,318,920.31	\$ 779,734.00	\$ 3,098,654.31	63.50	\$ 2,479,540.84	\$ 919,854.29	\$ 3,399,395.14
Clerk	16.00	\$ 877,480.48	\$ 413,677.52	\$ 1,291,158.00	16.00	\$ 907,663.46	\$ 402,598.46	\$ 1,310,261.92	16.00	\$ 922,618.54	\$ 400,126.14	\$ 1,322,744.68
Gen Services	29.00	\$ 2,075,430.33	\$ 874,675.83	\$ 2,950,106.16	28.00	\$ 1,980,828.61	\$ 918,820.23	\$ 2,899,648.84	28.00	\$ 2,046,293.25	\$ 854,894.58	\$ 2,901,187.83
Administration	53.25	\$ 3,066,530.19	\$ 1,242,847.88	\$ 4,309,378.07	51.25	\$ 3,128,029.28	\$ 1,369,823.25	\$ 4,497,852.53	56.50	\$ 3,663,698.69	\$ 1,482,533.64	\$ 5,146,232.33
Utilities	59.00	\$ 3,359,648.36	\$ 1,357,711.69	\$ 4,717,360.05	57.00	\$ 3,353,891.53	\$ 1,459,232.51	\$ 4,813,124.04	57.00	\$ 3,764,148.49	\$ 1,529,523.85	\$ 5,293,672.34
Finance	16.00	\$ 1,015,841.41	\$ 433,971.99	\$ 1,449,813.40	15.00	\$ 999,205.25	\$ 474,731.05	\$ 1,473,936.30	15.00	\$ 1,082,441.37	\$ 449,389.31	\$ 1,531,830.68
Totals	590.00	\$ 36,680,612.99	\$ 16,339,176.93	\$ 53,019,789.92	570.00	\$ 36,240,540.03	\$ 16,957,482.66	\$ 53,198,022.69	574.25	\$ 39,013,150.83	\$ 17,397,735.78	\$ 56,410,886.61

Seasonal Employees												
Dept	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total
Police												
Fire												
Engineering	0.25	\$ 5,460.00	\$ 526.44	\$ 5,986.44	0.25	\$ 5,980.00	\$ 1,442.60	\$ 7,422.60	0.25	\$ 6,500.00	\$ 1,730.81	\$ 8,230.81
Parks	43.53	\$ 1,024,322.00	\$ 87,034.99	\$ 1,111,356.99	39.90	\$ 990,943.20	\$ 225,387.22	\$ 1,216,330.42	40.40	\$ 1,119,583.60	\$ 269,124.43	\$ 1,388,708.03
CORE	1.50	\$ 32,760.00	\$ 2,736.53	\$ 35,496.53	0.75	\$ 19,500.00	\$ 21,864.32	\$ 41,364.32	4.75	\$ 140,258.40	\$ 33,731.29	\$ 173,989.69
Clerk	1.40	\$ 12,300.00	\$ 972.30	\$ 13,272.30					0.60	\$ 19,968.00	\$ 4,589.57	\$ 24,557.57
Gen Services												
Administration												
Utilities												
Finance												
Totals	46.68	\$ 1,074,842.00	\$ 91,270.27	\$ 1,166,112.27	40.90	\$ 1,016,423.20	\$ 248,694.14	\$ 1,265,117.34	46.00	\$ 1,286,310.00	\$ 309,176.10	\$ 1,595,486.10

Total Employees												
Dept	FY22 FTE	FY22 Salary	FY22 Benefits	FY22 Total	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total
Police	160.00	\$ 12,318,021.77	\$ 5,504,225.63	\$ 17,822,247.41	151.00	\$ 11,480,441.93	\$ 5,618,718.99	\$ 17,296,694.20	150.00	\$ 12,325,992.06	\$ 5,481,933.98	\$ 17,807,926.04
Fire	86.00	\$ 6,610,078.21	\$ 3,555,780.91	\$ 10,165,859.12	86.00	\$ 6,581,992.64	\$ 3,610,033.28	\$ 10,344,217.53	87.00	\$ 7,099,217.13	\$ 3,834,691.30	\$ 10,933,908.43
Engineering	13.25	\$ 955,690.30	\$ 345,073.39	\$ 1,300,763.69	13.25	\$ 1,012,316.32	\$ 406,906.74	\$ 1,419,223.06	13.25	\$ 1,087,962.73	\$ 412,054.39	\$ 1,500,017.13
Parks	129.53	\$ 5,056,261.23	\$ 1,890,297.26	\$ 6,946,558.49	127.65	\$ 5,211,528.47	\$ 2,056,634.51	\$ 7,268,162.99	128.65	\$ 5,667,321.32	\$ 2,303,589.54	\$ 7,970,910.87
CORE	73.25	\$ 2,408,172.70	\$ 811,212.80	\$ 3,219,385.50	65.75	\$ 2,338,420.31	\$ 801,598.32	\$ 3,140,018.62	68.25	\$ 2,619,799.24	\$ 953,585.59	\$ 3,573,384.83
Clerk	17.40	\$ 889,780.48	\$ 414,649.82	\$ 1,304,430.30	16.00	\$ 907,663.46	\$ 402,598.46	\$ 1,310,261.92	16.60	\$ 942,586.54	\$ 404,715.71	\$ 1,347,302.24
Gen Services	29.00	\$ 2,075,430.33	\$ 874,675.83	\$ 2,950,106.16	28.00	\$ 1,980,828.61	\$ 918,820.23	\$ 2,899,648.84	28.00	\$ 2,046,293.25	\$ 854,894.58	\$ 2,901,187.83
Administration	53.25	\$ 3,066,530.19	\$ 1,242,847.88	\$ 4,309,378.07	51.25	\$ 3,128,029.28	\$ 1,369,823.25	\$ 4,497,852.53	56.50	\$ 3,663,698.69	\$ 1,482,533.64	\$ 5,146,232.33
Utilities	59.00	\$ 3,359,648.36	\$ 1,357,711.69	\$ 4,717,360.05	57.00	\$ 3,353,891.53	\$ 1,459,232.51	\$ 4,813,124.04	57.00	\$ 3,764,148.49	\$ 1,529,523.85	\$ 5,293,672.34
Finance	16.00	\$ 1,015,841.41	\$ 433,971.99	\$ 1,449,813.40	15.00	\$ 999,205.25	\$ 474,731.05	\$ 1,473,936.30	15.00	\$ 1,082,441.37	\$ 449,389.31	\$ 1,531,830.68
Totals	636.68	\$ 37,755,454.99	\$ 16,430,447.20	\$ 54,185,902.19	610.90	\$ 36,994,317.81	\$ 17,119,097.35	\$ 54,463,140.03	620.25	\$ 40,299,460.83	\$ 17,706,911.88	\$ 58,006,372.71

	FY23 to FY22				FY24 to FY23			
YOY Increase	(25.78)	(761,137.19)	688,650.15	277,237.84	9.35	3,305,143.02	587,814.53	3,543,232.68
% Increase	-4.0%	-2.02%	4.19%	0.51%	1.5%	8.93%	3.43%	6.51%